

The Taesa logo features the word "taesa" in a lowercase, white, sans-serif font. To the right of the text is a white graphic element consisting of a central point with several lines radiating outwards, resembling a star or a stylized spark.

taesa

2023

ANNUAL SUSTAINABILITY
REPORT

INTRODUCTION

Transmissora Aliança de Energia Elétrica S.A. (“TAESA”) has released its 16th Annual Social and Environmental Responsibility Report. The report compiles information on the performance in 2023 of the concessions merged with the company, of those in which the company owns all the shares and stakes.

The report was drawn up following the Global Initiative Report (GRI) methodology, which is a major step toward the adoption of the best sustainability practices and reflects the company's commitment to this agenda. The publication also highlights initiatives in line with the UN Global Compact and the Sustainable Development Goals (SDGs).

In addition, it follows the methodologies of the International Financial Reporting Standards (IFRS) and the rules established by the National Electric Energy

Agency (“ANEEL”), using benchmark practices from other environmental reports disclosed by the country's largest companies.

To properly address this extensive topic, this report has been drawn up according to five key dimensions:

1. General.
2. Corporate Governance.
3. Economic-Financial.
4. Social and Sectoral.
5. Environmental

The Safety, Environment, Health and Sustainability Executive Management teams, and the respective technical teams of TAESA coordinated the drawing up of the report. It was approved by the Company's Management, Committees, Board of Directors and validated by the Audit Committee.



Any questions or suggestions are to be sent to the following e-mail address ambiental@taesa.com.br.



GENERAL
DIMENSION

SOCIAL AND
SECTORIAL
DIMENSION

CORPORATE
GOVERNANCE
DIMENSION

ENVIRONMENTAL
DIMENSION

ECONOMIC-
FINANCIAL
DIMENSION

ATTACHMENTS

GRI
SUMMARY



2023: A YEAR OF IMPORTANT ACHIEVEMENTS AND MILESTONES

2023 was a year of great challenges and achievements for TAESA, which proved the quality, prudence and experience of its management to deliver complex projects throughout the year.

Safety is a non-negotiable value and a key DIMENSION that deserves constant attention and care. In line with its Values, which give care for people high significance and relevance, in 2023 TAESA paid close attention to Safety. In addition to ISO 45001 Occupational Health and Safety Management certification, TAESA increased the number of CIPA+A (Internal Commission for Accident Prevention and Harassment) representatives, providing greater expansion and representation of Occupational Safety in the company. Several awareness-raising initiatives have been carried out, including the Weekly Safety Dialogue, where the company's health and safety issues are discussed on a weekly

basis, often following suggestions of the event participants. The Observing Safety (*"Observação de Segurança"*, locally) app continues to be of great importance to ensure a direct channel with any employees and third parties, allowing for the reporting of any unsafe or unhealthy conditions or any other type of problem that may directly or indirectly affect the health and safety of everyone. The Company has secured a firm commitment to safety from its partners, including strict occupational safety criteria with bonus clauses and contractual penalties. This being the case, 2023 was the best year for Safety for the Company, which reported zero accidents with serious injuries.

TAESA remains dedicated to the execution and delivery of its new projects under construction Ananaí, Pitiguari, Saíra and Tangará, and to provide reinforcements at Novatrans, TSN, São Pedro and ATE.

These projects will add about R\$420 million in RAP when they come into operation. The Company has been given environmental licenses for the projects of Tangará and Pitiguari, which has allowed work on these undertakings to begin early. However, this does not guarantee early completion due to the high complexity of the projects. We ended an investment cycle in 2022 and in 2023 we started a new investment cycle, which totals about R\$3 billion to be invested over the next 2 years on these projects. It is worth pointing out to the total investment made of over R\$2 billion last year - was a historic milestone in terms of Capex.

We also celebrate the start of operations of lot 5, which was awarded at ANEEL Transmission Bid 02/2022 (Saíra) in just 3 (three) months after the bidding process.

R\$ **3** billion

will be invested over the next two years to build Ananaí, Pitiguari, Saíra and Tangará, and to provide for reinforcements at Novatrans, TSN, São Pedro and ATE.





TAESA took over the operation of Saíra as of the signing of the concession agreement on March 30, 2023, even if the bid notice set out 12 months of operation by the former concessionaire after the signature. The early integration made it possible to reduce disbursements by about R\$50 million. All teams of the Company geared efforts toward ensuring receipt of 72% of the project's RAP project (about R\$126 million) - the remaining RAP is subject to completion of the revitalization work.

Another important highlight was the ISO 9001 (Quality Management), 14001 (Environmental Management), 45001 (Occupational Health and Safety Management) and 55001 (Asset Management), concurrently, through the TAESA Integrated Management System ("SGIT" locally), awarded to TAESA by ABS-QE, a certifier with international accreditation, and by ANAB, mutually recognized by CGCRE/INMETRO. ISO certification is an international recognition certifications process attested to by an external, accredited and

independent body, in which the company's processes follow the required standards. This aims to continue making progress in the improvement of processes, seeking excellence in any and all activities, while respecting people, the environment and adding value to stakeholders. SGIT works to standardize and continuously improve the company's processes from a productivity, efficiency and competitiveness standpoint, in addition to reduce and mitigate risks and maintain the respective certifications.

From an operational standpoint, the Company has maintained its level of operational excellence and a transmission line availability rate of 99.9% and Variable Portion of R\$ 3.6 MM, equivalent to 0.1% of the consolidated RAP, showing its consistency in operational excellence and management of its transmission assets. PV's exceptional performance in 2023 was affected by the reversals of external events beyond the company's control in previous years. It should be noted that, given the size and complexity of

our network, it is not possible to guarantee that this performance will be repeated in future years.

In August 2023, TAESA launched its new System Operation Center ("COS", locally), investing in modernization, safety and operational quality in addition to aiming for sustainable business growth. The COS is prepared to increase TAESA's capacity to operate and sustain growth in the transmission industry, in addition to providing greater reliability and operational safety for the development of the country's energy industry. The COS has state-of-the-art technology and infrastructure, with enough

capacity to control and monitor all of TAESA's assets in real time. It is an energy self-sufficient building, equipped with systems that ensure lower annual water and energy consumption, which is in line with best ESG practices.

The Company's Top Management presented a review of TAESA's long-term strategic planning, focusing on the strategic objective of keeping its relevance in the transmission industry and its position as a consolidator in this segment. The key goal is to continue to create value by providing attractive returns to shareholders.

2023 was a year of great challenges and achievements for TAESA, which proved the quality, prudence and experience of its management to deliver complex projects throughout the year.



Due to our ongoing focus on financial efficiency, we concluded two debenture issuances this year: (i) the 13th debenture issuance totaling R\$1 billion at CDI at an extremely challenging market moment (beginning of 2023); and the 14th debenture issuance totaling R\$800 million for the general public in 3 series of 10, 12 and 15 years, with very attractive premiums at the IPCA rate, in favorable conditions compared to other issuances on the market up to that occasion. This latest issuance fell within the scope of law 12.431 on infrastructure debentures and was certified with the green seal, an increasingly important differentiating factor for funding.

TAESA's cash position at the year-end was R\$1.6 billion and its net debt was R\$10.6 billion - taking into account the company's stake in jointly controlled companies and affiliates -, recording a 3.7x net debt to EBITDA ratio, in line with the level reported in the previous quarter and twelve months ago. This level is compatible with a growing transmission company and its stable leverage shows how solid our cash generation is, even in a year of high investments and dividend payout.

We have made progress in our sustainability agenda in 2023. Our sustainability report will reflect the evolution the Company has had in many fronts it takes action. On the People front, we joined the Race is a Priority Movement, an initiative of the UN Global Compact, in partnership with CEERT (a Brazilian Center for the Study of Labor Relations and Inequalities) and the UN Women, which seeks to promote ethnic and racial equality in Brazilian companies. By joining, we now have a target of 30% of leadership positions held by black people by 2025 and 50% by 2030. We have already made progress, closing the year with black leaders accounting for over 28% of our leadership. We remain committed to supporting and promoting gender equality and women's empowerment in the workplace, marketplace and community in general. Today at TAESA, over 25% of our leaders today are women. This is an impressive figure considering the electricity industry today is mostly made up of men. In the PwD pillar, we reinforced our PwD Qualification Project which has been running since 2021 and we have created a partnership with CIEE (a local Business-School Integration

Center), which totaled 20 young people trained in subjects related to digital inclusion, the job market and the energy industry.

In addition, we offered our employees a Basic distance learning course Of Libras, the Brazilian sign language, with a workload of 3 hours and broken down into 16 lessons. We have also developed a Humanized Retirement Program for professional, personal, financial and health/well-being guidance for our 60+ retired employees. To engage and motivate employees, we have addressed the LGBTQIAP+ theme through gamification to raise awareness and educate our employees on the diverse individuals in the movement.

Moreover, TAESA was earned Great Place to Work certification for the 5th consecutive year, featuring among the Best Companies to Work For in Rio de Janeiro, and ranking 1st in the GPTW Energy Highlight for the 3rd consecutive year out of 69 companies in the energy industry. The company also received the FIA Employee Experience certification for Organizational Climate 2023 which for over 30 years has been assessing the work environment of Brazilian organizations, using a

methodology that evaluates different topics such as career plans, internal communication, corporate education, ESG, leadership, quality of life, recognition and rewards and interpersonal relations. This is definitely one more achievement to celebrate!

On the environmental, biodiversity and mitigation of and adaptation to climate change fronts, we highlight the certification of the Company's environmental management system by NBR ISO 14.001, which consisted of a review of all its environmental aspects and impacts, with improved control and monitoring processes, aimed at reducing its negative impacts on the environment and improving the eco-efficiency of its operations. In addition, the company also carried out its 4th annual inventory of greenhouse gas emissions, focused on mitigating and adapting to climate change. For the third consecutive year, TAESA was listed on the B3 ICO2 sustainability index, which shows the market's recognition of the Company's commitment to addressing these key issues on the climate change agenda. The installation of photovoltaic power generating units should be highlighted at seven (7) TAESA

191%

was the quantitative increase in hectares of reforestation areas under TAESA's management

operating units, generating clean energy and preventing the emission of metric tons of greenhouse gases. The company also increased the number of hectares of reforested areas under its management by 191%. These projects have a considerable impact on compensating for direct and indirect impacts on fauna and flora, in addition to helping to mitigate climate change.

We recognize the importance of having a good relationship with local communities where we operate and we are committed to strengthen our ties and contribute to their sustainable development. Due to this commitment, we promote environmental education in areas close to our operations, aiming at raising awareness and encouraging sustainable practices. Since we truly understand the needs and challenges faced by local communities, we look for their vulnerabilities to identify priority intervention areas and develop more effective

strategies to support their socio-economic development. In addition, this year TAESA began mapping potential local partners, to develop joint projects that will benefit the locality. We are committed to acting transparently and responsibly, always seeking to make a positive contribution to the well-being of the communities where we operate. Our aim is to build lasting and mutually beneficial relationships, promoting a sustainable future for all.

With regard to our commitment to ethics, transparency and corporate integrity, TAESA remains committed to promoting an organizational culture driven by the highest ethical and integrity standards. The Company has devoted efforts into finding the best market practices, actively participating in initiatives promoted by the UN Global Compact, the Transparency Movement and Ethos Institute, which have been key to

guiding our initiatives and strengthening our commitment to ethics and transparency. It should be noted that in 2023, we achieved three of the five targets set for 2030 by the Transparency Movement 100% and actively participated in all its meetings. And we dedicated some space on the Investor Relations website to highlight our progress. We joined the Global Compact's Anti-Corruption Collective Actions and coordinated the preparation of the "Interaction with Public Agents" playbook, which guides and promotes good practices in relations with public agents. In its partnership with the Ethos Institute, TAESA actively participated in the meetings held, strengthening its relationship with this prominent institution engaged into corporate social responsibility. These initiatives reflect TAESA's commitment to promoting an ethical and healthy working environment.



These achievements and accomplishments are reflected in the financial statements in yet another year of sustainable growth in TAESA's revenues, operating margins and regulatory income.

The Company's net operating revenue and EBITDA reached record highs of R\$3.3 billion and R\$2.8 billion, respectively. In the proportional consolidation view, up 15.1% and 14.4%, compared to the 2022 results. Its EBITDA margin was 85.3% for the year. This solid performance is due to the successful execution of the company's strategic planning based on the dimension of sustainable growth, competitiveness, regulatory management, sustainability and governance. This being the case, the Company's regulatory net income totaled R\$1.1 billion in 2023, recording growth for the second consecutive year even due to the 50% drop in the RAP of some concessions and an IGP-M of -4.5% which negatively affected all RAPs in the 2023-2024 cycle of our category 2 concession contracts, equivalent to about 65% of the Company's operating RAP.

Under IFRS, the Company's net income totaled R\$1.4 billion in 2023, down 5.6% YoY., basically due to lower inflation rates YoY., mainly the IGP-M, which significantly affected monetary correction revenue, and the increase in net financial expenses. These effects were partly offset by the new projects and the lower Variable Portion recorded in the year.

Despite presenting a solid operating cash flow, the Company has increasingly focused on gaining efficiency and controlling costs to minimize the impact of the IGP-M in this RAP cycle (2023-2024). For example, in December 2023, to simplify the corporate structure and optimize costs, we won 3 (three) concessions (public-work contracts) - Sant'Ana, Saíra and ATE III. These concessions will provide for maximizing synergies, allowing for reducing operating and administrative expenses and optimizing the operation and bringing benefits to the performance of its obligations under public-work contracts.

Lastly, the Company's Board of Directors approved the proposal for allocating net earnings for the 2023 fiscal year, which will then be submitted for approval at the Shareholders' Meeting, as follows: (i) -R\$1.4 million to the tax incentive reserve; (ii) R\$232.9 million to restrict retained earnings; (iii) R\$746.0 million in dividends to be paid throughout 2023 and the beginning of 2024, of which R\$329.3 million in interim dividends and R\$416.7 million in Interest on Shareholders' Equity ("JCP"); and (iv) R\$390.3 million in additional dividends to be paid on May 16, 2024. If approved at the Meeting, dividends distributed for the 2023 fiscal year will total R\$1.1 billion, equivalent to R\$3.30/unit and a payout of 83% of IFRS net income and 104% of regulatory net income for 2023 fiscal year.

Following its market communication and investor relations strategy, at the end of the year TAESA held its Investor Day in a hybrid format and including an in-person audience in São Paulo. The event brought together investors and analysts to discuss relevant

industry topics, such as the energy transition and its major challenges, in addition to the Company's strategic differentiation factors, fostering important discussions and conversations for the Company. The event was attended by the Company's management in direct contact with the market. It was an important achievement for TAESA allowing for the closing year with one more successful project.

We continue fully committed and dedicated to our work, following our mission to connect Brazil with safe and reliable energy, and we reinforce our focus on the strategic DIMENSIONS of sustainable growth, value creation, financial discipline and operational efficiency, strengthening our commitment to society while also respecting the environment and all stakeholders.

GENERAL DIMENSION

Our Company

Our Business

Membership of Associations

Organization and Management

Responsibility towards stakeholders

Highlights



OUR COMPANY

One of the largest electricity transmission players in terms of RAP, TAESA is a publicly traded company controlled by CEMIG and ISA Investimentos.

With units in operation and under construction in all five Brazilian regions, spread over 19 states and the Federal District, TAESA has its principal place of business in Rio de Janeiro. Of the company's assets, 14,420 km of lines are in operation and 735 km are under construction, totaling 15,155 km and 110 substations.

These projects operate at voltage levels between 69 and 525kV. The company also has a System Operation Center (COS), located in Rio de Janeiro (RJ), and a Chemical Monitoring Center (CMQ), in Brasília. (CMQ), in Brasília (DF), which carries out elaborate chemical analyses.

Taesá has always prioritized a high level of technical knowledge and high management standards. Thus, aiming to ensure good return for shareholders and a motivating work environment for employees.

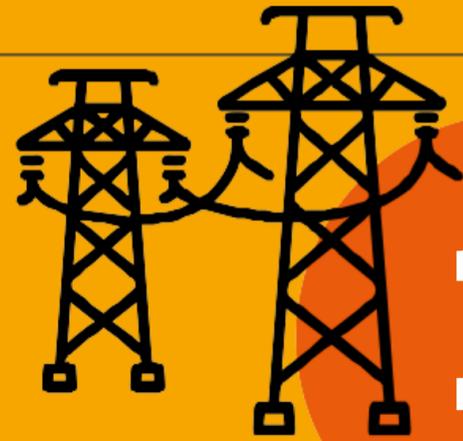
Driven by excellence, ethics and sustainability, the company engages exclusively in the construction, operation and maintenance of transmission assets that carry high-voltage energy over long distances in the country.





43

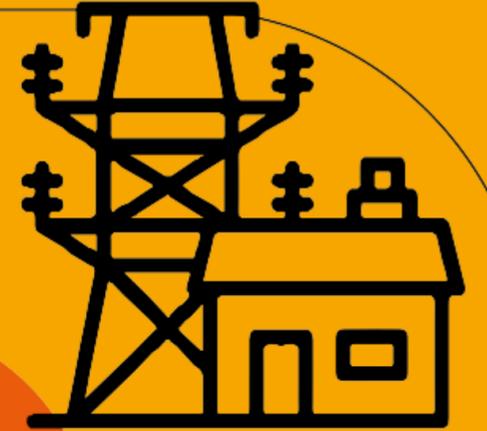
CONCESSIONS



15.2

Thousand Km

of transmission lines



110

substations



875

of transmission lines



99.85%

line availability index

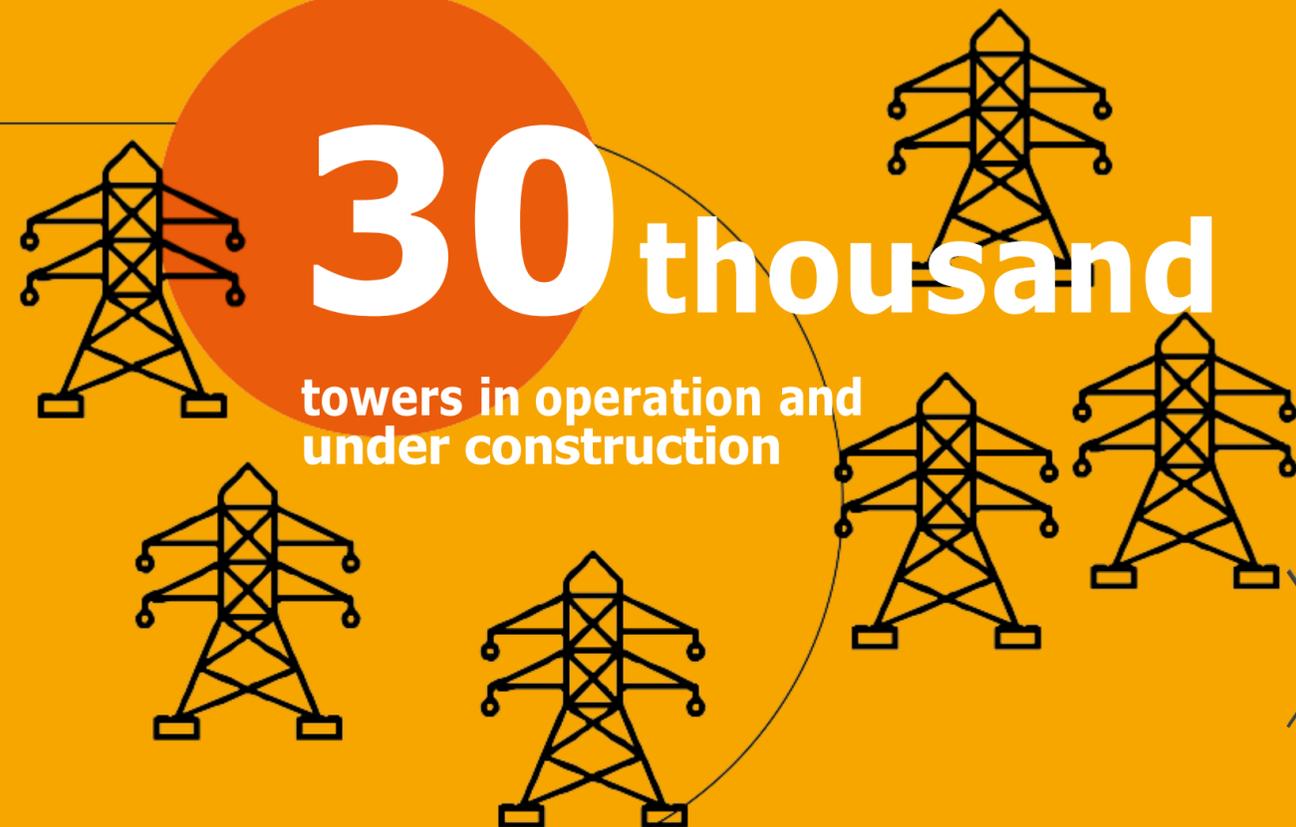


Present in
314

municipalities in 19 states and the FD ("DF")

30 thousand

towers in operation and under construction



TAESA currently holds 43 concessions (public-contracts) on transmission or involving transmission.

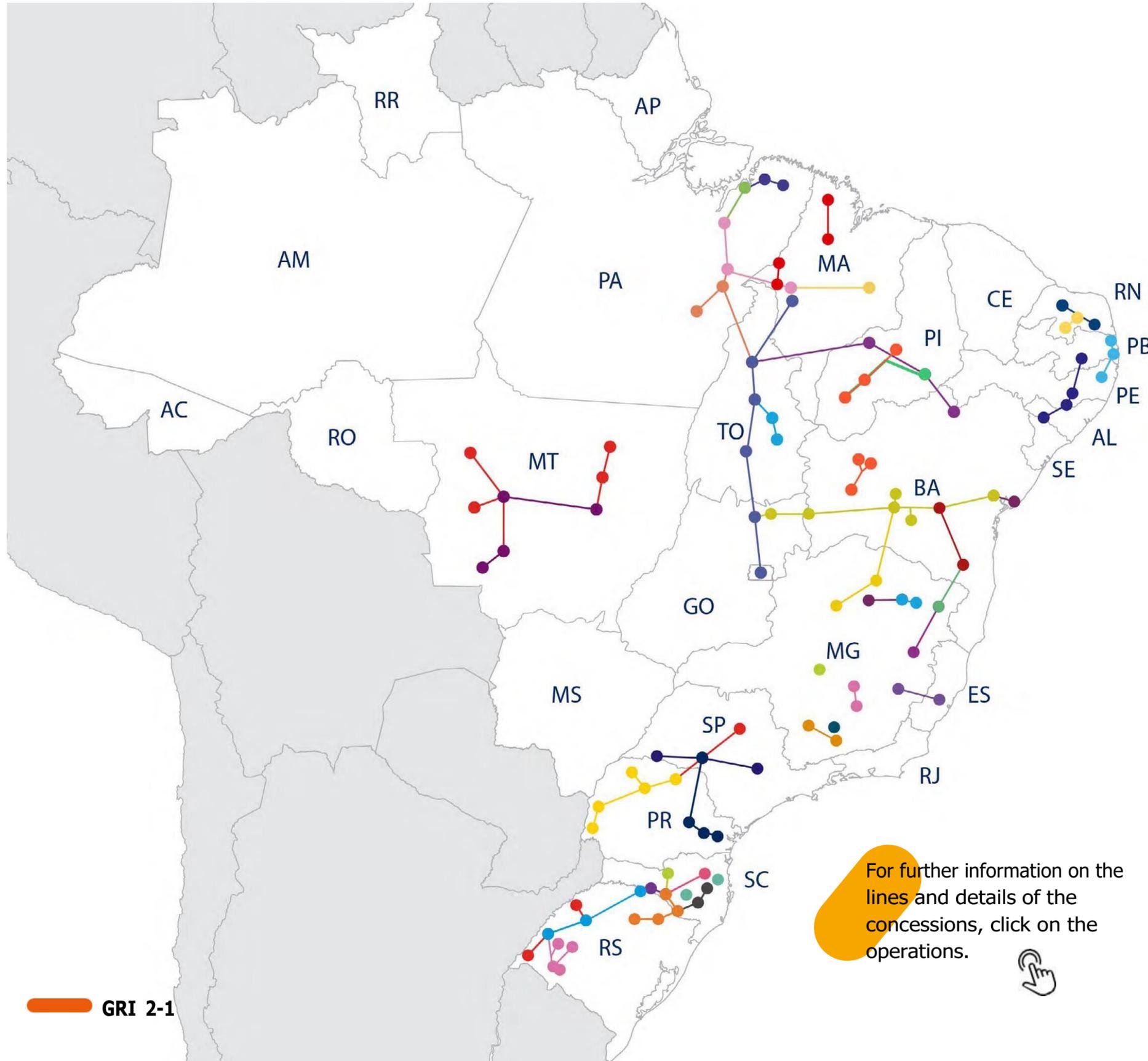


R\$3.3 billion

Proportional Regulatory Net Operating Revenue

MAP OF OPERATIONS

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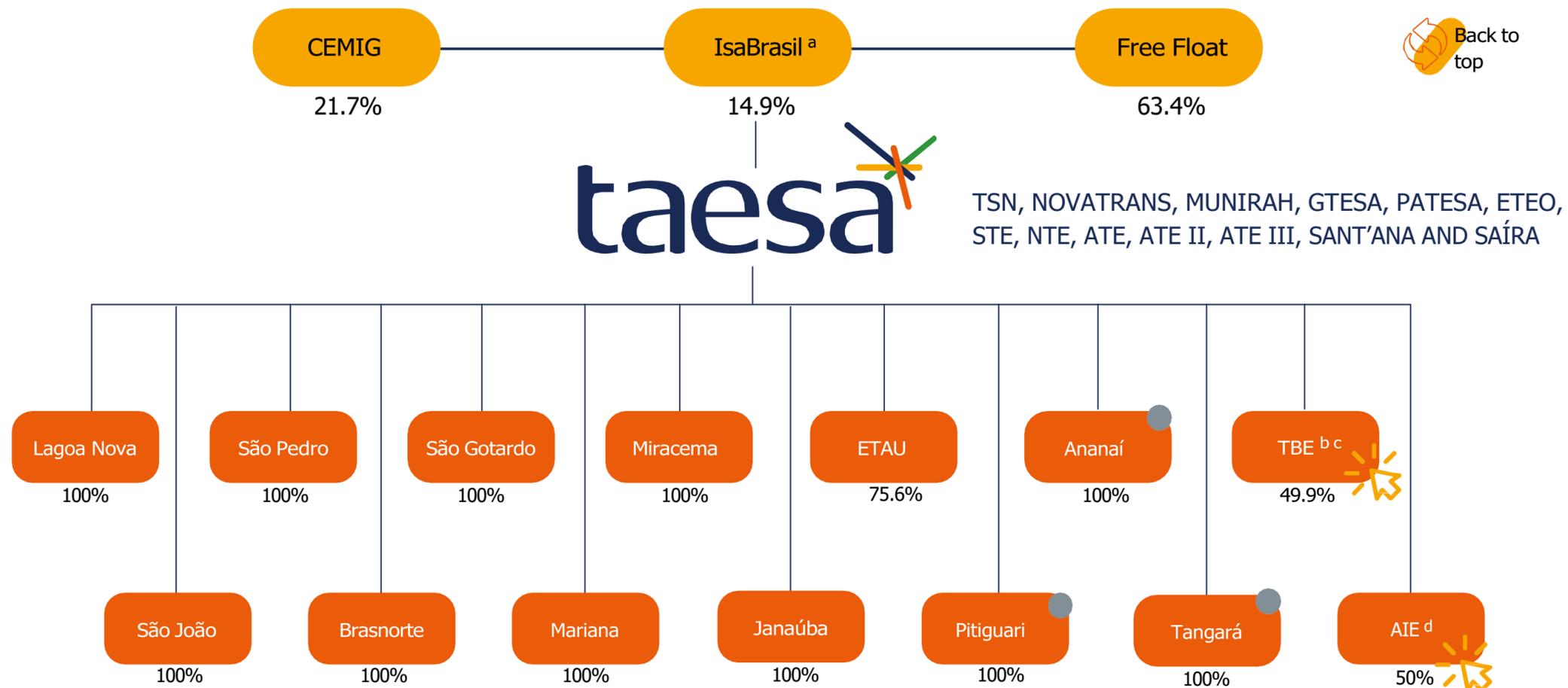


For further information on the lines and details of the concessions, click on the operations.

- | | | |
|--------------|----------------|-----------------|
| 1. AIMORÉS | 15. ETAU | 29. PARAGUAÇU |
| 2. ANANAÍ | 16. ETEO | 30. PATESA |
| 3. ATE I | 17. ETEP | 31. PITAGUARÍ |
| 4. ATE II | 18. ETSE | 32. SAÍRA |
| 5. ATE III | 19. GTESA | 33. SANT'ANA |
| 6. BRASNORTE | 20. IVAÍ | 34. SÃO GOTARDO |
| 7. EATE | 21. JANAÚBA | 35. SÃO JOÃO |
| 8. EBTE | 22. LAGOA NOVA | 36. SÃO PEDRO |
| 9. ECTE | 23. LUMITRANS | 37. STC |
| 10. EDTE | 24. MARIANA | 38. STE |
| 11. ENTE | 25. MIRACEMA | 39. TANGARÁ |
| 12. ERTE | 26. MUNIRAH | 40. TRANSIRAPÉ |
| 13. ESDE | 27. NOVATRANS | 41. TRANSLESTE |
| 14. ESTE | 28. NTE | 42. TRANSUDESTE |
| | | 43. TSN |

GRI 2-1

TAESA currently holds 43 concessions on transmission or involving transmission broken down as follows:



13 concessions that make up the holding company (ATE, ATE II, ATE III, ETEO, GTESA, MUNIRAH, NOVATRANS, NTE, PATESA, STE, SAÍRA, SANT'ANA and TSN);

11 wholly owned investees (Ananaí, Brasnorte, Janaúba, Lagoa Nova, Mariana, Miracema, Pitiguari, São Gotardo, São João, São Pedro and Tangará);

19 ownership interests (ETAU, Grupos AIE and TBE)

● Under construction

a. ISA Investimentos e Participações do Brasil S.A.

b. A Transmissora Brasileira de Energia (TBE) is an economic group resulting from the partnership of the majority shareholders: TAESA and ALUPAR.

c. Transmineiras is a group of TAESA holdings in three concessions: Transirapé (54%), Transleste (54 %) and Transudeste (54%).

d. Aliança Interligação Elétrica (AIE) is an economic group resulting from a partnership among TAESA, ISA and CTEEP, currently responsible for implementing three new projects

STRATEGIC DRIVERS

TAESA's strategic drivers reinforce the Company's Mission, Vision and Principles and Values, which are as follows:

mission

We connect Brazil with safe and reliable energy.

vision

To be the electricity transmitter of greatest value to society.

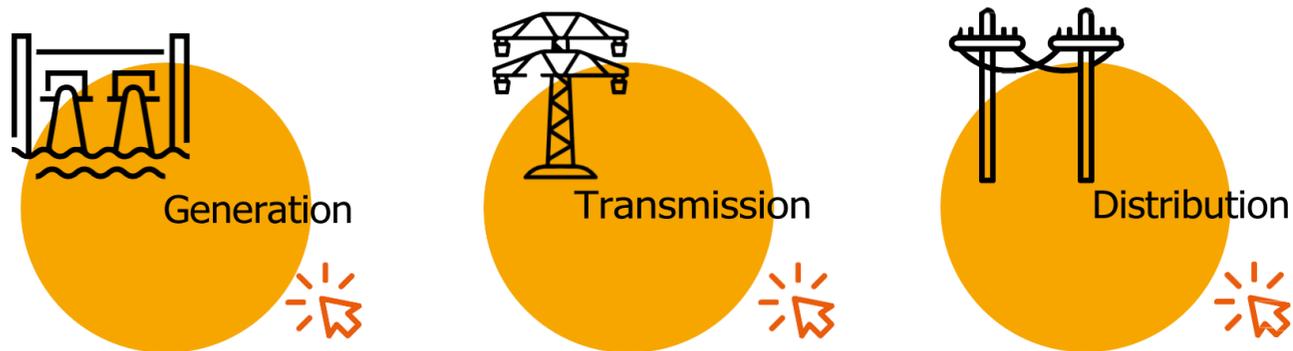
values

We genuinely care for people. We act with integrity, building relationships of trust.

We strive for excellence in everything we do.

OUR BUSINESS

There are three key stages for electricity to reach the end consumers: generation, transmission and distribution of energy. TAESA exclusively engages in the transmission, focusing on building, operating and maintaining assets that allow high-voltage power to be transmitted over long distances throughout the country.



Transmission Sector

TAESA's operations are part of the National Interconnected System ("SIN"), which is responsible for the generation and transmission of large-scale electricity, ran by private companies and managed by the National System Operator ("ONS"). The SIN accounts for about 99.9% of the Brazilian electricity market, and the and extends over 185,000 kilometers of lines with voltages greater than or equal to 230 kV.

The ONS and the public-utility companies sign the Transmission Service Provision Agreement ("CPST"), which establishes the technical and commercial terms and conditions for the provision of services. Based on these agreements responsibility for the operation and maintenance of the facilities falls on utility companies. Public-utility companies are compensated by the Annual Permitted Revenue ("RAP") for making these facilities available. If any unavailability is observed, it will be discounted.

This agreement also allows for the agents to authorize the ONS to take any necessary action to represent them before network users in the Transmission System Use Agreements ("CUST"). The transmission assets that make up this network are regulated by the National Electric Energy Agency ("ANEEL"), which applies the revenue cap method to regulate the industry. According to this model, any companies that provide assets receive revenue based on the availability of their assets and not on the volume of energy transmitted in the system. The ONS is in charge of managing that, pursuant to what is set out in the entity's articles of incorporation: "The National Electric System Operator (ONS) coordinates and controls any and all operations for the generation and transmission of electric energy of the National Interconnected System (SIN)." Therefore, the transmission sector is not exposed to any volume-related risk.



RAP (R\$ MM)	2023-2024	2022-2023	2021-2022	2020-2021
Ajuste IGP-M	-4.50%	10.7%	37.0%	6.5%
Novatrans ²	550.5	535.4	483.3	352.5
TSN2	494.7	506.2	454.6	325.1
Munirah	31.6	33.1	29.9	29.0
GTESA	8.5	8.9	8.1	5.9
PATESA ²	26.4	26.7	23.9	17.4
ETAU ¹	41.3	43.2	39.1	29.9
ETEO	152.7	159.9	144.4	105.4
NTE	133.6	139.9	126.1	92.1
STE	73.6	77.2	69.5	50.6
ATE I	129.2	135.3	122.1	115.1
ATE II	202.3	211.8	273.6	275.5
EATE ¹	189.4	198.3	179.0	130.6
ETEP ¹	42.6	44.6	40.3	29.4
ENTE ¹	97.5	102.1	92.2	67.3
ECTE ¹	15.7	16.5	14.9	10.8
ERTE ¹	22.2	23.2	21.0	15.3
Lumitrans ¹	9.2	12.1	17.4	12.7
Transleste ¹	19.1	20.0	18.0	19.3
Transirapé ¹	23.0	23.5	29.4	22.2
Transudeste ¹	11.8	12.4	18.4	16.3
Subtotal	2,275.2	2,330.3	2,205.1	1,722.3

RAP (R\$ MM)	2023-2024	2022-2023	2021-2022	2020-2021
Ajuste IPC-A	3.9%	11.7%	8.1%	1.9%
ATE III ^{2 e 4}	95.0	158.9	152.3	140.7
São Gotardo	7.2	6.9	6.2	5.7
Mariana	21.4	20.6	18.4	17.1
Miracema	89.8	86.4	77.4	70.5
Janaúba	267.7	257.6	235.4	217.9
Aimorés ¹	54.8	52.7	48.1	44.6
Paraguaçu ¹	81.7	78.6	71.9	66.5
Brasnorte	39.2	37.8	33.9	31.0
STC ¹	15.1	18.0	21.7	20.0
EBTE ¹	51.7	48.5	44.5	40.1
ESDE ¹	9.4	9.1	8.1	7.5
ETSE ¹	6.8	6.5	5.0	4.3
ESTE ¹	77.4	74.5	68.1	63.0
Ivaí ¹	207.1	199.2	178.3	165.0
EDTE ¹	47.9	46.1	38.8	38.8
Sant'Ana	80.8	77.8	69.6	64.4
São João	64.9	62.4	55.9	51.7
São Pedro	75.6	67.2	60.1	48.3
Lagoa Nova	16.7	16.1	14.4	13.3
Ananaí ³	166.2	159.9	143.1	-
Pitiguari ³	21.4	19.5	-	-
Tangará (Lote 3) ^{3 e 5}	104.7	100.7	-	-
Saíra (Lote 5) ^{3 e 5}	174.4	167.7	-	-
Subtotal	1,777.00	1,772.7	1,354.6	1,110.4
Total	4,052.20	4,103.0	3,559.7	2,832.5

Note: PIS/COFINS has been added to all RAP amounts;

1. RAP value proportional to TAESA's participation.

2. Including any reinforcements.

3. Under construction

4. Category II concession adjusted by the IPCA.

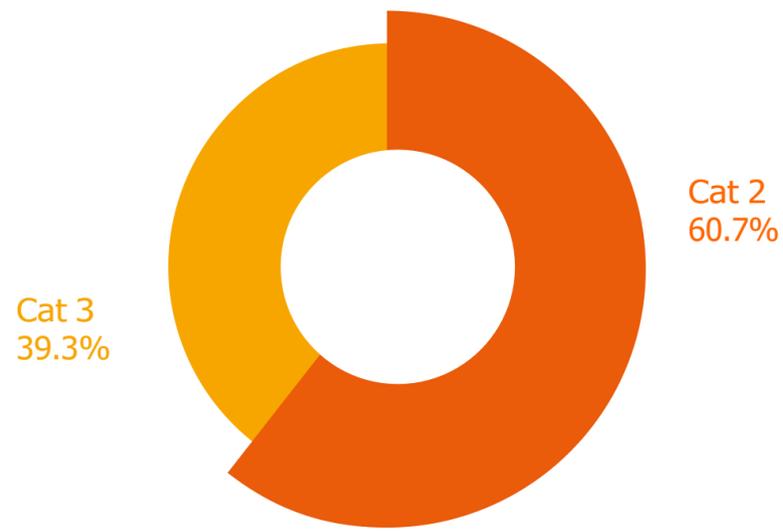
5. The concession contracts were signed on March 30, 2023



2021/2022 RAP CYCLE



2022/2023 RAP CYCLE



2023/2024 RAP CYCLE

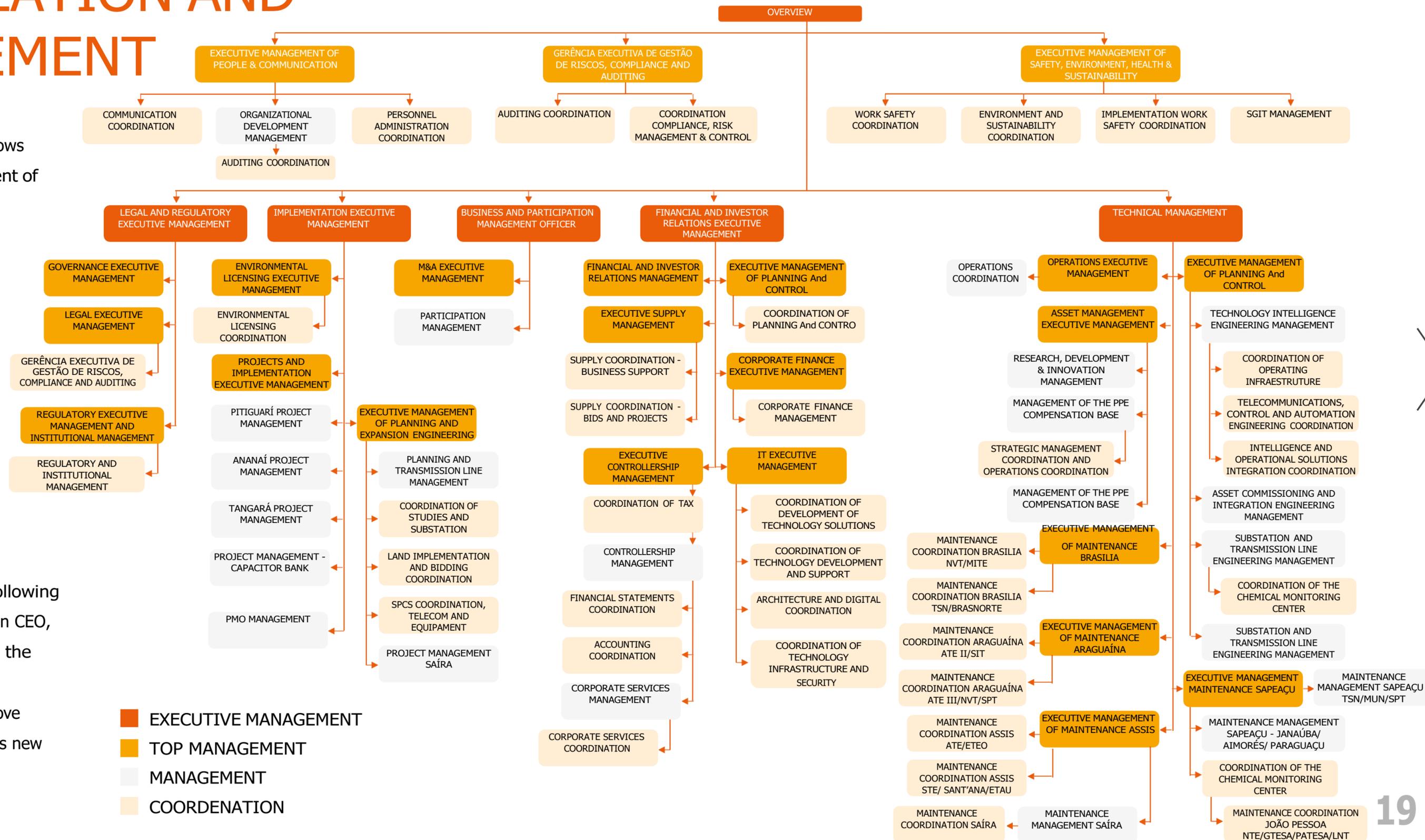


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ORGANIZATION AND MANAGEMENT

TAESA's organization chart allows for an integrated management of asset operations and of its expansion projects.

It works as follows:



*As of February 21, 2024, following the resignation of TAESA's then CEO, the company's CFO took on the position of interim CEO. The organization chart shown above already includes the company's new administrative framework.

- EXECUTIVE MANAGEMENT
- TOP MANAGEMENT
- MANAGEMENT
- COORDINATION



MEMBERSHIP IN ASSOCIATIONS

TAESA is a member of associations of public-utility companies and service providers, the majority of which are electricity transmission public-utility companies. The Company also voluntarily endorses standards and civil society initiatives that resonate with its values.

BY BEING A MEMBER OF THESE ORGANIZATIONS, TAESA AIMS AT:

- Representing the legitimate interests of players before regulatory bodies/entities, creating value for member companies.
- Helping to develop Brazil's infrastructure and industry, which are key to fostering the country's economic and social development.
- Ensuring the sustainability, development and attractiveness of the electricity transmission business.
- Encouraging the exchange among players in the energy producing industry and its technical, technological and engineering development in Brazil.
- Promoting the assessment of key issues to the electricity industry, fostering the exchange of information with different trade associations.

IS A MEMBER OF THE COMPANY

- Associação Brasileira dos Contadores do Setor de Energia Elétrica (ABRACONEE) - Brazilian Association of Electricity Sector Accountants
- Associação Brasileira das Empresas de Transmissão de Energia Elétrica (ABRATE) - Brazilian Association of Electricity Transmission Companies*
- Comitê Brasileiro da Comissão de Integração Elétrica Regional (BRACIER) - Brazilian Committee of the Regional Electricity Integration Commission
- Comitê Nacional Brasileiro de Produção e Transmissão de Energia Elétrica (CIGRE) - Brazilian National Committee for Electricity Production and Transmission
- Comitê Brasileiro do WEC (Conselho Mundial de Energia - World Energy Council).
- Instituto Brasileiro de Relações com Investidores (IBRI) - Brazilian Institute of Investor Relations

* TAESA has a representative only in ABRATE:
Marco Faria is chairman of the association's Board of Directors.



Since 2019, TAESA has been a signatory of the Global Compact, an initiative proposed by the Organization (UN) to encourage companies to adopt social responsibility and sustainability policies.

Since then, the Sustainable Development Goals (SDGs) have been the benchmarks for all company's initiatives. Any documents issued by the Brazilian Institute of Corporate Governance ("IBGC") and the Brazilian Securities and Exchange Commission ("CVM") also apply to TAESA.

In 2006, TAESA signed an agreement with Bovespa for the Adoption of Different Corporate Governance Practices. This agreement allowed for the company to be submitted to the Level 2 Differentiated Corporate Governance Practices Regulations and the Market Arbitration Chamber Regulations, both issued by B3 S.A.

The Climate Survey is a company initiative in partnership with Great Place to Work (GPTW). It is carried out annually and aims at assessing employee satisfaction toward the workplace and the conditions offered by the company. This is an annual review. In 2023, TAESA was awarded for the fifth consecutive time with the GPTW seal.

RESPONSIBILITY TOWARDS STAKEHOLDERS

Maintaining a transparent relationship, with open channels for any and all stakeholders to access the Company, is key to TAESA's Sustainability process. Learn as follows the key stakeholders that interact with the company and details on the relationship:

SHAREHOLDERS AND INVESTORS

CEMIG and ISA Investimentos are TAESA's parent companies. CEMIG is controlled by the state of Minas Gerais and is one of the key players in Brazil's electricity industry.

ISA Investimentos is a holding company whose purpose is to consolidate the investments made in Brazil by ISA Interconexión Eléctrica S.A. E.S.P., one of the largest international electricity transmission companies in Latin America.

TAESA, which has 63.45% of its shares traded on the market, primary goal is to generate the highest possible return to shareholders, ensuring the long-term sustainability of the business, the provision of a high-quality essential service and respect for the rules established by the Brazilian regulatory authorities.

In recent years, the Company's approach toward Environmental, Social and Governance (ESG) has been prioritized given the need to adopt or improve sustainable practices. In this context many sustainable initiatives have been created following best ESG practices to improve the company's results. TAESA's provides these stakeholders with the following communication channels the Investor Relations website (www.taesa.com.br/ri), the IR department's e-mail (investor.relations@taesa.com.br) and the IR team's telephone number (+55 21 2212-6060). Meetings such as the Board of Directors (Shareholders' Meeting) and an annual public meeting with analysts are also held.

CUSTOMERS

Electricity generators, free consumers, distributors (and their captive customers) and other transmission companies that connect or share their facilities with the company make up TAESA's customers.

The process of identifying this potential audience is based on the list of users made available monthly by the ONS is used as a basis, in addition to the Sharing Contracts (CCI/CCT). The relationship is guided by the TAESA Integrated Management System Policy ("SGIT"), the Code of Ethical Conduct and Compliance and the Network Procedures.

In general, communication is directly between the parties, by means of e-mails or the website made available by TAESA so that all SIN Users can readily consult historical data and documents which makes the billing easier for transmission companies.

TAESA sees the role of the press as one of the links between the Company and society and as a means of access to accurate information. The information published and its assets are constantly monitored, and the requests made by the media are also complied with whenever they are requested.

The Company's website discloses the Press Office's telephone number and e-mail contact in addition to other relevant information.

PRESS

SUPPLIERS

Manufacturers of large electrical equipment (transformers, circuit breakers, protection equipment, lightning arresters, reactors, measurement transformers, etc.) are TAESA's key suppliers. In addition, companies engaged in civil works, engineering and environmental consultancy companies support the implementation of new public-work contracts (concessions) awarded in energy auctions.

The identifying of suppliers takes place through registration on the Portal for Suppliers.

It should be noted that over the period covered by this report there were no significant changes in the supply chain, which has the same profile and structure.

TAESA keeps a close relationship with its suppliers, which is in line with the Company's Mission, aimed at ensuring safe and reliable energy. It is also a way to provide updates on current demands and the prospect of new agreements, especially any involving auctions, reinforcements, improvements and other day-to-day operations.



EMPLOYEES, UNIONS AND GOVERNMENT LABOR AGENCIES

At the end of 2023, based on the list of active employees, TAESA's has 875 employees and 59 trainees, 734 men and 200 women.

The Human Resources Policy and the Code of Ethical Conduct and Compliance, in addition to compliance with labor legislation, guide our relationship with our teams. A collective bargaining agreement with the unions associated with the company (Sintraindistal, Sinergia and Steet), which covers 100% of employees, covers issues such as salary readjustment, bank hours, Profit Sharing (PLR) and a benefits package. The renewed agreement, as of June 1, 2023, runs up to May 31, 2024.

The Company provides employees with different channels of communication such as channels include corporate WhatsApp, e-mails, intranet (TAESA Digital), electronic bulletin boards, team meetings and meetings with the Executive Board, celebration of the month's birthdays, personalized newsletters for the teams, dissemination of corporate policies, annual performance reviews, etc. Among the frequently asked questions are topics such as electronic time points, vacations, paychecks and benefits package.

TAESA annual conducts an organizational climate survey in partnership with Great Place To Work - (GPTW), to accurately assess the level of employee engagement and satisfaction. In 2023, the company totaled 92 points in the survey, which earned it the award of "Best company to work for". In addition, in the 2023 GPTW, it ranked 1st in the Energy industry - in the field of energy generation, distribution and transmission, for the 3rd consecutive year. This confirms the engagement of its employees and their sense of belonging toward the company.

Taesa communicates with the unions through e-mail, publications on the website and mail. The main topic is collective agreements.

Any contact with government bodies related to the Labor Department, linked to the Ministry of Economy, the Federal Revenue Service and Social Security, are through eSocial, e-CAC, the Social Security and Caixa websites, mail and e-mail. The key purpose of the relationship is to send out labor and tax obligations, pay taxes and comply with legal quotas.

GOVERNMENT AGENCIES

Taesa keeps a close relationship with ANEEL, The Ministry of Mines and Energy ("MME"), the Brazilian Institute of the Environment and Renewable Natural Resources (IBAMA), state and municipal environmental agencies, ONS, among others. In general, stakeholders are considered to be all those who have the power to oversee the electricity transmission service with the power to issue regulatory procedures, resolutions, standards or laws, and to draw up public policies for the electricity industry.

SOCIAL AND ENVIRONMENTAL ORGANIZATIONS AND COMMUNITIES

The relationship with social and environmental organizations and communities starts with the prospecting of the transmission projects. The process starts with Empresa de Pesquisa Energética ("EPE"), which is responsible for Basic Grid expansion studies and for TAESA's studies and evaluations prior to any auctions and acquisitions.

During the licensing process, socio-environmental assessment studies are carried out to identify the communities affected by the project and the social and the engaged environmental organizations.

With regard to topics of interest to the public, the key issues relate to safe coexistence with the line, permitted uses in the easement strip, environmental impacts and compensation, in addition to partnerships and support for socio-environmental projects. The company's Related Parties Policy is governed by its Code of Ethical Conduct and Compliance, the concession agreements and applicable legislation.

TAESA's institutional website provides information on the company's projects. It also provides a specific contact tab with a form and telephone numbers for asking any questions or making any complaints, including a hotline on 0800 701 6682.

With regard to Research, Development and Innovation (R, D & I) programs, socio-cultural and sports projects and sustainability projects, the relationship is via the website or directly with the team in charge. When in operation, the communication channel is through initiatives such as the Environmental Education Program and the Social Communication Program, developed throughout the concessions each year.

Learn more about Taesa relationship with government bodies:



WITH ANEEL



WITH ENVIRONMENTAL AGENCIES



WITH MME



WITH ONS

Click on the icons to learn more

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HIGHLIGHTS

SGIT AND ACCREDITATION

In 2023, TAESA carried out internal compliance audits on the processes that make up its Integrated Management System, aiming at preparing for any external audits.

Subsequently, to ratify compliance with the regulatory and legal requirements applicable to the Company, an external audit was carried out by a certifying body. As a result, TAESA was recommended for certification to the following ISO Standards: ABNT NBR ISO 9001:2015 - Quality Management, ABNT NBR ISO 14001:2015 - Environmental Management, ISO 45001:2018 - Occupational Health and Safety Management, ABNT NBR ISO 55001:2014 - Asset Management. In 2023, these 4 certifications confirmed our commitment to meeting stakeholders' expectations and needs, through the pursuit of excellence in the service provided, prioritizing the safety and health of its workforce, respecting the environment, gaining efficiency in the management of its assets, in addition to continually improving its processes.



WEEKLY SAFETY DIALOG

In January 2023, the Weekly Safety Dialogue began as a channel for all Company's employees. This can be seen as an opportunity to participate and clear up any doubts. It is an open dialogue that addresses different Health and Safety topics. These meetings provide for an opportunity to talk about issues related to different teams within the company, solutions to improve overall Health and Safety and any incidents reported inside and outside the workplace. It is a forum that allows for publicizing specific campaigns, such as Health in Color, Safe Driving, Total Disconnection, Ergonomics, talks on PPE and CPE, among others. In total, 38 meetings were held in 2023 with active employee participation.



MOVIMENTO RAÇA É PRIORIDADE

JOINING THE RACE MOVEMENT IS A TOP PRIORITY

In an ongoing movement to find good diversity and inclusion practices, in 2023 TAESA joined the Race is a Priority Movement, of the UN Global Compact - Brazil Network in partnership with CEERT and UN Women. One of the goals of the program is to reach 1,500 companies committed to having 50% of its leadership positions held by black people by 2030. Taesa is one of these companies.

By joining, TAESA has committed to having 30% black people in leadership positions by 2025 and 50% by 2030. By the end of 2023, the company already had 28.57 % of leadership positions held by black people.





COMPLETION OF THE 1ST PHASE OF SAIRRA IN RECORD TIME

The integration of Saíra was challenging in terms of time, dedication and overall commitment in the pursuit of excellence during the acquisition process. This merger was unlike any other carried out by the Company since it required a new type of action plan, in addition to expertise since it was the company's first direct current venture. To follow the business plan and generate maximum returns from this investment, TAESA took over the Saíra operation one day after the signing of the agreement was signed, even though the public notice provided for 12 months of operation by the former public-utility company, having autonomy of the operation in less than after the auction.

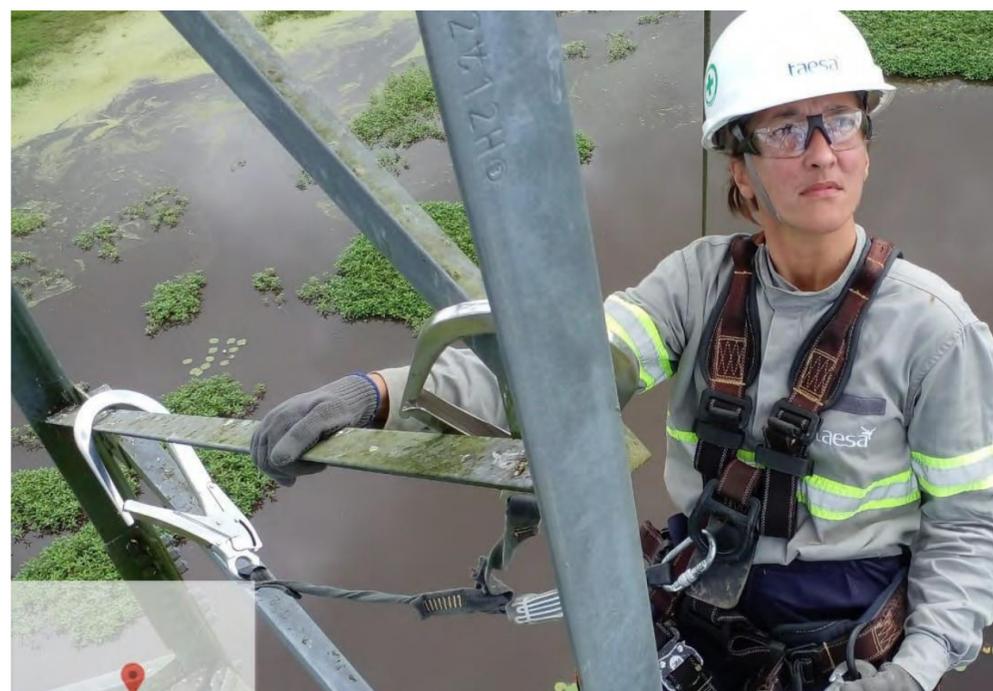
All teams of the Company geared efforts toward ensuring resulted in savings of over R\$50 million through early integration, giving the Company a competitive advantage and increasing its efficiency, in addition to ensuring that 72% of the project's RAP was received in full.



SIGNING OF THE SAÍRA AND TANGARÁ CONCESSION AGREEMENTS

The Tangará and Saíra concessions were awarded together in the 02/2022 auction, held in December 2022. These concessions amounted to an investment of R\$2.3 billion, with a total RAP of R\$261 million. The signing of the agreement was on March 30, 2023.

Tangará, Lot 03 of the auction, is located in the states of Maranhão and Pará. Saíra, which was identified as Lot 05, is located in Rio Grande do Sul.



FIRST TAESA EMPLOYEE TO WORK ON A LIVE LINE

Between March 28th and April 5th, 2023, an energized line training took place for the João Pessoa Maintenance team, conducted by GEET/GNSL. Among the participants was electrician Meire Lúcia (GMJP), who became the first woman qualified by TAESA to join the team and access live lines at voltages 230 and 500 kV, a predominantly male activity.



RECOGNITION OF TAESA

In 2023, for the second time in a row, TAESA received the certification FIA Employee Experience (FEEEx) for Organizational Climate and, for the fifth consecutive year, was awarded the Great Place to Work certification.

The survey, carried out by the Fundação Instituto de Administração ("FIA"), analyzes the experience of employees within their workplaces, leaders and the company's management practices. The methodology of the survey has been used in over 40 years by researchers at FIA - an institution linked to the Faculty of Business Administration of the University of São Paulo (USP) - on human behavior in organizations.

In the survey carried out in 2023, TAESA scored above what the study calls Incredible Places to Work (IPWW). GPTW certification is the best known in the market and for the fifth time, the third time in a row, the company has ranked 1st place in the Energy Generation, Distribution and Transmission category. Of the 875 employees invited to answer the GPTW questionnaire, 95% participated.

IMPLEMENTATION OF REVERSE AUCTION IN THE PURCHASING TOOL

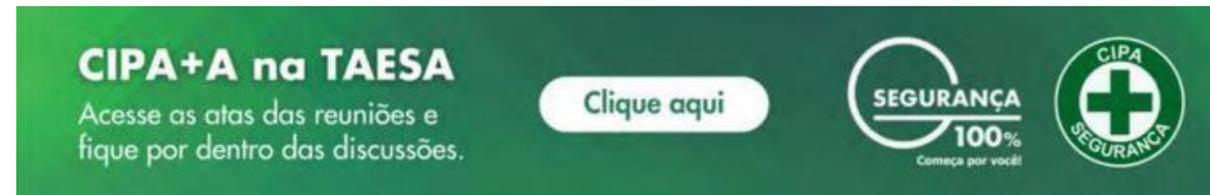
The Reverse Auction is a key tool for procurement to find the most advantageous prices and conditions for acquiring materials and services. This type of auction provides suppliers the opportunity to compete with each other to offer the best proposals, meeting the needs of the purchasing company, within a predetermined period.

Due to an intuitive interface, the Reverse Auction operates on the principle of receiving offers and providing feedback to suppliers, encouraging them to make new bids until an offer meets the buyer's expectations.

Over one month, TAESA used it as a procurement tool enabling benefits such as savings and lower negotiation time, from approximately 15 days to one hour and thirty minutes - the duration of the auction. In the first auction, three bidders participated, and 54 bids were received.

This milestone represents an effective strategy for optimizing TAESA's procurement processes, allowing for gaining efficiency and speeding up the decision-making process.





PROGRAM DESAPEGA SUCESSORES

BRAZILIAN SIGN LANGUAGE CLASSES

INTERNAL ACCIDENT PREVENTION COMMITTEE ("CIPA")

In June 2023, TAESA launched the *Desapega Sucessores* program, an initiative that encourages job rotation activities for employees formally identified as possible successors during the vacation period of another employee from a different team at the company, also listed in the successor program. The program aims at promoting greater integration and increasing

Since July 2023, TAESA has provided all employees with a three-hour Beginners Brazilian Sign Language Classes on its internal platform, which is broken down into 16 lessons. This distance learning course covers the manual alphabet, numbers, facial/body expressions, how to introduce yourself and ask questions, and much more. Knowing how to communicate through language is one of the ways to provide social inclusion and empowerment for this group.

Due to the increase in the number of employees, four new committees were set up at the company. To further dissemination information and safeguard Occupational Safety, the current five committees play a key role to raise awareness to this issue, ensuring employees a participatory environment and proper representation. Harassment was also included in the discussions following a more active approach of the Commission's to track it within the Company and prevent any practices from directly affecting everyone's safety.

knowledge of the of the business, improving leadership skills by reinforcing autonomy and accountability. It also allows for delegating tasks and making decisions, helping to develop new skills by pushing people out of their comfort zone making them "letting go of position".

MBA IN COMPANY WITH EMPHASIS ON PROJECT MANAGEMENT

In 2023, a successful partnership was created with COPPEAD, which, together with the Organizational Development Management, designed a training for TAESA's Leaders. The training consists of an MBA in Management with an emphasis on Projects certified by the Ministry of Education ("MEC"). The targeting 40 managers approved by the management to take it aims at promoting leveling the knowledge of the most strategic managers. In addition, its helps developing TAESA's leaders in challenging situations, introducing what is most innovative and of excellence on the market for leaders to share and roll out this knowledge.

NEW SYSTEM OPERATIONS CENTER ("COS") IN RIO DE JANEIRO

Located in Rio de Janeiro, the System Operations Center ("COS") is close to the technical and management departments, which minimizes risks since it provides faster support for the Engineering and Asset Management teams, ensuring greater synergy, safety and operational quality.

Using state-of-the-art infrastructure, the company's assets are controlled and monitored in real time. With highly skilled experts, high-performance equipment a training simulator and an integrated operation and maintenance system, the transmission service is highly efficient.

Prepared to support growth in the electricity industry, the Operation Center reinforces TAESA's vision of being the electricity transmitter of greatest value to society.

On August 24, 2023, the COS was launched with the presence of representatives from CEMIG, ONS, ANEEL, ABRATE, among others, as well as TAESA board members and electricians. Attendees had the opportunity to take a guided tour and see that the COS, equipped with the latest technology, stands out for its innovation and provides real-time monitoring of the company's assets.

In October 2023, TAESA's new COS received the "Excellence in the design of critical operations control rooms" award from EVANS, a multinational company that annually evaluates international operations centers. On that occasion, TAESA was selected as one of top three companies producing exceptional results in design, showcasing operational capabilities and overcoming challenges.



10th EGAESE – NATIONAL AWARD ASSET MANAGEMENT

In October 2023, TAESA received three awards at the 10th Asset Management Meeting for Companies in the Electricity Industry (EGAESE).

- **1st place in the Technology and Innovation category:**
"Diagnostic Monitoring and Projection System for Reactors and Transformers using Microsoft Power BI."
- **2nd place in the Asset Life Cycle Analysis category:**
"Development of a Tool for Monitoring the Quality and Reliability Parameters of the Chemical Analysis of Insulating Oil from Power System Equipment".
- **4th Place in the Strategic Management Category** "HH and Productivity Management System for OeM Activities: supporting data-driven decision- making".



CIEE'S PWD QUALIFICATION PROJECT AND FRIENDS OF YOUTH SEAL

As part of its diversity and inclusion initiatives, TAESA, in partnership with the Centro de Integração Empresa-Escola ("CIEE", Business-School Integration Center), carried out the PwD Qualification Project. The initiative took place between August and September 2023 and focused on helping people with disabilities to develop skills in Microsoft Office programs and socio-emotional and professional skills, with cost assistance and a certificate of participation.

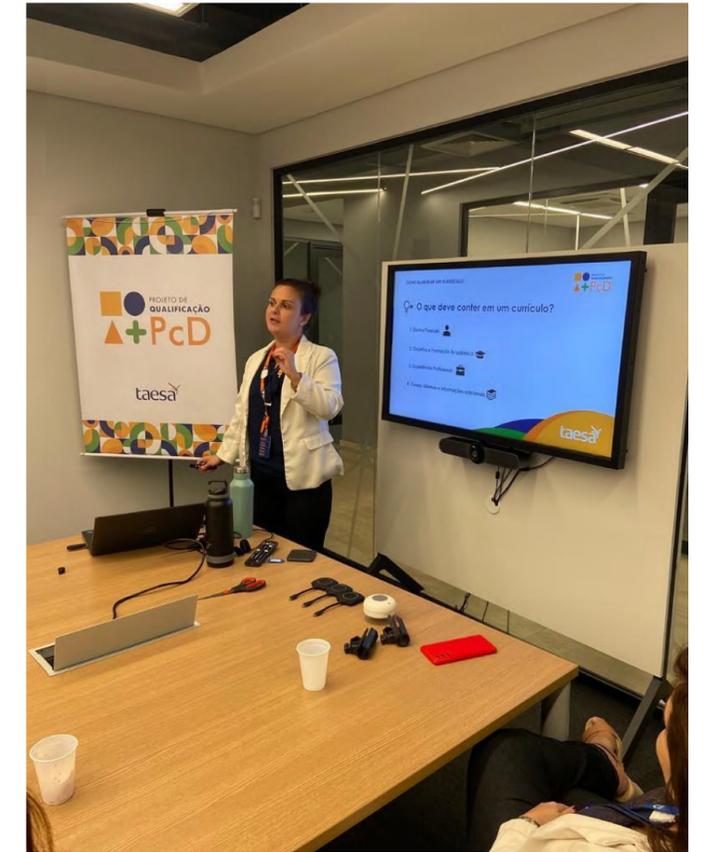
It was a 64-hour-project, divided into 27 workshops, 10 of which were ran by TAESA employees, 16 by CIEE Rio and one workshop had the co-participation of the young people's families.

On October 31, 2023, the company was awarded the "Friends of Youth Seal" in recognition of the excellent performance of the PwD Qualification Project, carried out in partnership with the CIEE. The event, promoted by CIEE, paid tribute to different organizations that contribute to the inclusion of teenagers and young people into the job market. This achievement reaffirms TAESA's commitment to creating a favorable environment that encourages professional development.



The workshops ran by TAESA were as follows:

- Guidance on the job market.
- Professional behavior.
- Basic introduction to Labor Law.
- Electricity Transmission Sector.
- Transforming Perceptions: PwD in the Spotlight.
- Workplace Safety.
- Compliance and General Personal Data Protection Law ("LGPD").
- Construction Projects.
- Basic introduction to Accounting and Tax.
- Regulation of the Transmission Sector



It was a 64-hour-
project, divided into

27 workshops



FORNECER+ | FIRST TAESA'S SUPPLIER'S DAY

In November 2023, Rio de Janeiro hosted Fornecer+, an event promoted by TAESA's Executive Procurement Management to highlight outstanding projects developed by partners.

The event was attended by journalist Rosana Jatobá, who shared valuable information and data on corporate sustainability and its importance for companies. In addition, she took part in a talking circle with TAESA's Management and employees about its ESG agenda.

At the awards ceremony, TAESA recognized suppliers whose criteria were aligned with the Company's culture and values in 2 categories: "We genuinely care for people", with awards for outstanding ESG and Safety; and "Excellence in Performance", with awards in TAESA's procurement categories.

VISIT BY THE SECRETARY-GENERAL AND CEO OF THE WORLD ENERGY COUNCIL (WEC)

In November 2023, the secretary-general and CEO of the World Energy Council (WEC), Angela Wilkinson, visited the facilities of the Rio de Janeiro office, including the Company's System Operation Center ("COS").

TAESA is one of the founding companies of WEC BRAZIL, which has become part of the UN-accredited organization dedicated to promoting the sustainable use of energy for the greater benefit of all people.



"This was my first visit to one of the 42 founding companies of the newly formed Brazilian Association of the World Energy Council. It was great to talk to the teams responsible for over 10,000 kilometers of transmission lines in Brazil. A big thank you to TAESA for the opportunity to talk about the human-centered DIMENSIONS of Integrated Energy Systems. I hope to see a large Brazilian delegation sharing how Brazil is promoting faster, fairer and more comprehensive energy transitions," said Angela Wilkinson.

COMPLIANCE DAY

TAESA organized the 4th edition of Compliance Day, a special event with the participation of speaker Cátia Veloso, who addressed the topics of moral harassment, sexual harassment and discrimination. The event was opened by TAESA's president, André Moreira, and provided exclusive sessions with managers and sessions for all employees. The event reinforced TAESA's commitment to cultivating a safe and healthy workplace.



ATE III, SANT'ANA, SAÍRA MERGER

The merger of the ATE III, Sant'Ana and Saíra concessions into TAESA's holding company, in addition to simplifying the corporate structure, allowed for maximizing synergies between the concessions benefiting operating and administrative expenses, thus favoring the concession agreements.



2023 INVESTOR DAY

In December, TAESA organized its 2023 Investor Day, whose main theme was "Sustainable investments: the future of TAESA and the transmission sector". The event took place in São Paulo (SP) and had 32 in-person attendees and simultaneously 900 online viewers. Today the video of the ceremony made available on TAESA's Youtube channel has 8,400 views.

The event included presentations by the then president of TAESA, André Moreira, and the CFO, Rinaldo Pecchio Júnior, on the challenges of the electricity sector and the Company's strategic differentiation factors, and "Why to invest in TAESA: our value levers". Mansueto Almeida, BTG Pactual's chief economist, also participated in leading a round table with TAESA's leadership in addition to taking part in conversations with participants and the company's management.



SOME OF THE KEY TOPICS DISCUSSED WERE AS FOLLOWS:

- Expansion of the energy sector.
- Energy transition and renewable sources.
- The company's strategic differentiation factors.
- Financial efficiency generating sustainable returns.
- Brazilian macroeconomic outlook.
- TAESA's future.
- Q&A with the management.

2023 Investor Day

main theme was "Sustainable Investments: the future of TAESA and the transmission sector".

PARTICIPATION IN EVENTS

Throughout 2023, TAESA held and participated in a series of events focused on the development of its people. Between November 7 and 10, ONS held the **11th edition of the National Seminar on System Operations and Electrical Installations (SENOP)**, in Altamira, Pará. The theme as "The control room - A new reality", and TAESA was one of the sponsors of the event, which brought together specialists from Brazil and Latin America to talk through the transformations in the electricity sector, which aimed at promoting integration and professional development.



On November 21 and 22, the Environmental Licensing And Intelligence and Technology teams took part in the **14th Meeting of Environmental Leaders in the Energy Industry**, held by VIEX in São Paulo (SP). The event brought together major transmission, generation and distribution companies, in addition to government representatives, agencies and suppliers, to share the strategies and results of the socio-environmental activities carried out in the projects.

On November 23, the land and geoprocessing teams represented the company at the **6th Meeting on Land Management** held by ABCE with the support of TAESA. The event brought together a wide range of experts and specialists from public and private companies in São Paulo, who discussed best practices on the topic. Employees took part in a talk on land and geotechnology solutions, which featured the "TAESA-REGULAR" success business case. The presentation pointed out to the importance and benefits of the effective integration of the pioneering project with GIS technologies.



Gabriel Fernandes (GI&T), an employee of Taesa, took part in the panel **"Technology in the prevention and monitoring of environmental risks"** explaining how the departments of environment and geotechnologies work together at TAESA. The presentation showed some of the initiatives developed and used at the company, which include both field applications in mobile apps, and web applications for creating and using maps, dashboards, reports, etc.





CORPORATE GOVERNANCE DIMENSION

About this Report

TAESA Materiality

2021-2030 Strategic Planning TAESA

TAESA Integrated Management System



ABOUT THIS REPORT

Energy transmission is a strategic aspect of the electricity industry since it connects the generation and distribution segments in the SIN, which makes it possible to access electricity in the most remote regions of the country. To make progress in its sustainability strategy and properly communicate any initiatives to its stakeholders, TAESA carried out the Materiality Process, i.e. the identification of the most relevant topics regarding the Company's economic, environmental and social impacts, as they influence the decisions of the stakeholders the company interacts with. To this end, in addition to considering the Global Reporting Initiative (GRI), the Sustainable Development Goals (SDGs) that are part of the 2030 Agenda for Sustainable Development of the United Nations (UN).

In 2022, the company began planning initiatives to achieve these goals. Strategic, Tactical, Operational and Specific Goals were set, as presented in this report. The data presented here has also been captured using the guidelines of the GRI 2021 Standard, with the publication "In compliance with GRI Standards 2021". The information presented in TAESA's 2023 Sustainability Report refer to the period between January 1st and December 31, 2023, taking into account the concessions merged with Taesa and those in which the company owns all the shares and stakes.




Previous editions of TAESA's Sustainability Report are available on the [company's website](#).

TAESA'S MATERIALITY

TAESA's Materiality Process was carried out between November and December 2021, under the guidelines of the 2016 GRI Standards, and aimed to list and update the relevant aspects for TAESA from a sustainability standpoint.

The methodology was key to identify the major concerns and issues for the organization. The Materiality Process provides a guideline for the outlining this report and a guideline, aligned with the company's strategy, for growing in maturity in the agenda.

To get to the Material Topics, four steps were carried out: identifying the topics and stakeholders, prioritizing these topics by TAESA and stakeholders, analyzing the results and drawing up the Company's Materiality Matrix.

The journey was as follows:

TAESA's Materiality Process of TAESA was carried out in 2021 following the 2016 GRI standards.

IDENTIFICATION

To identify the key sustainability issues for TAESA, the following materials were considered:



Internal documents produced by the organization, such as institutional website; policies on risk management, anti-corruption, personnel management, compliance, supplier management, related parties and HSE; and internal controls, among others.



Evaluation of news and publications on websites and public information that mention the company, as well as TAESA's profile on Facebook and LinkedIn. News related to the regulatory body and the power transmission segment in Brazil were another source to identify these topics.



Industry guidelines and references, such as: GRI Topics for Sector; S&P Global
- Sustainability Yearbook 2021; SASB
- Industry Topics for Electric Utilities & Power Generators; and Integration of the SDGs in the Brazilian Electricity Sector (Global Compact Brazil Network and USP).



Benchmarking using materiality of seven other organizations in the Brazilian energy market.



Responses to the ISE questionnaire created by B3 which fosters good business practices, and the ESG Industry Materiality Map assessment carried out by MSCI.

Based on this information, it was possible to draw up a list of **13 topics** that were frequent and relevant to the organization presented in alphabetical order:

 Click on each of the 13 topics to learn more.

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DIVERSITY AND INCLUSION



MANAGEMENT OF SUPPLIERS



ENVIRONMENT AND BIODIVERSITY



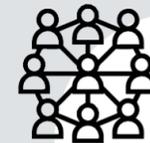
ECO- OPERATIONAL EFFICIENCY



MANAGEMENT OF RISKS AND CRISES



MITIGATION AND ADAPTATION TO CLIMATE CHANGE



RELATIONSHIP WITH LOCAL COMMUNITIES



HEALTH, SAFETY AND QUALITY OF LIFE



ETHICS, TRANSPARENCY AND CORPORATE INTEGRITY



PEOPLE MANAGEMENT AND DEVELOPMENT



RESEARCH, DEVELOPMENT AND INNOVATION



BUSINESS MODEL RESILIENCE



INFRASTRUCTURE SECURITY AND CYBERSECURITY



After defining these 13 material topics, TAESA involved its teams to identify the stakeholders who are most affected by them or that may have an impact on the company and with whom the company has a relationship with. The list is as follows:

- top leadership and management;
- employees;
- local communities;
- sector entities;
- suppliers;
- institutional investors and shareholders;
- the National System Operator ("ONS");
- regulatory agency - National Electric Energy Agency ("ANEEL");
- environmental regulatory agencies.



PRIORIZATION

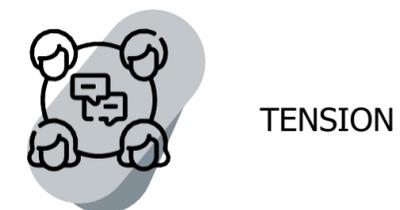
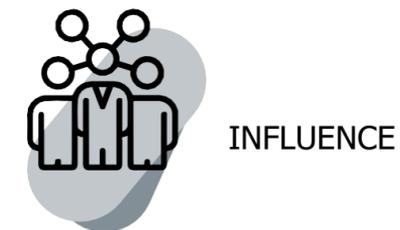
The first prioritization process carried out concerns the influence, dependence and tension between each of the stakeholders and the company. By mapping how much these affect TAESA's decision-making process, it was possible to define which of them were most sensitive and the respective engagement action plans.

Three approaches were used to identify these levels: interviews, virtual questionnaires and focus groups. Each of the engagement strategies targeted both the sensitivity of the audience and the range of participation and availability.

The interviews, which were carried out via video calls, were with the following representatives of six different internal and external groups: top leadership and managers, institutional investors and shareholders; institutional investors and shareholders, sector entities, ONS, ANEEL and environmental regulatory bodies. In all, 15 interviews were conducted between November 10 and December 10, 2021.

Unit representatives and managers were invited to a virtual focus group. Nine TAESA employees took part in this conversation. The third engagement strategy was sending online questionnaires to suppliers, employees and local communities. This was due to the large number of people to be contacted to draw a sizable sample.

Click on each approach to see the difference between [Back to top](#)



9

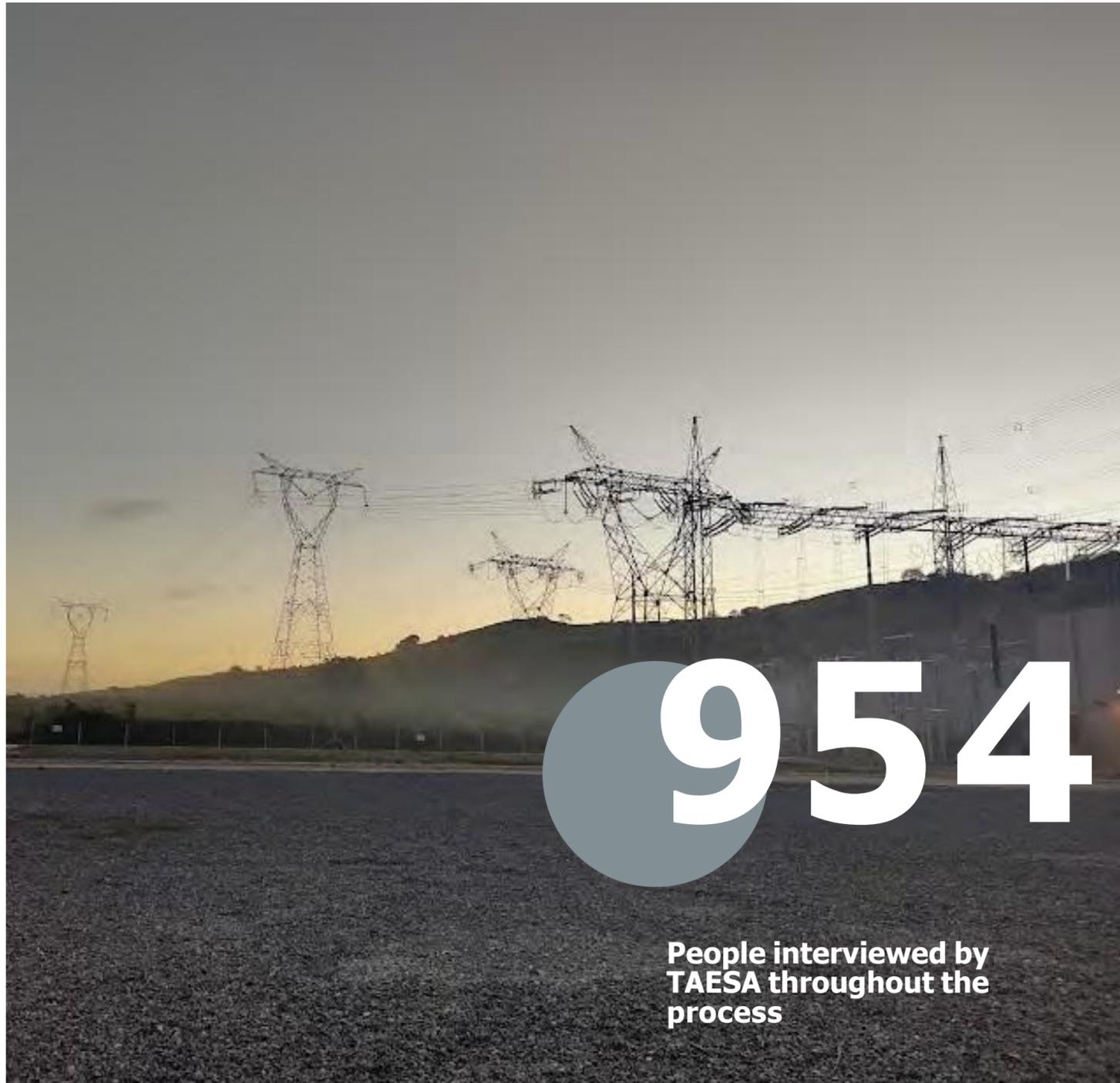
internal interviews with senior leaders and managers.

6

interviews with representatives of the following institutions: ONS, ANEEL, IBAMA, ABRATE, EPE and investors

1

internal focus group with the participation of managers



Consultation with the suppliers of the Company. Employees were engaged through the company's internal communication channels, such as WhatsApp, e-mail and newsletters. Whereas the strategy toward local communities was rather broad. The questionnaire was submitted by email and WhatsApp to local leaders and residents around TAESA's operating facilities, an internal focus group with the participation of managers who the company already communicates with using these channels. Thus, learning how many people received an invitation to participate in this process was not possible.

To ensure consistency to any and all approaches, a standard questionnaire was drawn up and applied to all respondents. It presented the 13 topics listed by the company and required the person to choose only what the four they deemed as most important according to their sustainability agenda. It also allowed for including any comments or aspects relevant to the respondent that were not included in the list.

In all, throughout this process, TAESA collected information from 954 people, some of them using more than one engagement strategy.

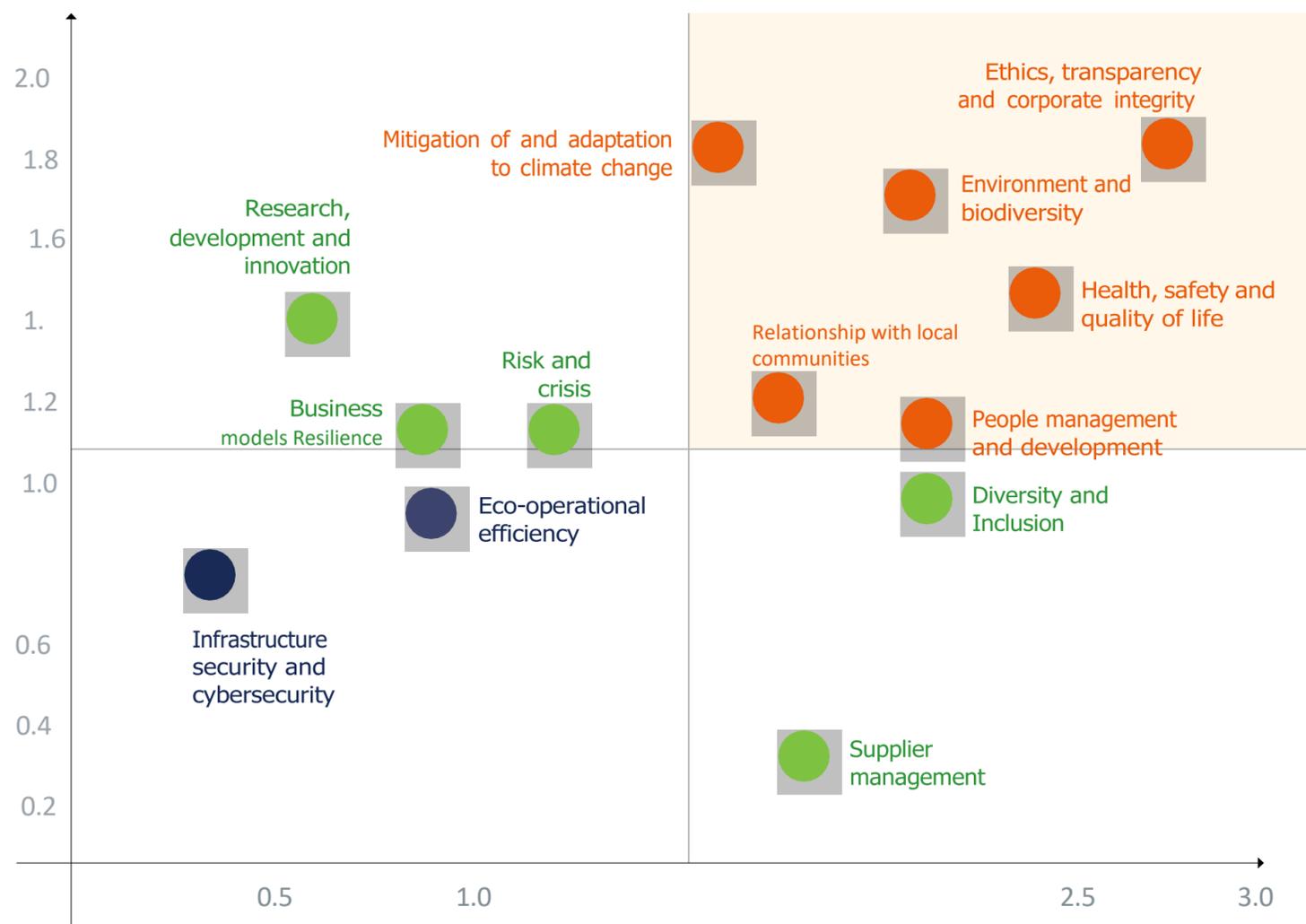
ANALYSIS

The responses gotten by the Company were analyzed to draw up its Materiality Matrix. The Matrix is a framework recommended by GRI Standards to visually identify which of the topics presented are considered Material Topics - as they are called, according to the GRI standard. These are the topics that from an economic, environmental and social impacts standpoint are most impactful to an organization or that substantially influence the assessments and decisions of stakeholders.

The Matrix was created based on the answers from the company's perspective, which was on the interviews with its top management, managers and the focus group, and which aspects proved to be most important to other stakeholders that interact with TAESA.

MATERIALITY MATRIX

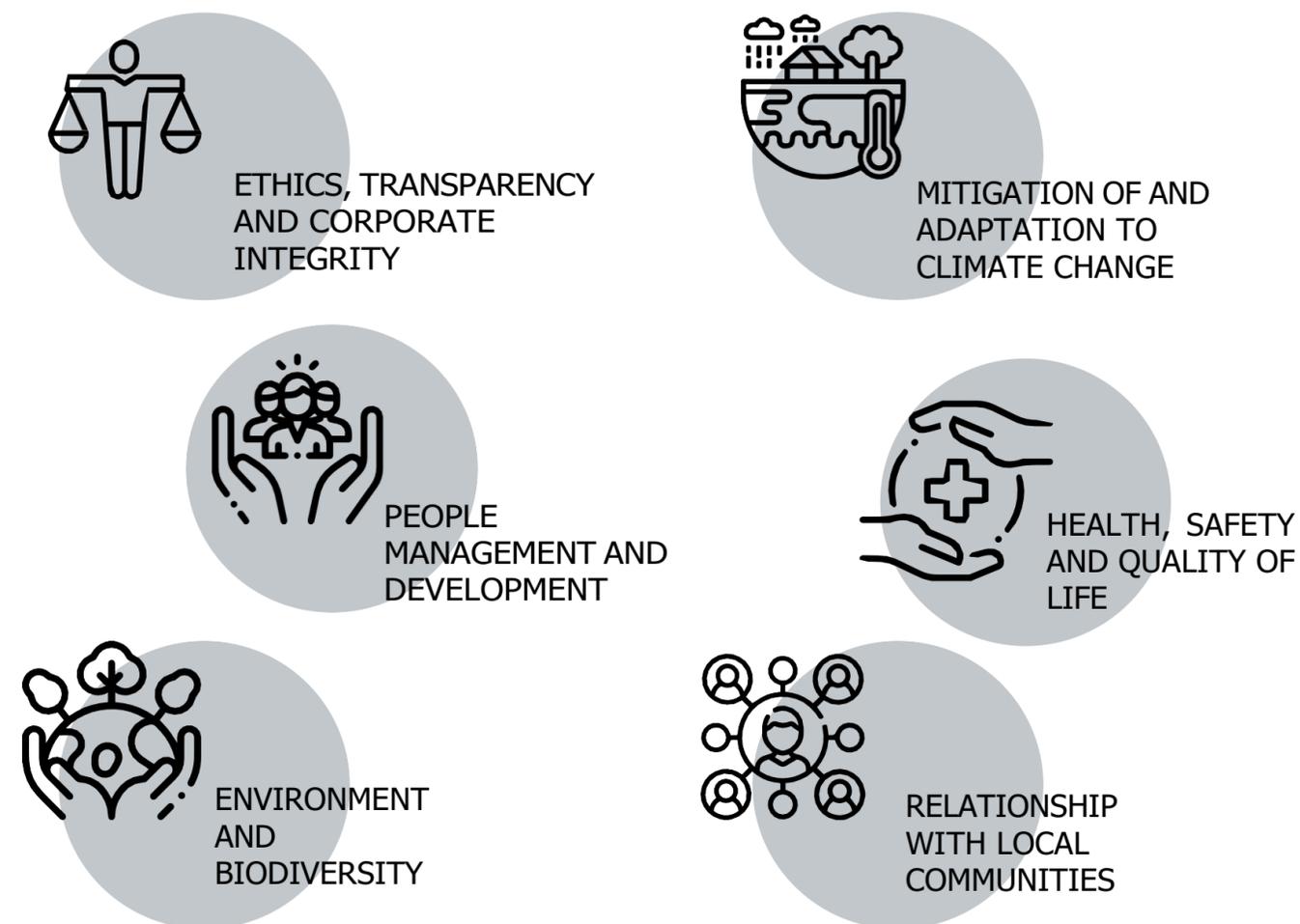
The Materiality Matrix, illustrated in the following chart, indicates, in its upper right quadrant (pink), the top topics with the highest number of responses, considering both internal and external queries. These were then defined as the Material Topics for TAESA to focus on in the coming years.



VALIDATION

The last step of this process was the validation of the Material Topics by the Company officers (appointed by virtue of the articles of incorporations) in January 2022. In addition to legitimizing the topics, these two governance bodies had TAESA's Strategic Planning, signed in 2021, be revisited from the perspective of the Material Topics.

MATERIAL TOPICS





MATERIAL TOPICS AND THEIR CORRELATION WITH THE SUSTAINABLE DEVELOPMENT

Since 2019, TAESA has been carrying out initiatives toward sustainable development, in line with the practices of the Brazilian electricity industry. Thus, in 2019 the Sustainability Project was created to formalize the processes already carried out by the company and foster innovation in the ESG agenda, in addition to allowing for the reporting of its initiatives to more transparent and comparable with other players.

That same year, the company joined the Global Compact, taking into account the 17 Sustainable Development Goals (SDGs).

In 2020, TAESA produced a report for the first time that also took into account the GRI standards, showing sizable progress toward its Sustainability agenda, which proves its strong commitment to the causes. This report, which complies with the GRI standards, in addition to describing the Materiality process, shows how the Company is prioritizing the SDGs. Thus, it allows for to establish a relationship between the material topics and SDGs.



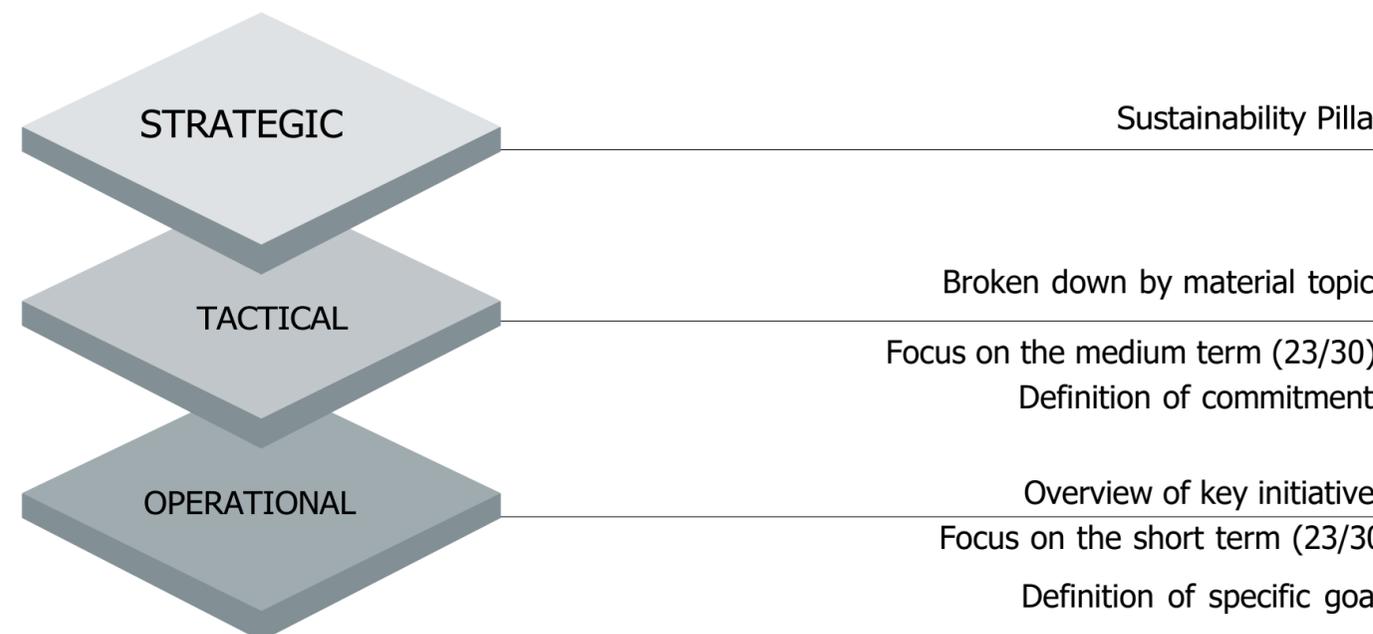


2021-2030 STRATEGIC PLANNING

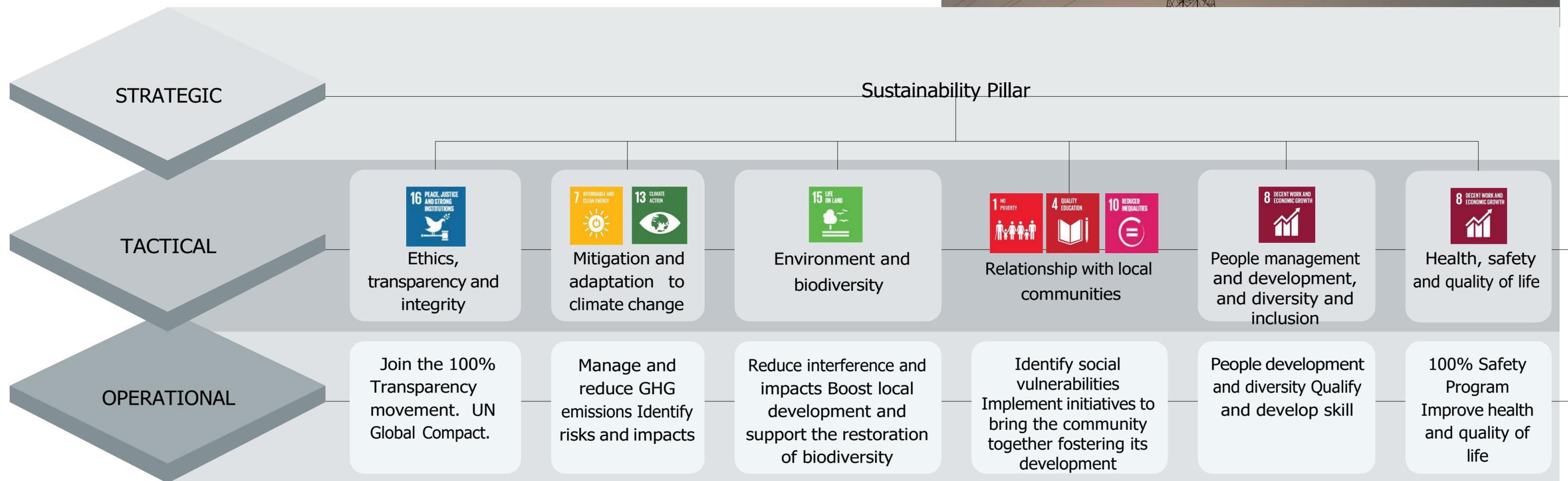
TAESA has made an important move towards consolidating the material topics within the Company's Strategy. Following the release of the 2021-2030 Strategic Plan, the company drew up a Plan of Actions and Goals by Material Topic. This allows TAESA to monitor the development of its initiatives related to the topics identified in the Materiality Matrix and to make commitments.

ACTION PLAN AND TARGETS BY MATERIAL TOPIC

When outlining the Action Plan and Targets by Material Topic, TAESA has set three fronts of action: Strategic, Tactical and Operational.



The Strategic level is directly linked to the Sustainability Pillar and connected to the Tactical level, where the Company's six Material Topics are described. Whereas the Operational level presents the initiatives to launch, and which are detailed in Specific Goals related to the SDGs. This being the case, in 2023 the following objectives were mapped and communicated



GOVERNANCE

Since it is a publicly held organization, TAESA signed the Adoption of Differentiated Corporate Governance Practices with Bovespa in 2006. By means of this agreement, the Company complies the Level 2 Differentiated Corporate Governance Practices Regulations and the Market Arbitration Chamber Regulations, both issued by B3. Any documents issued by the IBGC and the CVM also apply to TAESA The different levels of B3 Corporate Governance are defined as follows:



Although it is registered at Level 2 of Corporate Governance, the company adopts many measures included in the New Market (Novo Mercado) level, as follows:

New market (as of 01/02/2018)

Requirements met by TAESA

Minimum of 3 members (pursuant to legislation), of which at least 2, or 20% (whichever is greater) must be an independent member

Three board members.

Presentation of additional policies, such as: compensation; appointment of members of the Board of Directors, its Advisory Committees and the Executive Board by virtue of the articles of incorporation; risk management; and transaction with related parties

The company has standards of Transactions with Related Parties, of Corporate

Regulations of the Board of Directors, of its Advisory Committees and of the Audit Committee, when installed.

Existence of the bylaws of the Board of Directors and Audit Committee.

Required implementation for duties related to compliance, internal controls and corporate risks. Holding multiple operating activities is forbidden.

The Company has a specific department for addressing any issue regarding compliance, internal controls and corporate risks, which does not overlap with operational activities

Having an audit board, whether due to the articles of incorporation or not, is mandatory and must meet the requirements stated in the regulation:

The Company has an internal audit board (not due to the articles of incorporation) and an auditing team with an independent operating arm.



CORPORATE INFORMATION

PRIORIZATION

TAESA’s capital stock totals three billion, sixty-seven million, five hundred and thirty-five thousand, one hundred and ninety-three reais and twenty-eight centavos (R\$ 3,067,535,193.28), fully subscribed and paid-up.

This amount is represented, by one billion, thirty-three million, four hundred and ninety-six thousand, seven hundred and twenty-one (1,033,496,721) shares, of which five hundred and ninety million, seven hundred and fourteen thousand and sixty-nine (590,714,069) common shares and four hundred and four hundred and forty-two million, seven hundred and eighty-two thousand, six hundred and fifty-two (442,782,652) preferred shares. All shares are nominative, book-entry and with no par value.

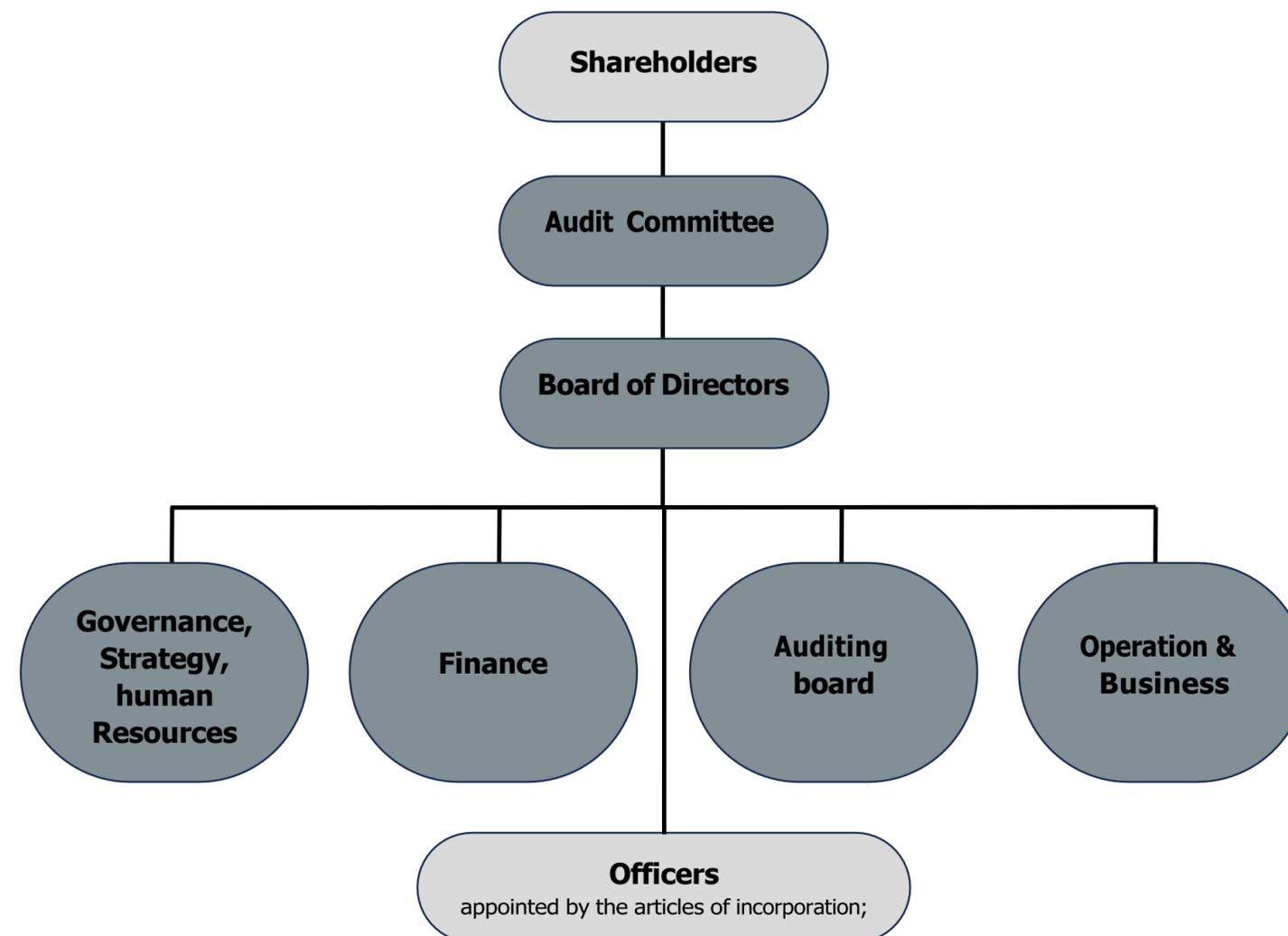
SHAREHOLDERS’ AGREEMENT

The controlling shareholders of TAESA – CEMIG and ISA Investimentos – have a Shareholders’ Agreement to regulate the joint management of the company and set out the rights and obligations of the controlling shareholders, in particular:

- a. The assumptions and principles to be adopted by CEMIG and ISA Investimentos with respect to the Agreement, to the Company and to its controlled-companies and affiliates.
- b. The exercise of voting rights in the Company and its controlled-companies and affiliates.
- c. The form of administration of TAESA and its controlled-companies and affiliates.
- d. Capitalization, investment, financing and dividend policies.
- e. The rules applicable to the encumbrance and transfer of shares.
- f. The preemptive right in the subscription of shares and other securities issued by the Company.
- g. The form of dispute settlement.

GOVERNANCE STRUCTURE

The main TAESA’s governance agencies are structured according to the organization chart below, and their composition and duties are detailed below.





BOARD OF DIRECTORS

The Board of Directors is comprised by thirteen (13) full members, resident or not in the country, elected by the Shareholders' Meeting, with a unified term of office of one (1) year. Reelection is permitted. ISA Investimentos must appoint 4 (four) members, and CEMIG, (five) members. The other members of the Board of are elected pursuant to item 5.3 of B3's Corporate Governance Regulation Level 2.

The Company does not participate in the process of choosing the directors by the shareholders. However, with regards to the independence criteria, the Company adopts the Differentiated Corporate Governance Practices established in B3's Level 2 Regulations; thus, article 15, paragraphs two and three, of the Company's articles of incorporation establish that at least 20% (twenty percent) of the members of the Board of Directors must be independent members. With regard to the skills relevant to the organization's impacts, the summarized CVs of the Directors are made available to

shareholders in the Management Proposal for the Shareholders' Meeting that decides on the election and are disclosed to the market. This makes it possible to verify the training and experience of the future directors who will help manage the organization's impacts. The independence rating of the independent members of the Board of Directors is also stated in the minutes of the Shareholders' Meeting that elects them.

After the election of the board, the Chairman of the Board of Directors is chosen from among the elected members. One of their responsibilities is the calling and chairing of the board's meetings. The positions of Chairman of the Board of Directors and Chief Executive Officer of the company cannot be held by the same person.

The Board of Directors acts in accordance with the assignments provided for in TAESA's Articles of Incorporation, its Bylaws, and in the applicable legislation in force, in addition to the

provisions of the shareholders' agreement. They are responsible for electing and removing the members of the Executive Board, in addition to overseeing the performance of their duties. In addition, the Board of Directors is to decide on participation in public competitions promoted by ANEEL or by any representative of the Concession Grantor with the authority to do so.

On April 27, 2023 at the Company's Annual Shareholders' Meeting ("AGO"), TAESA's Board of Directors was elected for a one-year term. Thirteen (13) members were elected, twelve (12) men and one (1) woman. In June, one of the members submitted his resignation, and his seat has remained vacant up to now. Thus, on December 31, 2023 de 2023, TAESA's Board of Directors was made up of twelve (12) members, eleven (11) men and one (1) woman, who are not within the Company's executive board. On April 29, 2024, the Company's AGO will be held and the election of the members of the Board of Directors for a new term of office will be discussed.

The Board of Directors is evaluated annually, including a general review of the body and individual review of its members. The evaluation process, designed and implemented by the Corporate Governance team, in line with best market practices, consists of a self-assessment form and an assessment form for the collegiate body on different topics. This process takes into account the specific responsibilities of the Board of Directors and its members and aims at diagnosing current practices to identify points for improvement in the Board's performance and organization. The Company analyzes these evaluations to make continuous improvements every year.

The identification of each member, a brief account of their CVs and information on other roles and important commitments, as well as the nature of those commitments and the Articles of Incorporation are available on the [Company's website](#).



BOARD OF DIRECTORS (2023-2024)

Reynaldo Passanezi Filho^a – Chairman

Ana Milena López Rocha^b

Celso Maia de Barros^c

Cesar Augusto Ramirez Rojas^b

Fernando Bunker Gentil^b

Gabriel Jaime Melguizo Posada^b

Hermes Jorge Chipp^c

Jaime Leôncio Singer^a

José Reinaldo Magalhães^a

Mário Engler Pinto Júnior^c

Maurício Dall’Agnese^a

Reinaldo Le Grazie^a

^a. Not independent – appointed by shareholder CEMIG.

^b. Not independent – appointed by shareholder ISA.

^c. Independant.



AUDIT COMMITTEE

TAESA’s Audit Committee is a permanent body, formed by a minimum of three (3) and a maximum of five (5) full members and their respective alternates, whether shareholders or not, elected by the Shareholders’ Meeting. This Committee’s duties and powers are defined by law, and it is mainly responsible for supervising the management’s activities, reviewing the Company’s financial statements and reporting its conclusions to the shareholders. Its performance is independent from the company’s management and is not bound to any independent auditors. The members of the Taesa’s Audit Committee were elected for a one-year term on April 27, 2023. However, due to the resignation of two members, two new board members were elected on September 28, 2023.

EXECUTIVE MANAGEMENT

TAESA’s Executive Board is comprised of six (6, board members, shareholders or who are not necessarily shareholders, resident in the country. The positions are one Chief Executive Officer, one the chief Financial and Investor Relations Officer, One Chief Business and Participation Management Officer, one Chief Legal, Regulatory Officer, one Implementation Officer and one Chief Technical Officer.

All members of the Executive Board are elected by the Board of Directors, with an unified mandate of two years, which can be terminated at any time. Holding more than one position and reelecting members, in whole or in part, is allowed, as determined by the Board of

Directors Up to 1/3 (one third) of the Board of Directors members may be elected for the positions of Officer.

Since February 21, 2024, following the resignation of André Augusto Telles Moreira, then Chief Executive Officer and Legal and Regulatory Officer, the position of Chief Executive Officer has been held on an interim basis by Rinaldo Pecchio Junior, who is also the Financial and Investor Relations Officer. The position of Legal and Regulatory Officer is vacant.

AUDIT COMMITTEE (2023-2024)

FULL MEMBERS

Felipe José Fonseca Attiê* **Frederico Papatella Padovani*** **Manuel Domingues de Jesus e Pinho** **Marcello Joaquim Pacheco** **Murici dos Santos**

**Board members elected in September 2023.*

ALTERNATE MEMBERS

Eduardo José de Souza Luiz **Felipe da Silva Veloso** **Luciana dos Santos Uchôa** **Rosangela Torres** **Ana Patrícia Alves Costa Pacheco**

OFFICERS APPOINTED BY VIRTUE OF THE ARTICLES OF INCORPORATION

(up to February 20, 2024)

Chief Executive Officer/Legal and Regulatory Officer

André Augusto Telles Moreira

Chief Financial and Investor Relations Officer

Rinaldo Pecchio Junior

Business and Participation Management Officer

Fábio Antunes Fernandes

Chief implementation Officer

Luis Alessandro Alves

Chief Technical Officer Marco

Antonio Resende Faria

OFFICERS APPOINTED BY VIRTUE OF THE ARTICLES OF INCORPORATION

(As of February 21, 2024)

Chief Executive Officer/Chief Financial and Investor Relations Officer

Rinaldo Pecchio Junior

Chief Legal and Regulatory Officer Vacant

Business and Participation Management Officer

Fábio Antunes Fernandes

Chief implementation Officer

Luis Alessandro Alves

Chief Technical Officer Marco

Antonio Resende Faria



ADVISORY COMMITTEE TO THE BOARD OF DIRECTORS

TAESA has 4 (four) Advisory Committees to the Board of Directors, all not by virtue of the articles of incorporation:

- Audit Board;
- Finance Committee;
- Strategy, Governance and Human Resources Committee;
- Operations and Business Committee.

The Committees have no executive role or decision-making powers and their purpose is to ensure objectivity, consistency and quality of the decision-making process since they analyze in depth the matters of their specialty and suggest actions/decisions to be taken and, if needed, issue opinions to the Board of Directors.

Each Committee is made up of six (6) members. The majority of the members are members of the or management level employees of the shareholders that form the Company's controlling block (ISA and CEMIG) or of companies that are their controlling shareholders, controlled by or under the common control of these shareholders. They all have a background in specific matters related to each Committee. Most are Board members.

Each Committee has a Coordinator, responsible for setting the agenda and organizing the respective meetings, in addition to drawing up, signing and filing the minutes of the meetings at the Company's head office. The coordinators are assisted by the secretary of the Board of Directors, who attends all Committee meetings.

STRATEGY, GOVERNANCE AND HUMAN RESOURCES COMMITTEE

Maurício Dall'Agnese^a – Coordinator
Carlos Humberto Delgado Galeano^b
César Augusto Ramírez Rojas^b
Gabriel Jaime Melguizo Posada^b
Jaime Leôncio Singer^a
Mário Engler Pinto Júnior^c

FINANCE COMMITTEE

José Reinaldo Magalhães^a – Coordinator
Ana Milena López^b
Celso Maia de Barros^c
Daniel Isaza Bonnet^b
Leonardo George de Magalhães^a
Reinaldo Le Grazie^a

AUDIT BOARD

Hermes Jorge Chipp^c – Coordinator
Carlos Ignacio Mesa Medina^b
Daniel Isaza Bonnet^b
Daniel Perrelli Lança^a
José Reinaldo Magalhães^a
Reynaldo Passanezi Filho^a

OPERATIONS AND BUSINESS COMMITTEE

Celso Maia de Barros^c – Coordinator
Gabriel Jaime Melguizo Posada^b
Mário Engler Pinto Júnior^c
Maurício Dall'Agnese^a
Reinaldo Le Grazie^a
Sebastián Castañeda^b

a. Appointed by shareholder CEMIG.

a. Appointed by shareholder ISA.

c. Independent member.

ACCOUNTABILITY FOR IMPACT MANAGEMENT

According to the Company's Articles of Incorporation Its Management is accountable for identifying and monitoring de risks inherent to its line of business.

The Board of Directors is responsible for setting the general guidelines for the Company's business, overseeing the performance of officers and, mainly through its committees, analyzing and commenting on action plans to correct processes and minimize any potential risks. In addition, it is in charge of evaluating the consistency of the legal analysis of new investments or divestments, mostly addressing corporate, tax, labor and environmental aspects, in addition to any other risks arising from the investment and respective strategies or measures that may mitigate them.

The Company's articles of incorporation also set forth that any officers must render accounts of their actions to the Board of Directors and are subject to supervision of the Audit Committee following the terms of the Brazilian Law of Corporations. On a weekly basis, the company's

Safety, Environment, Health and Sustainability Department presents a Safety topic at a board meeting. This topic is presented on a bimonthly basis to the Board of Directors' Advisory Committee, The Audi board and the Strategy, Governance and Human Resources Committee.

In the agenda, there is a fixed slot for addressing the organization's impact on the economy, the environment and people be forwarded to the Strategy, Governance and Human Resources Committee. TAESA has 4 (four) Advisory Committees to the Board of Directors, not created by virtue of the articles of incorporation, which are: i) the Safety and Environment Committee; (ii) the Business Committee; (iii) de Business; (iii) the Innovation and Technology Committee; and (iv) the People Committee, whose purpose is to address specific issues within their remit and report to the Board of Directors.

The Board of Directors is also responsible for analyzing and approving the information reported herein in a collegiate manner by means

of favorable vote of its members. The Audit Committee is to validate the information herein, which is also reviewed by the Management, and forwarded to the Strategy, Governance and Human Resources Committee for analysis, which recommends it be forwarded to the Board of Directors and Audit Committee. In addition, The Board of Directors is in charge of reviewing and updating the Company's Code of Ethical Conduct and Compliance.

The articles of incorporation define the duties and role of the members of the Officers appointed by virtue of the articles of incorporation with regard to environmental and social issues:

- **Chief Executive Officer** – in charge of conducting and approving the company's the Company's business strategy, ensuring that the Company is aligned with the philosophy of the shareholders and strategically positioned in the market. The CEO also is responsible for the preparation and execution

of the short-, medium- and long-term strategic planning, working together with the other officers to ensure the achievement of the goal's targets set for the company. Although the articles of incorporation establish that the Chief Technical Officer is responsible to develop and launch Health, Environment, Safety and Sustainability initiatives ser do Chief Technical Officer, given the relevance of these issues to the company's management, the Chief Executive Officer must also monitor and manage these issues. Lastly, it is the Chief Executive Officer's responsibility to provide guidance to the People department, monitoring the development and implementation of strategies, policies and management tools towards compensation and benefits, organizational development (career and succession, recruitment, selection, training), personnel administration, to ensure attracting, retaining and developing employees driven by high-performance culture.

In addition to being responsible for leading processes of change, playing an active role in defining and implementing the Company's vision and mission, shaping the organizational culture and values in accordance with the philosophy of the shareholders. It also leads and encourages the standardization of processes involving different departments, since it evaluates and approves corporate rules and procedures based on the philosophy of the shareholders.

- **Chief Financial and Investor Relations Officer** – accountable for properly managing the company's finances. Overall, economic issues are seen as wide-ranging and are deliberated on by the Company's Management and Board of Directors.
- **Chief Technical Officer** – must define, guide and implement the plans and processes related to the teams as follows Asset Operation and Maintenance, Engineering,

Asset Management, Health, Environment and Safety, and Reinforcements and Improvements, and guide and implement environmental programs and initiatives, ensuring that the processes of the technical teams are aligned with the requirements and regulations involved, and the Company is compliant with the environmental policies in force for the sector. In addition to defining occupational safety policies and practices, and guiding and overseeing the implementation of safety practices in outsourced companies, to minimize the risk of work accidents and improve the quality of life of any and all people involved.

- **Business and Participation Management Officer** – must define the technical specifications for auctions, assumptions and restrictions, investment amounts, costs, contingencies, environmental licensing conditions and land management, for the attractiveness and viability of the company's expansion and growth.

- **Chief implementation Officer** – must ensure constant progress in the processes under their responsibility, evaluating performance indicators in different stages of project implementation, and the necessary measures for improvements, studies of economic viability projects, studies for the expected investments, optimization of resources and work execution time, providing and requesting the necessary clarifications, with reference to the assumptions and strategy for projects execution to prevent any losses, interruptions, accidents and other occurrences that could negatively damage the company's image and and/or business;
- **Chief Legal and Regulatory Officer** – in charge of mitigating the risks involved, keeping the Board of Directors informed of the on the procedural and legal strategy adopted for the most relevant cases.

Any occurrences with a significant impact or potential impact on the company and its stakeholders are communicated by the Management to the members of the Board of Directors through the means of communication formally used, such as e-mail, at which time they are also informed of the urgent actions taken to mitigate these impacts. In addition, in good time and when needed, the Management reports the continuity of the negotiations to the members of the Board at its meetings.

During the period covered by this report (between January 1st and December 31st, 2023) the following topics and dates were reported to the Board of Directors:

- 3 (three) social issues;
- 12 (twelve) economic issues;
- 2 (two) environmental issues



At TAESA, the overall procedures and compensation rules applied to the Board of Directors and any officers appointed by the articles of incorporation are pursuant to the criteria as follows:

- The company does not have a formalized compensation policy specifically for its Board of Directors nor its Management. The overall compensation amount for members of the board and officers is ultimately and annually approved by the Company's shareholders at the Shareholders' Meeting, taking into account the management's proposal based on market practices. The management proposal outlines the total compensation amount to be analyzed by the members of the Strategy, Governance and Human Resources Committee, which take into account salary surveys and comparative studies of similar positions duties and responsibilities in companies in the segment

is based on forward good human resources and/or corporate governance practices in the Brazilian market.

- With regard to the compensation policy, it is approved by the Company's Management. The Strategy, Governance and Human Resources Committee must examine and make its comments on the compensation and replacement of employees, including profit sharing, and the monitoring of the application of the compensation policy (fixed and variable). Moreover, TAESA periodically carries out market research to evaluate current market compensation policies and practices to ensure high efficiency and effectiveness of its management while remaining competitive, in addition to using job and salary evaluation methodologies from benchmark consultancies to keep the company competitive in its segment.

- The purpose of variable compensation is to drive any and all actions of the officers appointed by the articles of incorporation toward meeting the company's strategic goals and the interests of its investors, clients and other stakeholders. It is based on the achievement of individual and collective targets.
- The Company may, at its sole discretion, indemnify any officers appointed by the articles of incorporation in the event of dismissal before the end of the term of office.

- Any and all managers appointed by the Company's articles of incorporation are provided with Santander pension plan whose employer's contribution is 8.5% of the pro-labore. The beneficiary may opt for an individual contribution without limitation.

The target model in force for senior executives is made up of six dimensions based on the company's long-term strategy, which are as follows: shareholder return, market and growth, excellence in implementation, operational excellence, organizational excellence and sustainability.

TAESA periodically conducts market surveys to evaluate current market compensation policies and practices to ensure an efficient and effective management and keep its competitiveness.

Based on these dimensions and their respective goals, performance indicators are drawn up and broken down into challenging targets that bring TAESA closer to its goals. Among these dimensions, sustainability stands out since it raises the question of whether growth is based on healthy capital structure fundamentals and impacts on the locations where TAESA operates.

5.50

is the ratio of the total annual compensation* paid to the person with the highest total annual compensation vs the average of all the Company's employees in Brazil.

There is a

3.77%

ratio between the percentage increases R\$ 1,575,680.44 of the total annual compensation of the company's highest paid individual

**For the total annual compensation, all payroll costs were considered (salaries and bonuses, charges, vacation provisions, 13th pay, Profit sharing and benefits).*

***Only employee subject to the Consolidation of Labor Laws were considered.*

The percentage increase in total annual compensation was

7.33%

R\$ 250,349,521.37 total compensation considering all employees** (excluding the highest paid person) of the Company in Brazil. The average percentage increase in annual compensation was

1.94%

With regards to employee compensation, the overall procedures and rules relating to Compensation and Variable Compensation are approved by the Company's Management, and the Strategy, Governance and Human Resources Committee must examine and comment on the compensation and replacement of employees, including profit sharing, in addition to monitoring the application of the compensation policy (fixed and variable).

TAESA periodically conducts market surveys to evaluate current market compensation policies and practices to ensure high efficiency and effectiveness of its management while remaining competitive, in addition to using job and salary evaluation methodologies from benchmark consultancies in addition to using job and salary evaluation methodologies from benchmark consultancies for the company to remain competitive.

The company does not have a formalized compensation policy specifically for its Board of Directors nor its Management, only the formal rite laid down by law is complied with regarding the approval of an overall ceiling amount to be paid to the representatives of these positions, as shown in the management proposal. This being the case, the Management Proposal is forwarded for consideration and deliberation at the Company's Annual Shareholders' Meeting, pursuant to the law, at which the Company's shareholders vote according to their convenience. With regard to employees, there is a compensation policy approved by the Board of Directors which sets out the general rules applicable to compensation but is not open to vote by stakeholders.



CODE OF ETHICAL CONDUCT AND COMPLIANCE

Ethics and good governance practices are embedded in all decisions, guiding the Company's business and relationships with customers, shareholders, employees, suppliers, service providers and public entities.

TAESA believes that a sustainable society can only be built based on integrity, trust and respect for the law. Any and all Company's activities are in accordance with the Code of Code of Ethical Conduct and Compliance, internal rules, Brazilian laws and best market practices. The concern with ethical and legal compliance applies to the entire business chain. The Company repudiates all forms of corruption, bribery, money laundering and any other conduct contrary to the law and/or the core principles of good corporate governance. Any and all of its issued agreements in have anti-corruption clauses to ensure compliance with these principles.

To reinforce its commitment to the principles of integrity, ethics and transparency, TAESA has established a few Compliance policies that define the guidelines, values and conduct required by the company, in line with its Code of Conduct and Compliance, which has been approved by the officers appointed by the articles of incorporation. The policies are available on [**the Investors Relations website.**](#)

Reading and understanding the Code of Code of Ethics and Conduct is mandatory to any and all TAESA employees, who sign its term of acceptance of, attesting they are aware of its contents and undertake to follow its guidelines and rules when carrying out their roles within the company. To raise employees' awareness toward the Compliance issues, the Compliance team carries out internal and training sessions which include, among other initiatives, lectures and campaigns, on ethical conduct, conduct, harassment, discrimination, integrity, gifts and presents, a Hotline and the Anti-Corruption Law, among other related topics.

TAESA is a member of the Anti-Corruption Platform of the Brazil Network of the UN Global Compact and participates in the Alliance for Integrity, an organization that promotes and strengthens ethical behavior and compliance in the private sector. The company is one of the signatories of the Ethos Institute's Business Movement for Integrity and Transparency, an initiative to engage business leaders, governments and civil society into adopting practices that favor transparency and combat corruption in the business environment and in public-private relationships.

TAESA actively participates in the 100% Transparency Movement, having been a signatory since 2022, whose purpose is to promote effective, accountable and transparent institutions at all levels, encouraging and enabling companies to go beyond their legal obligations by providing strengthening transparency and integrity mechanisms to address SDG 16 (Peace, Justice and Effective Institutions). This year, we achieved three of the five goals set for 2030: 100% transparent Compliance and Governance structure; 100% transparent hotlines; and 100% transparent interactions with Government agencies and players. In addition, on our Investor Relations website there is a session that shows the company's progress.



In 2023, we created the Compliance Agents Program, an initiative of the Compliance team that engaged dozens of employees throughout Brazil, who have been trained to act as ambassadors on ethics and integrity matters. This initiative aims to strengthen the culture of integrity throughout TAESA.

TAESA has a Hotline to preserve compliance and promote integrity and ethics in the workplace for its internal and external stakeholders. The Company's Hotline is secure, confidential and ran by a specialized company, which allows for ensuring the anonymity and confidentiality of the information.

Any reports of breaches of TAESA's Code of Ethics and Conduct and violation of the Brazilian law can be made 7 (seven) days a week, 24 hours a day, by e-mail, 0800 telephone or via the Internet. The channel is accessible to any and all our employees, third-party contractors and society in general.

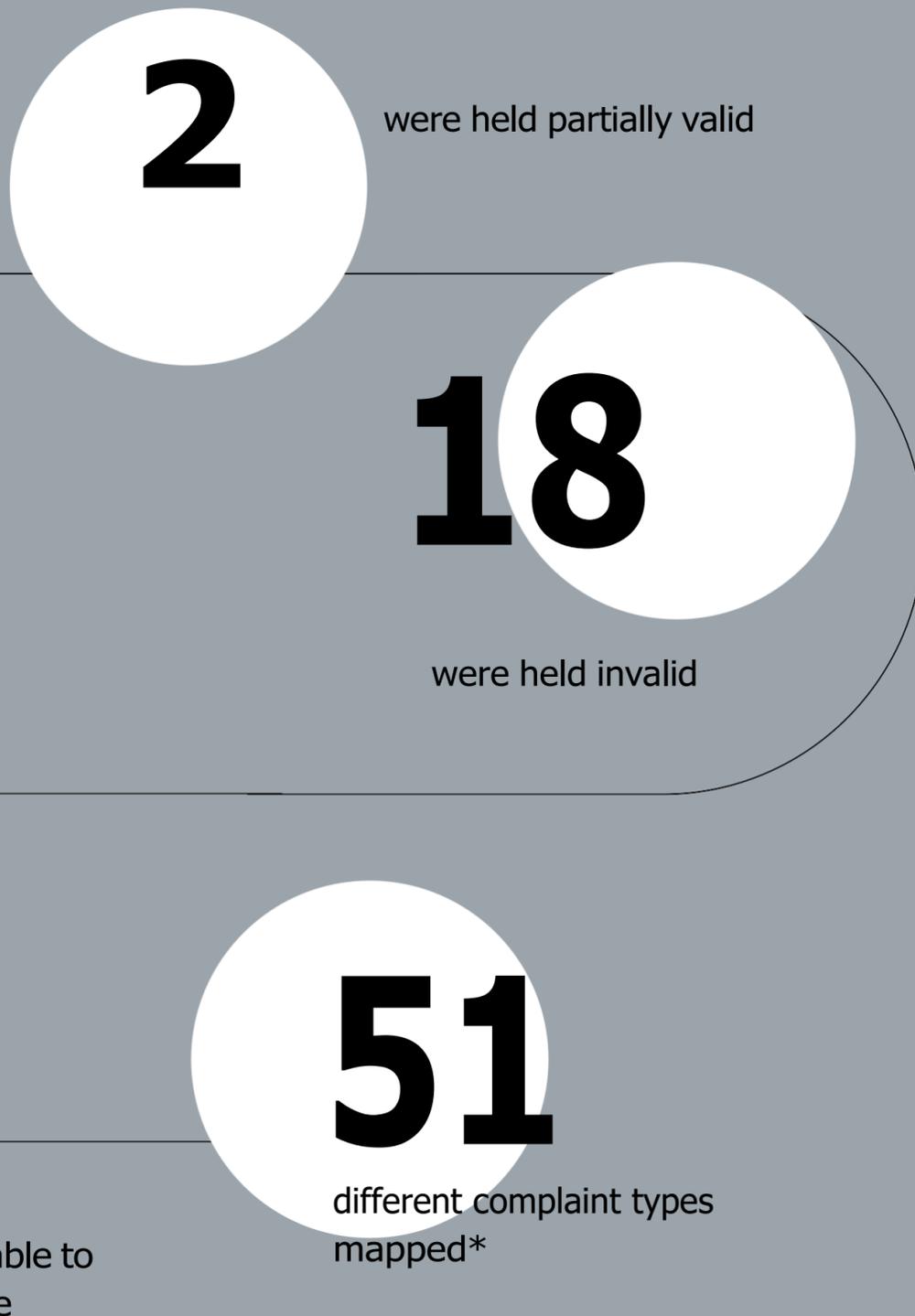
The ultimate goal of the Company's Hotline is to prevent and, if this is not possible, to stop the issue reported, promote integrity and ethical in the workplace its internal and external stakeholders. It also aims to identifying any points for improvement, to guarantee the continuous improvement of internal controls and the Compliance structure.

NO RETALIATION

TAESA's work environment encourages communication and the company provides full support for employees and business partners to ask questions and raise ethical issues, report any misconduct or evidence of inappropriate behavior. Therefore, no form of retaliation or punishment is allowed for anyone who raises questions about compliance with the Code of Ethical Conduct and Compliance or for a good-faith whistleblower (honest and responsible reporting, even if, after investigation, there was no proof of deviation).

In 2023, we created the Compliance Agents Program, an initiative of the Compliance team that engaged dozens of employees throughout Brazil, who have been trained to act as ambassadors on ethics and integrity matters. This initiative aims to strengthen the culture of integrity throughout TAESA.

In 2023, TAESA's Hotline received 44. Of these 44 complaints reported:



* There may be more than one nature to a complaint, which is why the number of natures is higher than that of complaints.

NATURE OF COMPLAINTS MADE IN 2023

Unethical Behavior	11	21.5%
Moral harassment	6	11.7%
Misuse of Vehicle	6	11.7%
Violation of the Code of Ethics	4	7.8%
Aggressive Communication	4	7.8%
Fraud or theft of money	3	5.8%
Relationship problems	3	5.8%
Non-compliance of supplier	2	3.9%
Violation of laws	2	3.9%
Not applicable to Channel	2	3.9%
Favoring suppliers	1	1.9%
Theft or misappropriation of company	1	1.9%
Leakage or misuse of information	1	1.9%
Sexual harassment	1	1.9%
Conflict of interest	1	1.9%
Non-compliance with policies	1	1.9%
Discrimination	1	1.9%
Other	1	1.9%
TOTAL	51	100%



COMMUNICATION CHANNELS



0800 800 6080



www.contatoseguro.com.br/taesa



comissao.etica@taesa.com.br
and compliance@taesa.com.br

TAESA'S INTEGRATED MANAGEMENT SYSTEM

TAESA's Integrated Management System ("SGIT") follows the requirements of the ISO 9001, ISO 14001, ISO 45001 and ISO 55001 standards, and consists of the SGIT Policy and other rulings relating to the company's processes, in addition to some programs on the subject. These documents enable the identification of socio-environmental and economic risks and impacts, establish goals and targets to be met, action plans, criteria, performance indicators and management, evaluation, monitoring and review processes. It is applied to the entire company, including employees, contractors, and any other business stakeholders subject to the company's guidelines as a way to improving how tasks are carried out.

To continuously improve the efficiency of TAESA's services and environmental performance, SGIT provides solutions to minimize any socio-environmental impacts through detailed planning, allocation of resources, assigning of responsibilities

in addition to evaluation of practices, procedures and processes adopted. It is an ongoing and collaborative process, which involves different teams of the company, to ensure that any and all legal requirements related to the performance of the company's operations are met.

Processes are constantly improved, based on evaluations and on the monitoring of the activities carried out, and any unusual events throughout the year, such as any incidents or changes in legislation. The processes are reviewed and, where applicable, adapted to achieve the goals and objectives that were set.

In drawing up its processes, TAESA aims to ensure a good relationship with its employees, contractors and partners. To this end, it establishes behavioral guidelines to continuously improve the work environment and increase overall satisfaction and individual performance, based on environmental, social, operational and economic aspects.





TAESA'S INTEGRATED MANAGEMENT SYSTEM POLICY

In 2021, TAESA began setting up its Integrated Management System striving for continuously improve and business excellence, through the standardization of processes to meet the legal requirements of the ISO standards. In this way, to make progress on its sustainability agenda in 2023 after SGIT was officially launched in 2022, TAESA carried out two internal audits to verify compliance with the requirements of the process standards.

After ratifying compliance with these requirements, an external audit was carried out by a certifying body that awarded the company with the following

ISO standards:

ABNT NBR ISO 9001:2015

Quality Management

ABNT NBR ISO 14001:2015

Environmental Management

ABNT NBR ISO 45001:2018

Occupational Health and Safety Management

ABNT NBR ISO 55001:2014

Asset Management

In 2023, TAESA started reviewing its procedures, policies and standards, which make up the SGIT, and adapting them to the ISOs. It also carried out the following training sessions with its employees: basic knowledge of the relevant items of the ISO Standards, training of internal auditors, and use of the systems related to SGIT. These initiatives were widely disseminated to the teams, raising awareness on the key actions for implementing TAESA's Integrated Management System, its commitments and goals.

COMMITMENT:

- We respect all people, their lives and diversity;
- We act to prevent accidents and occupational diseases with the engagement of direct and indirect employees;
- We strive for excellence, quality working and the preservation of the environment, reducing pollution and climate impacts;
- We are honest. We continuously improve our business processes and created Value through our assets to increase the satisfaction of our clients and stakeholders. We fully comply with the legal and regulatory requirements, in addition to the standards that comprise our integrated management system.

TAESA has set the following Rules and Procedures to ensure compliance with the Commitments signed, which were broken down into the following Objectives:

- Disseminate the safety culture to prevent any accidents;
- Minimize the environmental impacts from our activities;
- Maintain adequate levels of reliability and availability of transmission assets;
- Be increasingly efficient and increase the profitability of transmission assets;
- Maintain the Integrated Management System – SGIT.

In August 2023, TAESA’s Integrated Management System (SGIT) Policy was updated and then approved by the Board of Executive Officers. It is disseminated as part of the onboarding of new employees and is made available on the intranet, on the electronic board, on the card attached to the employees' badge and on the [website of TAESA](#), for any and all business partners and other stakeholders to check the commitments made by TAESA's top management.



SGIT Policy aims at promoting the safety and health of employees and contractors, in addition to improving the quality of life of the general population, while respecting the environment and fostering sustainable development.

By adopting a broad vision that goes beyond the operational economic front, the company understands that its organizational success also depends on socio-environmental performance; thus, finds the management of these aspects strategic. SGIT Policy, in accordance with the ISO standards and the certification requirements, is considered the central document of the Integrated Management System, since any and all socio-environmental management and operational actions of the business derive.

As part of the commitments defined by its top management, the Company takes on the following responsibilities:

- Prioritizing Health and Safety by identifying, periodically assessing and preventing any hazards and risks;
- Preserving the Environment by identifying and periodically assessing any environmental aspects and impacts;
- Providing a safe and healthy working environment, respecting people and promoting diversity;
- Respecting the Golden Rules, which summarize the basis of safe behavior for TAESA employees;
- Periodically reviewing, updating and adapting its processes, with economically viable technological solutions, seeking continuous improvement;
- Developing effective education, communication, and awareness-raising processes with communities and stakeholders to strengthen relationships;
- Fulfilling the obligations arising from the concessions, prioritizing safety and continuous improvement, seeking greater reliability through the adoption of good practices in the management of its assets;
- Promoting the performance of its leadership committed to operational excellence and engaging stakeholders with their HSE&S responsibilities;
- Respecting and ensuring compliance with the current legislation, in addition to any other initiative toward the environment, safety and health.



The SGIT's document framework breaks the rulings into three levels: strategic, tactical and operational. This framework defines the guidelines for drawing up documentation governing processes, activities and responsibilities. Any and all documentation is made available to employees on TAESA's intranet and monitored through a document management system.

The commitments made by the company's top management are disseminated through training and programs offered to employees, such as workshops, talks, training sessions, internal events to disclose relevant activities and processes, among others.

To verify compliance with the policies and commitments made, internal compliance audits are carried out to look for any non-compliance and opportunities for improvement in relation to the requirements assessed. Any Non-compliance or opportunities for improvement resulting from the audits are recorded and dealt with in a specific system, under the management of TAESA's Integrated Management System team. In this way, we strive for continuous improvement of the company's existing processes.



In 2023, the Company communicated the channel created for employees to ask questions and make suggestions about the SGIT, which can be accessed by e-mail at sgit@taesa.com.br



Any potential Conflicts of Interest are governed by Policy for the Prevention and Resolution of Conflicts of Interest at TAESA. This policy details situations that may cause conflicts of interest and provides clear guidelines for their identification, declaration, resolution and reporting. This approach ensures compliance with compliance requirements, reinforcing the company's commitment to ethics, integrity and transparency, in line with current legislation. The guidelines of this policy are aligned with the requirements of TAESA's Code of Ethical Conduct and Compliance and Anti-Corruption Policy.

Following what is set forth on the policy, the members of the Board of Directors must monitor and manage potential conflicts of interest of officers and members of the Board. Any officer or member of the Board of Directors, of the Advisory Committees to the Board of Directors, and of the Ethics Committee,

who, in a given decision, has a particular or conflicting interest with those of TAESA must immediately disclose the existence of the conflict. Furthermore, it is mandatory to voluntarily, refrain from (including physically) taking part in discussions and deliberations on the matter which is the subject of the conflict. This temporary withdrawal must be recorded in the minutes and is applicable mainly in relation to abuses in transactions between related parties.

If the member of the Board does not speak up about the situation and someone else is aware of it, this individual point out to the conflict of interest as soon as it is identified. In any votes during a Shareholders' Meeting, if there is proof of any conflict of interest of the Company's of interest in relation to the its shareholders, the votes cast in conflict will be disregarded by the Chairman of the Meeting, and duly recorded in the minutes.

The Conflict of Interest Resolution Policy is available on TAESA's institutional website and Investor Relations (IR) website key suppliers. To ensure the adoption of the process, employees must fill in the Conflict of Interest form when they are hired. The Compliance team is charge of monitoring this procedure. In cases where there are potential conflicts, a careful analysis is carried out allowing for the outlining and implementing of an effective action plan to adequately mitigate or resolve this conflict of interest. In addition, the Compliance team promotes mandatory training for all employees to ensure the effective dissemination of the Company's compliance practices and principles.

Any violations of the policy rules will be subject to the imposition of reasonable disciplinary measures, which may include contract termination and notification to the competent authorities.

The Conflict of Interest Prevention and Resolution Policy details situations that may cause conflicts of interest and provides clear guidelines for their identification, declaration, resolution and reporting.

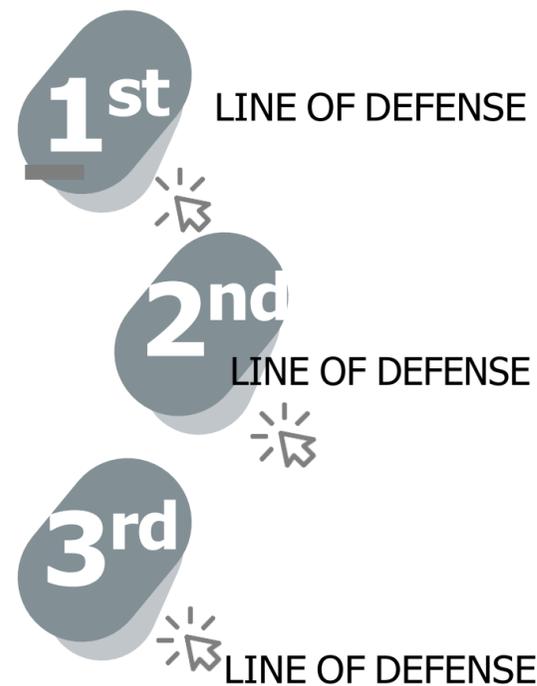
RISK MANAGEMENT

TAESA's Articles of Incorporation assign to Management the responsibilities of identifying and any risks inherent to its business.

Whereas the Board of Directors is accountable for providing General guidelines for the Company's business, overseeing the Management's actions. Mainly through its committees, analyzing and commenting on action plans to correct processes and minimize any potential risks. In addition, it is in charge of evaluating the consistency of the legal analysis of new investments or divestments, addressing corporate, tax, labor environmental aspects, in addition to any other potential investment risks and the respective strategies or measures that may mitigate them. The Board of Directors is also in charge of reviewing and updating the Company's Code of Ethical Conduct and Compliance.

To meet the requirements of a highly regulated business and offer security to its managers and shareholders, TAESA has a solid risk management process, which is a continuous and multidisciplinary practice, based on market best market practices, aimed at increasing the chances of achieving the company's strategic goals while ensuring value preservation of value and business continuity, in addition to promoting an integrated management of the major risks company is exposed to.

The risk management methodology adopted is defined in the Risk Management Standard, approved in 2016 by the Board of Directors and revised in 2022. It is based on internationally accepted standards, such as the Enterprise Risk Management model (COSO-ERM) and ISO 31,000, which include the concept of three Lines of Defense, as follows:



The policy also establishes the role and responsibilities of any managers toward the identification, assessment, treatment, monitoring, reporting and communication of a risk and describes each of the steps of the risk management process. Any risks identified are monitored and reported periodically to its Top Management.

Business Continuity Management plays an important role in risk management at TAESA since it prepares the company to deal with any unexpected setbacks.

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The process is coordinated by the Business Continuity Management Committee, made up of managers from the company's key departments. When called upon, the Committee assesses the incident, defines the contingencies needed, provides support to the communication process and to crisis management, helping TAESA to quickly resume activities, mitigating any potential impacts on its operations. Implementing business continuity plans is a proactive approach toward reducing risk and is a strategic and effective tool for dealing with the business challenges, which gives TAESA a competitive advantage.

The background of the slide features a photograph of a large industrial power plant structure, with the word 'taesa' visible on its side. In the foreground, there is a field of tall green corn plants. The sky is a mix of blue and orange, suggesting a sunset or sunrise. A large, dark blue, semi-transparent circular graphic is overlaid on the right side of the image, containing the main title and a list of topics.

FINANCIAL AND ECONOMIC DIMENSION

Financial indicators

Indirect economic impact

Financial instruments

Cyber Security



TAESA'S net operating revenue and regulatory EBITDA in 2023 added up to a total of R\$ 2.4 billion and R\$ 2 billion, respectively.

In the consolidated view, this represented an 9% increase in net operating revenue and 8.5% increase in EBITDA compared to 2022.

The EBITDA margin of 84.1% in the year demonstrates that this solid performance is a consequence of the successful execution of the Company's strategic planning, based on the pillars of sustainable growth, competitiveness, regulatory management, sustainability and governance. As a result, regulatory net profit reached R\$1.1 billion in 2023, recording growth despite the 50% reduction in the RAP (Allowed Annual Revenue) of some utilities and a -4.5% IGP-M, which negatively affected all RAPs in the 2023-2024 cycle of Category 2 utility contracts.

In terms of IFRS results, the Company recorded a net profit of R\$1.4 billion in 2023.

This value represents a 5.6% reduction,

compared to the previous year, explained by the lower inflation rates recorded between the compared periods, mainly IGP-M, which significantly affected the inflation adjustment

revenue, and by the increase of net financial expenditure. These effects were partially offset by new projects and the lower Variable Portion recorded in the year.

The cash position ended at R\$1.6 billion and the net debt at R\$10.6 billion in the year – considering the Company's interest in jointly controlled and associated companies –, recording a rate of 3.7 times in the net debt-to-EBITDA ratio, in line with the level reported in the previous quarter and twelve months ago. This level is compatible with a growing transmission company and the stability of leverage demonstrates how robust our cash generation is, in a year of high investments and maintenance of dividend payouts.



FINANCIAL INDICATORS

The consolidated financial statements are prepared in accordance with accounting practices adopted in Brazil and the international financial reporting standards (IFRS), issued by the IASB. The entities that are part of the consolidated financial statements are: Taesa, Brasnorte, São Gotardo, Mariana, Miracema, Janaúba, São João, São Pedro, Lagoa Nova, Ananaí, Pitiguari, and Tangará. The accounting practices adopted in Brazil encompass those included in Brazilian corporate Legislation and the pronouncements, guidelines, and technical interpretations issued by the CPC (Accounting Pronouncements Committee) and approved by the CFC (Brazilian Federal Accounting Council) and the CVM (Brazilian Securities and Exchange Commission). The financial statements were approved by the Board of Directors, the Tax and Administration Councils on March 6, 2024, and the final deliberation at the Annual Shareholders' Meeting (AGO) on April 29, 2024.

TAESA's financial statements can be found on the Investor Relations website.

FINANCIAL AND ECONOMIC INDICATORS - ADDED VALUE STATEMENT BREAKDOWN

Distribution of Wealth - Per Stakeholder	2023		Δ %	2022	
	R\$ Thousand	%		R\$ thousand	%
Operating Revenue (Gross revenue from sales of energy and services)	3,694,623	120.78	28.76%	2,869,408	93.47
(-) Inputs (Inputs purchased from third parties: Purchase of energy, material, third-party services, etc.)	-1,193,216	-39.01	137.00%	-504,464	-16.43
= Gross added value	2,501,407	81.77	5.73%	2,364,944	77.04
(-) Reinstatement Shares (depreciation, amortization)	-17,924	-0.59	-0,2824	-24,978	-0.81
= Net added value	2,483,483	81.19	6.09%	2,339,966	76.22
+ Added value transferred (financial income, equity equivalence result)	575,521	18.81	-21.15%	729,882	23.78
= added value distributed (total)	3,059,004	100	-0.39%	3,069,848	100

Distribution of Wealth - Per Stakeholder	2023		2022	
	R\$ Thousand	%	R\$ Thousand	%
Employees	203,544	6.66	178,03	5.8
Government (taxes, fees, contributions and sector charges)	435,796	14.25	541,051	17.62
Funders	1,051,830	34.4	902,552	29.39
Withheld	-1,352	-0.04	204,455	6.66
Shareholders	1,369,186	44.73	1,244,760	40.53
= added value distributed (total)	3,059,004	100	3,070,848	100

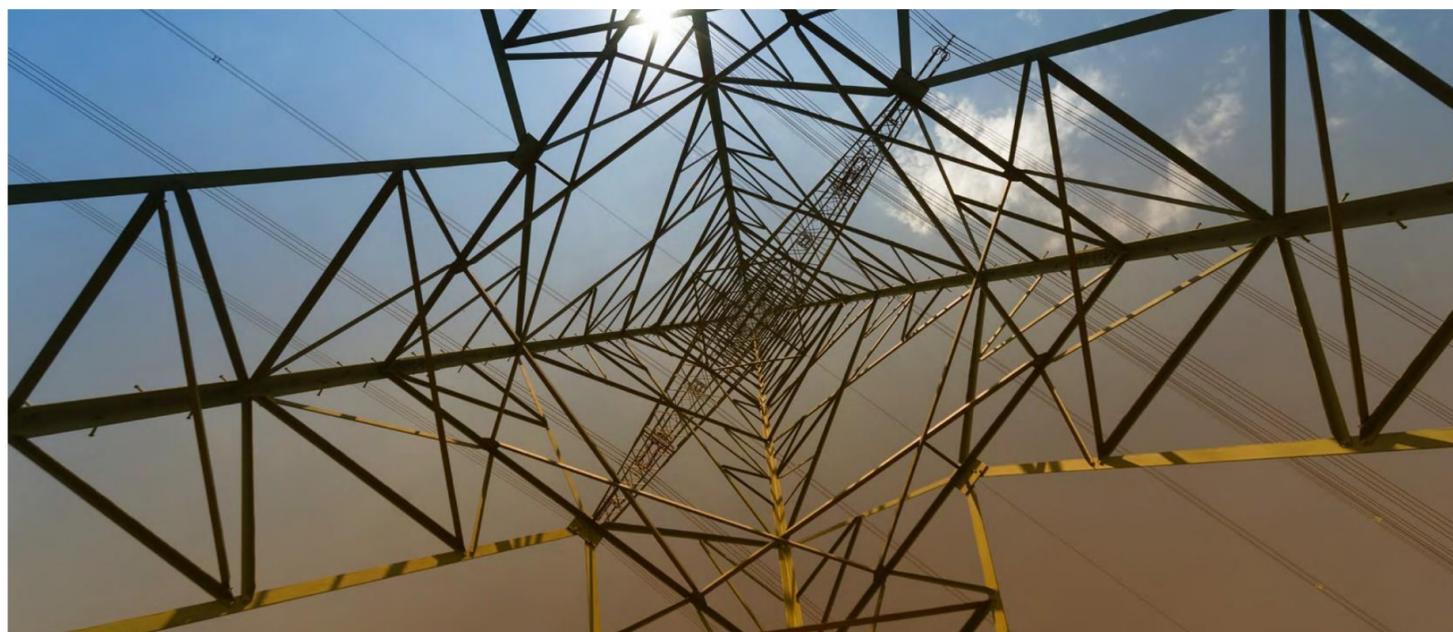
Note: IFRS accounting financial indicators.



Distribution of Wealth - Government and Sector Charges

	2023		2022	
	R\$ Thousand	%	R\$ Thousand	%
Taxes/Fees/Contributions	333,077	76.43	453,759	83.87
PIS and COFINS	229,321	52.62	165,118	30.52
IRPJ/CSLL	63,425	14.55	254,516	47.04
Other	40,331	9.25	34,125	6.31
Sector Charges	102,719	23.57	87,292	16.13
RGR	58,23	13.36	43,462	8.03
R&D	24,299	5.58	21,849	4.04
CDE	7,018	1.61	7,903	1.46
PROINFA	3,508	1	5,356	1
TFSEE	9,664	2.22	8,722	1.61
= value distributed (total)	435,796	100	541,051	100

Note: IFRS accounting financial indicators.



Other indicators

	2023		2022	
	R\$ Thousand	Δ %	R\$ Thousand	
Gross Operating Revenue (R\$ Thousand)	3,694,623	28.76	2,869,408	
Revenue Deductions (R\$ Thousand)	-332,507	31.48	-252,891	
Net Operating Revenue (R\$ Thousand)	3,362,116	28.5	2,616,517	
Operating Costs and Expenses of the Service (R\$ Thousand)	-1,454,548	96.53	-740,116	
Service Result (R\$ Thousand)	1,907,568	1.66	1,876,401	
Profit (losses) on company acquisitions				
Financial Result (R\$ Thousand)	-903,822	22.54	-737,557	
Equity Result (R\$ Thousand)	427,513	-24.32	564,887	
IRPJ/CSLL (R\$ Thousand)	-63,425	-75.08	-254,516	
Net Profit (R\$ Thousand)	1,367,834	-5.62	1,449,215	
EBITDA (R\$ Thousand) - standard	2,353,007	-4.59	2,466,265	
EBITDA (R\$ Thousand) - adjusted	1,925,489	1.27	1,901,380	
EBITDA Margin (%) - standard	69.99%	-25.75	94.26%	
EBITDA Margin (%) - adjusted	57.27%	-21.19	72.67%	
Current liquidity	1.86	-38.62	3.02	
General Liquidity	1.21	-2.46	1.24	
Gross Margin (net profit / gross operating income) (%)	37.02%	-26.7	50.51%	
Net Margin (net profit/net equity) (%)	20.48%	-7.15	22.06%	
Capital Structure				
Equity Capital (%)	33.83%	-10.88	37.96%	
Debt capital (%)	66.17%	6.66	62.04%	
Customer Default (accounts overdue up to 90 days/ Gross Operating Revenue in the last 12 months)	0.010478	236.57	0.003113	

Note: IFRS accounting financial indicators.

Balance sheet on December 31, 2023 and 2022
(Values expressed in thousands of reais - R\$)

Values expressed in thousands of reais - R\$	Explanatory note	Consolidated		Controller	
		12/31/2023	12/31/2022	12/31/2023	12/31/2022
Assets					
Current assets					
Cash and cash equivalents	4	1,306,121	1,083,174	1,143,367	760
Accounts receivable from utilities and permissionaires	6	282	203	221	132
Utility contract asset	7	1,469,741	1,373,209	996	828
Current taxes and social contributions	8	296	245	268	224
Dividends receivable	12	82	128	207	228
Other accounts receivable		68	57	55	41
Total current assets		3,503,237	3,089,668	2,891,758	2,212,441
Non-current assets					
Securities	5	12	10	6	6
Accounts receivable from utilities and permissionaires	6	45	33	37	27
Utility contract asset	7	11,844,837	10,119,266	6,213,715	4,521,653
Other accounts receivable		29	48	25	25
Deposits in court		126	56	51	41
Derivative financial instruments	18	-	1	-	1
Investments	11	3,491,441	3,611,309	7,506,246	7,848,205
Right of use		2	5	2	4
Fixed assets		230	199	229	198
Intangible assets		166	137	166	137
Total non-current assets		15,945,419	14,219,413	14,235,638	12,808,481
Total assets		19,448,656	17,309,081	17,127,396	15,020,922

Note: IFRS accounting financial indicators.





	Explanatory note	Consolidated		Controller	
		12/31/2023	12/31/2022	12/31/2023	12/31/2022
<i>Values expressed in thousands of reais - R\$</i>					
Liabilities					
Current liabilities					
Suppliers		170,505	133,728	113,493	72,161
Loans and financing	13,1	11,578	11,970	6,197	6,446
Debentures	13,2	1,142,184	622,764	1,122,333	607,452
Lease liability		1,602	3,187	1,542	2,472
Current taxes and social contributions	8	49,200	38,967	32,512	18,027
Regulatory fees		51,079	62,068	45,248	52,800
Dividends and interest on capital payable	12	228,083	26,105	228,083	26,105
Derivative financial instruments		160		160	-
Other accounts payable		95,883	122,728	87,556	70,741
Total current liabilities		1,750,274	1,021,517	1,637,124	856,204
Non-current liabilities					
Loans and financing	13,1	391,387	420,289	346,697	372,293
Debentures	13,2	8,154,649	7,094,889	7,124,873	6,100,129
Derivative financial instruments	18	135,579	46,237	135,579	46,237
Lease liability		1,240	3,089	1,209	3,014
Deferred taxes and social contributions	9	1,377,223	1,385,697	744,399	769,022
Deferred taxes	10	747,522	666,225	358,902	260,866
Provision for labor, tax, and civil risks	14	138,333	59,429	50,585	35,261
Other accounts payable		73,139	41,233	48,718	7,420
Total non-current liabilities		11,019,072	9,717,088	8,810,962	7,594,242
Total liabilities		12,769,346	10,738,605	10,448,086	8,450,446
Net equity					
Stockholders' capital		3,067,535	3,067,535	3,067,535	3,067,535
Share issuance cost		-25,500	-25,500	-25,500	-25,500
Capital reserve		598,736	598,736	598,736	598,736
Profit reserve		2,690,847	2,459,295	2,690,847	2,459,295
Proposed additional dividends		390,283	460,000	390,283	460,000
Other comprehensive results		-42,591	10,410	-42,591	10,410
Total net equity	15	6,679	6,570,476	6,679,310	6,570,476
Total liabilities and net equity		19,448,656	17,309,081	17,127,396	15,020,922

Note: IFRS accounting financial indicators.



Income statement for the years ended December 31, 2023 and 2022 (in thousands reais - R\$, except for earnings per share)

Values expressed in thousands of reais - R\$	Explanatory note	Consolidated		Controller	
		12/31/2023	12/31/2022	12/31/2023	12/31/2022
Revenue from infrastructure implementation, adjustment for inflation of utility contract asset, operation and maintenance and others, net		2,230,765	1,568,637	774,595	1,012,968
Utility contract asset remuneration		1,131,351	1,047,880	570,124	608,415
Net Operating Revenue	20	3,362,116	2,616,517	1,344,719	1,621,383
Operating costs					
Staff		-99,054	-88,478	-52,525	-58,21
Material		-1,049,660	-338,483	-123,795	-92,297
Third-party services		-76,899	-51,222	-35,512	-34,875
Depreciation and amortization		-6,060	-10,660	-5,576	-8,878
Other operating costs		-9,047	-9,605	-3,453	-6,739
	21	1,240,720	498,448	220,861	200,999
Gross Profit		2,121,396	2,118,069	1,123,858	1,420,384
General and Administrative Expenses					
Staff and administrators		-142,075	-121,767	-124,216	-111,803
Third-party services		-49,450	-38,402	-43,857	-32,513
Depreciation and amortization		-11,864	-14,318	-11,843	-14,308
Other operating expenses		-10,439	-67,181	25,588	-13,350
	21	-213,828	-241,668	-154,328	-171,974

Note: IFRS accounting financial indicators.

Result before net financial income (expenses), equity equivalence and taxes and contributions		1,907,56	1,876,401	969,530	1,248,41
Equity equivalence result 11		427,513	564,887	1,180,561	924,708
Financial income		148,008	164,995	99,842	130,627
Financial expenses		-1,051,830	-902,552	-935,726	-774,045
Net financial income (expenses)	22	-903,822	-737,557	-835,884	-643,418
Result before taxes and contributions		1,431,259	1,703,731	1,314,207	1,529,700
Current income tax and social contribution		-44,595	-39,480	-2,844	-12,401
Deferred income tax and social contribution		-18,830	-215,036	56,471	-68,084
Income tax and social contribution	16	-63,425	-254,516	53,627	-80,485
Net profit for the year		1,367,834	1,449,215	1,367,834	1,449,215
Profit per share Common stock - basic and diluted (in R\$)	19	1.3235	1.40224	1.3235	1.40224
Preferred stock - basic and diluted (in R\$)	19	1.3235	1.40224	1.3235	1.40224
	Explanatory note	12/31/2023	12/31/2022	12/31/2023	12/31/2022
Net profit for the year		1,367,834	1,449,215	1,367,834	1,449,215
Adjustment of equity valuation of derivative financial instruments	18	-53,295	-12,053	-53,295	-12,053
Total comprehensive income for the year		1,314,539	1,437,162	1,314,539	1,437,162

Note: IFRS accounting financial indicators.

In its relationship with several stakeholders, TAESA is responsible for causing indirect economic impacts, among them:

- **Creation of employment opportunities and hiring of labor:** positive impact, with local scope and temporary duration. Direct jobs, whether involving specialized personnel mobilized from other regions or unskilled labor recruited locally, are created during the implementation phase of transmission projects. There may be an increase in indirect jobs, due to the demand for food, accommodation and general services in these locations.
- **Restriction of land use and occupation:** negative impact, with local scope, and permanent. The right of way is the stretch of land, along the axis of the Transmission

Line (TL), whose ownership remains with the owner, but which presents restrictions on use and occupation. These measures are needed to ensure the safety of the TL facilities and the surrounding population. Restrictions occur in the implementation phase and are permanent throughout the period of operation. Construction of any type is not permitted on the right-of-way, nor is the growing of crops that usually use fires to clear the area, large crops, such as eucalyptus and pine trees, irrigation systems, colonial grass, among others. To mitigate this impact, we negotiate the payment of compensation for the establishment of the administrative right-of-way, at fair prices and in accordance with the economic value of that land use. However, it can be seen as an economic impact due to the limitation of new uses to be made.

- **Increase in the market for goods and services and tax collection:** positive impact, with local scope e temporary duration. The implementation of transmission projects tends to positively affect the region's economy, encouraging new projects and businesses. In the planning and mobilization phase of the work's infrastructure, there is a new offer of jobs and income, with an increase in financial resources for the local economy. As construction begins, demand for goods and services increases, heating up the market. There is also an increase in municipal revenues, through the collection of ISS and ICMS, which are levied on indirect services developed in the context of a regional economic expansion.
- **Property devaluation:** negative impact, with local scope, and permanent. The presence of high voltage transmission lines on properties can lead to property depreciation and real estate devaluation. However, studies indicate that this devaluation has

had little impact on the sales value of land affected by transmission lines. Occasionally, this only happens in properties where towers are leased.

- **Increased energy availability in the SIN (Brazil's National Interconnected System):** positive impact, on a national scale, and permanent. It also affects foreign benchmarks, as it can make the country more attractive for investments. The expansion and quality of electricity supply have become more important for distributors and consumers. It is through the improvement and safety of the electrical system that different industries grow, creating products and services that drive economic and social development. It is worth noting that the works drive the local economy, such as commerce, housing, inputs, etc. Furthermore, labor can be hired in the region of the project, according to the supply and training of professionals.



To provide the scale of money circulation, investments in reinforcement projects or improvements to utilities amounted to more than

R\$ **92**
million

The works carried out by the Company to Implement and maintain utilities move the local economy and affect commerce, housing, inputs, etc. Furthermore, labor can be hired in the region of the project, according to the supply and training of professionals, generating wealth and improving the population's quality of life.

To provide the scale of money circulation, investments in reinforcement projects or improvements to utilities amounted to more than R\$ 92,530,212.63. We highlight the most relevant initiatives completed or underway in the last year and the expected effects of their implementation:



Utility	Reinforcements or Improvements
ATE II	R\$ 7,775,029.05
ATE III	R\$ 4,967,839.16
ATE	R\$ 4,204,820.72
Brasnorte	R\$ 2,928,426.19
ETAU	R\$ 1,931,612.43
ETE	R\$ 1,722,287.72
GTESA	R\$ 436,356.19
Mariana	R\$ 1,983,280.65
Miracema	R\$ 1,323,406.11
Munirah	R\$ 3,412,597.55
NTE	R\$ 1,717,515.49
Novatrans	R\$ 33,248,011.26
PATESA	R\$ 933,845.98
RI1	R\$ 167,461.89
SANTANA	R\$ 317,637.13
PARAGUAÇU	R\$ 2,410,868.41
SPT	270,126.16
STE	R\$ 782,321.64
TSN	R\$ 21,996,768.90
Total	R\$ 92,530,212.63

Note: IFRS accounting financial indicators.

**Utility****Reinforcements or Improvements****ATE II**

Implementation of the Special Protection System SEP N-NE-SE - ATE 2 (Substation Colinas)
 Implementation of the Special Protection System SEP N-NE-SE - ATE 2 (Substation Ribeiro Gonçalves)
 Implementation of the Special Protection System SEP N-NE-SE - ATE 2 (Substation São João do Piauí)
 Implementation of Remote Assistance - ATE II São João do Piauí
 Implementation of Remote Assistance - ATE II Ribeiro Gonçalves
 Implementation of Remote Assistance - ATE II Colinas II
 Implementation of Remote Assistance ATE II SOBRADINHO

ATE III

Implementation of the Special Protection System SEP N-NE-SE - ATE 2 (Substation Colinas)
 Implementation of the Special Protection System SEP N-NE-SE - ATE 2 (Substation Ribeiro Gonçalves)
 Implementation of the Special Protection System SEP N-NE-SE - ATE 2 (Substation São João do Piauí)
 Implementation of Remote Assistance - ATE II São João do Piauí
 Implementation of Remote Assistance - ATE II Ribeiro Gonçalves

ATE

Acquisition and installation of two sets of batteries/rectifiers 48VDC - ELISEU MARTINS
 Acquisition and installation of two sets of batteries/rectifiers 48VDC - LONDRINA
 Implementation of Remote Assistance - ATE / ETEO Assis Implementation of Remote Assistance ATE LONDRINA
 Implementation of Remote Assistance ATE ARARAQUARA Replacement of OPGW cable near Bauru.
 Installation of digital fault recorder - DFR - ASSIS
 Installation of digital fault recorder - DFR - LONDRINA
 Installation of digital fault recorder - DFR - ARARAQUARA
 Modernization of the Acquisition and Control Units of the 525 kV Transmission Line (LT) ASSIS/ARARAQUARA C-1 SP and the RTAS SP; and the Auxiliary Service of the Substation Araraquara and modernization of the supervision and control network, GPS, switches, and routers/FIREWALL
 Replacement of the control and supervision system of the 525 kV LT Londrina - Assis at SE Londrina with the implementation of HMI level 1 - PCL1
 Replacement of the control and supervision system of the 525 kV LT Assis - Londrina at Substation Assis with the implementation of HMI level 1 - PCL1
 Replacement of the control and supervision system of the 525 kV LT Assis - Araraquara and this LT's Reactor at Substation Assis with the implementation of HMI level 1 - PCL2.
 Replacement of the main and backup protections of the Reactor of the 525 kV LT Araraquara - Assis at Substation Araraquara with communication protocol of standard 61850 - PR and PFL1
 Replacement of the main and backup protections of the Reactor of the 525 kV LT Assis - Araraquara at Substation Assis with communication protocol of standard 61850 - PAL2 and PR
 Replacement of the main and alternate protections of the 525 kV / 440 kV Autotransformer at SE Assis with communication protocol of standard 61850 - PPT1 and PAT1
 Replacement of the control and supervision system of the 525 kV / 440 kV Autotransformer at SE Assis with the implementation of Human-Machine Interface (HMI) level 1 - PCT1
 Replacement of the control and supervision system of the 525 kV LT Londrina - Assis at SE Londrina with the implementation of HMI level 1 - PCL1
 Replacement of the control and supervision system of the 525 kV LT Assis - Londrina at SE Assis with the implementation of HMI level 1 - PCL1
 Replacement of the control and supervision system of the 525 kV LT Assis - Londrina with the implementation of HMI level 1 - PCL1
 Replacement of the control and supervision system of the 525 kV LT Assis - Araraquara and this LT's Reactor at Substation Assis with the implementation of HMI level 1 - PCL2.
 Replacement of the main and backup protections of the Reactor of the 525 kV LT Araraquara - Assis at Substation Araraquara with communication protocol of standard 61850 - PR and PFL1
 Replacement of the main and backup protections of the Reactor of the 525 kV LT Assis - Araraquara at Substation Assis with communication protocol of standard 61850 - PAL2 and PR
 Replacement of the main and alternate protections of the 525 kV / 440 kV Autotransformer at the Assis Substation with communication protocol of standard 61850 - PPT1 and PAT1



Brasnorte	<p>Construction of the Control House at the Nova Mutum Substation</p> <p>Construction of the Control House at the Jauru Substation</p> <p>Implementation of Remote Assistance BRASNORTE NOVA MUTUM</p> <p>Implementation of Remote Assistance BRASNORTE JAURU</p>
ETAU	<p>PLC Link and Teleprotection - BGR Substation</p> <p>PLC Link and Teleprotection - LV2 Substation Replacement of BGD Battery Bank</p> <p>Implementation of Remote Assistance ETAU CAMPOS NOVOS</p> <p>Implementation of Remote Assistance ETAU BARRA GRANDE</p> <p>Implementation of Remote Assistance ETAU LAGOA VERMELHA 2 Implementation of Remote Assistance ETAU SANTA MARTA</p> <p>Replacement of the 48VDC power supply system at the LAGOA VERMELHA Substation</p> <p>Replacement of the control and supervision system of the auxiliary service at the Assis Substation - PCSA Identified in Official Document 38.2021.</p> <p>Replacement of the control and supervision system of the 525 kV / 440 kV Autotransformer at the Assis Substation with the implementation of HMI level 1 - PCT1 Identified in Official Document 38.2021.</p>
ET	<p>Implementation of Remote Assistance ETEO SUMARÉ</p> <p>Implementation of Remote Assistance ETEO TAQUARUÇU</p> <p>Installation of digital fault recorder - DFR – TAQUARUÇU</p> <p>Installation of digital fault recorder - DFR - SUMARÉ</p> <p>Installation of digital disturbance recorder - DFR- ASSIS</p>
GTESA	<p>Implementation of Remote Assistance GTESA GOIANINHA</p> <p>Implementation of Remote Assistance GTESA MUSSURÉ II</p> <p>Retrofit of the auxiliary service system at the Goianinha Substation due to a history of a high number of failures and discontinuation of manufacturing of spare modules.</p>
Mariana	<p>Correction/Improvement of the external drainage system at the Itabirito 2 Substation</p>
Miracema	<p>Implementation of the Special Protection System SEP N-NE-SE - MIT (SE Miracema)</p> <p>Implementation of Remote Assistance MIRACEMA MIRACEMA</p> <p>Implementation of Remote Assistance MIRACEMA LAJEADO</p> <p>Implementation of Remote Assistance MIRACEMA PALMAS</p>
Munirah	<p>Adaptation for implementation of new AC source - CMD Substation</p> <p>Replacement of Insulators CAMII LT – SPU</p> <p>Implementation of Remote Assistance MUNIRAH CAMAÇARI II</p> <p>Installation of digital fault recorder - DFR - CAMAÇARI II</p> <p>Installation of digital fault recorder - DFR - SAPEAÇU</p> <p>Replacement and duplication of the supervision and control system hardware at level 2 with acquisition of a new license Identified in Official Document 38.2021.</p> <p>Replacement of the control and supervision system of the auxiliary service at the Londrina Substation - PCSA Identified in Official Document 38.2021.</p>



NTE	<p>Acquisition and installation of two sets of batteries/rectifiers 48VDC - ANGELIM II Acquisition and installation of two sets of batteries/rectifiers 48VDC – ANGELIM Implementation of AC Power Source for Auxiliary Services AG Substation - AG2 Substation Implementation of Remote Assistance NTE ANGELIM (230KV) / ANGELIM II (500KV) Implementation of Remote Assistance NTE CAMPINA GRANDE II Implementation of Remote Assistance NTE XINGÓ Replacement of the control and supervision system of the 525 kV LT Araraquara - Assis and this LT’s Reactor at Assis Substation with the implementation of HMI level 1 - PCL1 Identified in Official Document 38.2021.</p>
Novatrans	<p>Replacement of Optical Amplifiers at the Miracema Substation. Replacement of Optical Amplifiers at the Gurupi Substation. Replacement of Optical Amplifiers at the Colinas Substation. Replacement of Optical Amplifiers at the Serra da Mesa Substation Replacement of Protection System - IMPERATRIZ Replacement of Protection System - COLINAS Replacement of Protection System - MIRACEMA Replacement of Protection System - GURUPI Replacement of Protection System - SERRA DA MESA Replacement of Protection System - SAMAMBAIA Implementation of the Special Protection System SEP N-NE-SE - NVT (Colinas Substation - Master) Implementation of the Special Protection System SEP N-NE-SE - NVT (Colinas Substation) Implementation of the Special Protection System SEP N-NE-SE - NVT (Gurupi Substation) Implementation of the Special Protection System SEP N-NE-SE - NVT (Imperatriz Substation) Implementation of the Special Protection System SEP N-NE-SE - NVT (Miracema Substation) Implementation of the Special Protection System SEP N-NE-SE - NVT (Samambaia Substation) Implementation of the Special Protection System SEP N-NE-SE - NVT (Serra da Mesa Substation) Implementation of the Special Protection System SEP N-NE-SE - NVT (RJ Headquarters) Implementation of Remote Assistance - COC NVT SMB Implementation of Remote Assistance - NVT Samambaia Implementation of Remote Assistance - NVT Imperatriz Implementation of Remote Assistance - NVT Serra da Mesa Implementation of Remote Assistance - TSN Bom Jesus da Lapa II Implementation of Remote Assistance NVT MIRACEMA Implementation of Remote Assistance NVT GURUPI Replacement and duplication of the supervision and control system hardware at level 2 with acquisition of a new license Identified in Official Document 38.2021. Adaptation for the implementation of a new AC source for auxiliary services powered by the tertiary of Furnas Transformers and implementation of an Auxiliary Services room at the Samambaia Substation.</p>
PATESA	<p>Acquisition and installation of two sets of 48VDC batteries/rectifiers - AÇU II Acquisition and installation of two sets of batteries/rectifiers 48VDC - PARAÍSO Implementation of Remote Assistance PATESA AÇU II Replacement of the supervision and control system hardware at level 2 with acquisition of a new license. Identified in Official Document 38.2021. Replacement of the control and supervision system of the auxiliary service at the Araraquara Substation - PCSA Identified in Official Document 38.2021.</p>

LAGOA NOVA	Implement the 69 kV line input module.
PARAGUAÇU	Implementation of the Special Protection System SEP FNESE - PAR (Poções 3 Substation)
SANTANA	Implementation of Remote Assistance SANTANNA ALEGRETE Implementation of Remote Assistance SANTANNA SANTA MARIA 3
SPT	Implementation of Remote Assistance SPT BARREIRAS II Implementation of Remote Assistance SPT ELISEU MARTINS Implementation of Remote Assistance SPT GILBUÉS II
STE	Implementation of Remote Assistance STE URUGUAIANA Implementation of Remote Assistance STE MAÇAMBARÁ Implementation of Remote Assistance STE SANTO ÂNGELO Implementation of Remote Assistance STE SANTA ROSA 1
TSN	Installation of a bank of single-phase short-circuit current limiting reactors (3 phases plus one reserve unit) in the tertiary of ATR-05T1 at Sapeaçu Substation. Installation of a bank of single-phase short-circuit current limiting reactors (3 phases plus one reserve unit) in the tertiary of ATR-05T2 at Sapeaçu Substation. Installation of a bank of single-phase short-circuit current limiting reactors (3 phases plus one reserve unit) in the tertiary of ATR-05T3 at Sapeaçu Substation. Implementation of the Special Protection System SEP N-NE-SE - TSN (Rio das Éguas Substation) Implementation of the Special Protection System SEP N-NE-SE - TSN (SE Substation) Implementation of the Special Protection System SEP N-NE-SE - TSN (Serra da Mesa II Substation) Implementation of the Special Protection System SEP FNESE - TSN (Rio das Éguas Substation) Implementation of the Special Protection System SEP FNESE - TSN (Bom Jesus da Lapa 2 Substation) Implementation of the Special Protection System SEP FNESE - TSN (Ibicoara Substation) Implementation of the Special Protection System SEP FNESE - TSN (Igaporã 3 Substation) Implementation of the Special Protection System SEP FNESE - TSN (Serra da Mesa Substation) Implementation of the Special Protection System SEP FNESE - TSN (Serra da Mesa 2 Substation) Implementation of Remote Assistance TSN IBICOARA Implementation of Remote Assistance TSN IGAPORÃ 3 Implementation of Remote Assistance TSN SAPEAÇU Implementation of Remote Assistance TSN RIO DAS ÉGUAS Implementation of Remote Assistance TSN SERRA DA MESA 2 Replacement of the OPGW cable between structures 390 and 397 Installation of digital fault recorder - DFR - SAPEAÇU Installation of digital fault recorder - DFR - IBICOARA Installation of digital fault recorder - DFR - BOM JESUS DA LAPA II Installation of digital fault recorder - DFR - BOM JESUS DA LAPA Installation of digital disturbance recorder - DFR - RIO DAS ÉGUAS Acquisition and installation of two sets of batteries/rectifiers 48VDC at Serra da Mesa II Substation Implementation of the 3rd bank of Autotransformers at BJD Substation



FINANCIAL INSTRUMENTS

Values expressed in thousands of reais - R\$

	<u>Consolidated</u>		<u>Controller</u>	
	12/31/2023	12/31/2022	12/31/2023	12/31/2022
Financial assets				
Fair value through profit or loss:				
- Securities	11,534	10,297	6,233	5,508
- Cash equivalents – financial investments	1,304,814	1,082,139	1,142,576	759,050
Amortized cost:				
- Cash and Banks	1,307	1,035	791	578
- Accounts receivable from utilities and permissionaires	326,842	235,548	258,231	158,768
- Apportionment of advance payments and adjustment portion	793	901	-	-
	1,645,290	1,329,920	1,407,831	923,904
Financial liabilities				
Fair value through profit or loss:				
- Loans and financing	352,858	376,743	352,858	376,743
- Derivative financial instruments	21,367	-1,149	21,367	-1,149
Fair value through other comprehensive income:				
- Derivative financial instruments	114,372	46,237	114,372	46,237
Other financial liabilities at amortized cost				
- Suppliers	170,505	133,728	113,493	72,161
- Loans and financing	50,107	55,516	36	1,996
- Debentures	9,296,833	7,717,653	8,247,206	6,707,581
- Lease liabilities	2,842	6,276	2,751	5,486
- Apportionment of advance payments and adjustment portion	66,829	19,855	45,722	3,825
	10,075,713	8,354,859	8,897,805	7,212,880

Note: IFRS accounting financial indicators.



RISK MANAGEMENT STRUCTURE

The Company maintains a structured, continuous, and multidisciplinary risk management process based on best market practices. This process aims to reduce the degree of uncertainty in achieving strategic objectives and to ensure preservation of value and business continuity. Additionally, it promotes the integrated management of the main risks to which the company is exposed. The risk management methodology adopted is defined in the Risk Management Standard, approved by the Board of Directors in 2016 and revised in 2022, and is based on internationally accepted standards such as the Enterprise Risk Management (COSO-ERM) model and ISO 31000.

The risk management of the Company and its subsidiaries aims to identify and analyze risks considered relevant by Management, including market risks (including currency risk, interest rate risk, and other operational risks), credit

risk, and liquidity risk. TAESA and its subsidiaries do not engage in or negotiate financial instruments, including derivative financial instruments, for speculative purposes.

CAPITAL RISK MANAGEMENT

The Company and its subsidiaries manage their capital to ensure they can continue their normal activities while maximizing the return to all stakeholders or parties involved in their operations, by optimizing the balance between debt and equity. The capital structure consists of net debt, i.e., loans and financing, derivative financial instruments, debentures, and lease liabilities, offset by cash and cash equivalents, securities, and net equity.

MARKET RISK MANAGEMENT

Exchange rate

On December 31, 2023, the Company had 3.59% (R\$ 352,858.00) of its total debt (loans and financing, debentures, financial instruments, and lease liabilities) linked to the exchange rate. To mitigate this risk, derivative financial instruments (swaps) were contracted to protect the entirety of future principal and interest payments from fluctuations in the U.S. dollar and the SOFR interest rate. The Company plans to settle both instruments on the same dates.

Interest Rate

The revenue of the Company and its subsidiaries is adjusted monthly by inflation indices. In the event of deflation, the utilities will have their revenues reduced. In the case of a sudden increase in inflation, the utilities may not have their revenues adjusted in a timely manner, thereby incurring impacts on their results.

To minimize the risk of insufficient capital raised at costs and terms considered appropriate, the Company continuously monitors the payment schedule of its obligations and its cash generation. There was no significant change in the Company's exposure to market risks or in the way it manages and measures these risks.

The Company and its subsidiaries are exposed to fluctuations in floating interest rates on loans and financing, debentures, and financial investments. This risk is managed by monitoring interest rate movements and maintaining an appropriate mix of floating-rate assets and liabilities. Additionally, it contracts different interest rate swaps, where it agrees to exchange, at specific intervals, the difference between the values of floating interest rates (CDI) calculated based on the notional principal



agreed between the parties. These swaps are intended to hedge the debenture obligations that are the subject to the hedge. On December 31, 2023, after considering the effect of the interest rate swaps, approximately 67.67% of the debentures issued by the Group were subject to inflation + a fixed rate.

Hedge accounting activities and derivative financial instruments Derivatives not designated as hedge instruments. The Company borrows in foreign currency and enters into swap contracts to manage its exposure. These forward currency contracts are not designated as cash flow hedges, fair value hedges, or net investment hedges, and are entered into for periods consistent with the expected duration of the currency exposure.

TAESA and its subsidiaries, in certain situations, contract derivative financial instruments to manage their exposure to exchange rate risk, such as the non-cash foreign exchange swap – USD versus CDI.

Values expressed in thousands of reais - R\$

Citibank Currency Swap – Sep/22

Citibank Currency Swap –
Renegotiation – May/18

Reference (notional) value as of 12/31/2023	\$ 70.000	-
Reference (notional) value as of 12/31/2022	\$ 70.000	-
The company's right to receive (long position):	(SOFR + Spread: 0.44%) - (1) 1.17647	(Libor 3 months + Spread: 0.34%) - (1) 1.17647
The company's obligation to pay (short position):	CDI + 0.65% per annum	106.0% CDI
Maturity on	09/26/2025	05/10/2023
Long position as of 12/31/2023:	352,858	-
Short position as of 12/31/2023:	-374,037	-
Long (short) swap as of 12/31/2023 ⁽²⁾	-21,179	-
Long (short) swap as of 12/31/2022 ⁽²⁾	1,149	-
Amount receivable (payable) as of 12/31/2022	-21,179	-
Amount receivable (payable) as of 12/31/2022	1,149	-
Fair value as of 12/31/2022	-21,179	-
Fair value as of 12/31/2022	1,149	-
Gains (losses) 01/01/2023 to 12/31/2023	51,011	-
Gains (losses) 01/01/2022 to 12/31/2022	1,149	-86,489

⁽¹⁾ Factor 1.17647 represents gross up of income tax owed upon amortization and interest payments.

⁽²⁾ Unrealized gains, recorded on the balance sheet of the parent company and the consolidated group, resulting from the swaps.

Note: IFRS accounting financial indicators.



Derivatives designated as hedge instruments – cash flow hedges

The Company designated derivatives amounting to R\$ 400,000 as hedge instruments for a cash flow hedge structure, related to part of its debenture issuance. The contracted derivatives were swaps that exchange the risk of 108% of the CDI (debenture interest rate) for IPCA plus fixed rates.

The effect of the cash flow hedge on the income statement and other comprehensive income is demonstrated in the following table:

Hedge Classification	Hedged Item	Hedge Instrument	Reference value	Passive Index	Maturity	Gain (Loss) Other comprehensive income 12/31/2023
Cash flow hedge	Debenture indexed at 108% of CDI Asset concession indexed to the IPCA	Swaps	50,000	IPCA + 3.94%	05/15/2026	9,879
			50,000	IPCA + 3.91%	05/15/2026	9,913
			100,000	IPCA + 4.00%	05/15/2026	19,743
			50,000	IPCA + 3.53%	05/15/2026	10,853
			50,000	IPCA + 3.66%	05/15/2026	10,166
			100,000	IPCA + 3.99%	05/15/2026	19,750
Controller and Consolidated						80,304

Activity in derivative financial instruments	12/31/2021	Interest, monetary and exchange rate variation	Adjustment to fair value (Income)	Adjustment to fair value (OCI)	(Payments) Receipts	12/31/202
<i>Values expressed in thousands of reais - R\$</i>						
SWAP Contract (Citibank 4131) - Sep/22 ¹	-	5,870	-7,019	-	-	-1,149
SWAP Contract (Citibank 4131) - May/18 ¹	-207,267	70,905	15,584	-	120,778	-
SWAP Contract (Santander) ²	11,297	-13,609	-	6,805	11,467	15,960
SWAP Contract (BR Partners) ²	13,869	-13,286	-	6,534	11,309	18,426
SWAP Contract (Itaú) ²	4,482	-4,471	-	2,170	3,789	5,970
SWAP LP Contract (ABC Brasil) ²	4,031	-4,904	-	2,752	4,002	5,881
Controller and Consolidated	-173,588	40,505	8,565	18,261	151,345	45,088

¹ Derivative financial instrument and loan measured at fair value.

² Financial instrument measured at fair value and debenture at amortized cost.

Note: IFRS accounting financial indicators.



Sensitivity analysis on derivative financial instruments

The Company and its subsidiaries have conducted sensitivity analysis tests as required by accounting practices, prepared based on the net exposure to variable rates of asset and liability financial instruments, both derivative and non-derivative, which are significant and outstanding at the end of the reporting period. Accordingly, it is assumed that the value of the assets and liabilities below remains outstanding throughout the period, adjusted based on the rates estimated for a likely scenario of risk behavior that may generate adverse results, if it occurs.

The rates used for calculating to calculate likely scenarios are supported by an independent external source. These scenarios are used as a basis to define two additional scenarios with 25% and 50% deterioration in the risk variable considered (scenarios A and B, respectively) in the net exposure, where applicable, as presented herein:

	Likely Scenario	Scenario A (25% deterioration)	Scenario B (50% deterioration)	Realized up to 12/31/2023, annualized
CDI (i)	9.00%	11.25%	13.50%	13.04% ⁱ
IPCA (i)	3.80%	4.75%	5.70%	4.62%
Sofr (ii)	5.31%	6.64%	7.97%	5.40%
PTAX	4.93	6.1625	7.395	4.8413
Sek	0.4841	0.6051	0.7262	0.4826

SENSITIVITY ANALYSIS

According to data released by the Central Bank of Brazil - BACEN (Focus Report - Aggregate Median), on February 23, 2024.

According to rates published on the Bloomberg website on February 23, 2024.

	Likely Scenario	Scenario A (25% deterioration)	Scenario B (50% deterioration)	Realized up to 12/31/2023, annualized
CDI (i)	9.00%	11.25%	13.50%	13.04%
IPCA (i)	3.80%	4.75%	5.70%	4.62%
Sofr (ii)	5.31%	6.64%	7.97%	5.40%
PTAX	4.93	6.1625	7.395	4.8413
Sek	0.4841	0.6051	0.7262	0.4826

⁽ⁱ⁾ According to data released by the Central Bank of Brazil - BACEN (Focus Report - Aggregate Median), on February 23, 2024.

⁽ⁱⁱ⁾ According to rates published on the Bloomberg website on February 23, 2024.

Note: IFRS accounting financial indicators.



Values expressed in thousands of reais - R\$

Sensitivity analysis of net exposure of financial instruments to increases in interest and/or exchange	Balance as of 12/31/2023	Effect on profit before taxes - January to December 2023 - increase (reduction)		
		Likely	Scenario A	Scenario B
Unhedged				
Consolidated				
Financial assets				
Cash equivalents and securities				
- CDI	1,316,348	-53,180	-23,563	6,055
Financial liabilities				
Financing and Debentures				
- CDI	3,021,245	122,041	54,063	-13,915
- IPCA	6,509,976	53,453	-8,391	-70,236
		122,314	22,109	-78,096
Unhedged				
Controller				
Financial assets				
Cash equivalents and securities				
- CDI	1,148,809	-46,412	-20,564	5,285
Financial liabilities				
Financing and Debentures				
- CDI	3,021,245	122,041	54,063	-13,915
- IPCA	5,371,756	44,107	-6,924	-57,956
		119,736	26,575	-66,586

Note: IFRS accounting financial indicators.



Values expressed in thousands of reais - R\$

Hedged				
Controller and Consolidated				
Financial liabilities (hedged debt)				
Loans and financing				
- Sofr	352,858	318	-4,367	-9,051
- Dollar	352,858	-6,465	-96,295	-186,126
Derivatives				
Long position - Sofr	-352,858	-318	4,367	9,051
Long position - Dollar	-352,858	6,465	96,295	186,126
Short position - CDI	374,037	15,109	6,693	-1,723
Net effect		15,109	6,693	-1,723
Financial liabilities				
Debentures				
- CDI	405,862	16,395	7,263	-1,869
- IPCA	520,234	4,272	-671	-5,613
Derivatives				
Long position - CDI	-405,862	-16,395	-7,263	1,869
Short position - IPCA	-520,234	-4,272	671	5,613
Net effect		-	-	-
Total net effect Controller		15,109	6,693	-1,723
Consolidated				
Derivatives				
NDF - SEK	188	-	-2	-5
Total net effect Consolidated		15,109	6,691	-1,728

Note: IFRS accounting financial indicators.



CREDIT RISK MANAGEMENT

Credit risk refers to the risk that a counterparty will not meet its contractual obligations, leading the Company to incur financial losses. This risk primarily arises from investments held with banks and financial institutions.

Credit risk in funds and derivative financial instruments is limited because the counterparties are represented by banks and financial institutions that have satisfactory credit ratings, indicating a high probability no counterparty will fail to meet its obligations.

Regarding credit risk arising from transactions with customers and the utility contract asset, the Management believes that it is not necessary to account for a provision for losses or credit analyses concerning its customers, as the CUST, entered into between the ONS and grid users, aims to guarantee the collection

of amounts owed by users to transmission companies for services rendered. Furthermore, the CUST establishes mechanisms to protect payment of charges by users, through the signing of the CCG or the CFB.

The CUST is used for the administration of the collection and settlement of transmission use charges and the execution of the [guarantee](#) system, in which the ONS acts on behalf of the transmission companies. The main advantages of these protection mechanisms are: (i) diluted risks, as all users are obligated to pay all transmission companies; (ii) financial guarantees are provided individually by users; and (iii) payment negotiations are made directly between transmission companies and users. In the event of a default, the Company, as a transmission agent, may request the ONS to centrally execute the user's bank guarantee related to the CCG or the CFB.

LIQUIDITY RISK MANAGEMENT

The Company and its subsidiaries manage liquidity risk by maintaining adequate reserves, bank credit facilities for borrowing, by monitoring cash flows and maturity profiles.

The following table: (a) details the remaining contractual maturity of non-derivative financial liabilities (and the Company and its subsidiaries' contractual amortization schedules) notably related to loans and financing, debentures, and derivative instruments, since other non-derivative financial liabilities, such as suppliers and other financial liabilities, have maturities under 12 months, as presented in the balance sheet; (b) was prepared according to the undiscounted cash flows of the financial liabilities based on the nearest date when the Company and its subsidiaries are due to pay their respective obligations; and (c) includes interest and principal cash flows.



Loans, financing, debentures, and derivative financial instruments
Values expressed in thousands of reais - R\$

	Up to 1 month	1 to 3 months	3 months to 1 year	1 to 5 years	Over 5 years	Total
Floating rate	581	90,668	1,544,071	5,125,865	13,380,961	20,142,146
Fixed rate	5	9	23	-	-	37
Derivative financial instruments	160	22,648	65,512	659,657	-	747,977
Consolidated	746	113,325	1,609,606	5,785,522	13,380,961	20,890,160
Floating rate	-	89,270	1,468,658	4,763,951	10,568,662	16,890,541
Fixed rate	5	9	23	-	-	37
Derivative financial instruments	-	22,648	65,512	659,628	-	747,788
Controller	5	111,927	1,534,193	5,423,579	10,568,662	17,638,366

Note: IFRS accounting financial indicators.

OPERATIONAL RISK MANAGEMENT

This refers to the risk of direct or indirect losses resulting from several causes related to the Company's processes, personnel, technology, and infrastructure, as well as external factors, excluding credit, market, and liquidity risks. These include risks arising from legal and regulatory requirements and generally accepted standards of business conduct.

The primary operational risks faced by TAESA and its subsidiaries include:

Regulatory risks

The company is subject to extensive government legislation and regulation issued by the following bodies: MME, ANEEL, ONS, MMA, and CVM. Should the Company breach any applicable legal or regulatory provisions, such infractions could lead to sanctions imposed by the relevant authorities.

Insurance risk

TAESA and its subsidiaries maintain operational risk and general liability insurance for their substations. Despite employing rigorous criteria for

the procurement of operational risk and liability insurance, in line with practices adopted by other leading companies in the industry, damages to transmission lines from fires, lightning, explosions, short circuits, and power outages are not covered by such insurance policies. This could lead to significant unforeseen additional costs and investments.

Construction and infrastructure development risk

Should TAESA and its subsidiaries expand their operations by constructing new transmission facilities, they may face inherent construction risks, including delays in project completion and potential environmental damage, which could result in unexpected costs and/or penalties. In case of any delay or environmental in the scope of construction and development of infrastructure, these events could adversely affect the operational performance of the company and its subsidiaries or delay their expansion programs. If such an event occurs,

the financial performance of the Company or its subsidiaries could be negatively impacted. Since the Company and its subsidiaries may rely on third parties to supply the equipment used in their facilities, they are subject to price increases and supplier failures, such as delays or delivery of damaged equipment. Such shortcomings could disrupt operations and adversely affect outcomes. Furthermore, due to the technical specifications of the equipment used in the facilities, there are few suppliers available, and for certain items, only one. If any supplier discontinues production or stops selling any of the purchased equipment, there may be no possibility of sourcing from other suppliers. In such a case, the provision of electric power transmission services could be affected, forcing the Company to make unforeseen investments to develop or fund the development of new technology to replace the unavailable equipment, which could negatively impact its financial condition and operational results.

Service interruption risk

In the event of a service interruption, TAESA and its subsidiaries are subject to revenue reductions resulting from the imposition of penalties, depending on the type, level, and duration of the service disruption, as per the regulations set by the regulatory agency. In cases of prolonged outages, the effects can be significant.

Technical risk

Fortuitous events or acts of God may have greater economic and financial impacts than foreseen in the initial original project. In such instances, the costs necessary to restore facilities to operational conditions must be borne by the company and its subsidiaries. Should such risks materialize, the financial and operational performance of the Company may be adversely impacted.

Litigation risk

TAESA and its subsidiaries are parties in various judicial and administrative proceedings, monitored by their legal counsel. The company periodically reviews the information provided by its legal counsel to assess the likelihood of success in these cases, aiming to prevent financial losses and damage to its reputation, and to seek cost-effectiveness.



FAIR VALUE HIERARCHY OF DERIVATIVE AND NON-DERIVATIVE FINANCIAL INSTRUMENTS

- The different levels are defined as follows:
- (a) Level 1 - (unadjusted) prices quoted in active markets for identical assets and liabilities;
- (b) Level 2 - Inputs, other than quoted prices, included in Level 1, that are observable for the asset or liability, either directly (prices) or indirectly (derived from prices);
- (c) Level 3 - assumptions, for the asset or liability, not based on observable market data. (non-observable inputs).

There were no level changes for these financial instruments for the period ending December 31, 2023.



IDENTIFICATION

Risk assessment at TAESA is conducted systematically, permeating critical processes and key value chain elements, strategic planning, and the scenarios of the Business Continuity Plan. The process is aimed at ensuring the achievement and maintenance of results and reputation, fostering a reasonable level of risk exposure in compliance with legal, economic, and socio-environmental aspects, and ultimately, ensuring compliance with legal and regulatory obligations, as well as TAESA's values.

The results of the analyses are documented in the Process and Strategic Risk Matrix, which supports the company's operations and is periodically reviewed by the Executive Board and members of the Audit Committee, and Board of Directors. The

Internal Controls department acts as the second line of defense, playing a crucial role in monitoring risks, aiming to enhance the operational efficiency of the internal control environment, ensuring asset protection, and providing reliable information for strategic decision-making

TAESA's Internal Audit department, serving as the third line of defense, uses the results from Risk Matrix to guide the audit activities provided for in the annual plan, assessing the effectiveness and efficacy of mitigation plans and other aspects crucial for the continuous improvement of management.

Senior management is responsible for developing and implementing controls to mitigate operational risks:

- **Requirements for proper segregation of duties, including independent authorization of transactions;**
- **Requirements for reconciliation and monitoring of transactions;**
- **Requirements to report operational losses and proposed corrective actions;**
- **Requirements for the periodic assessment of operational risks encountered and the adequacy of controls and procedures to address identified risks;**
- **Compliance with regulatory and legal requirements;**
- **Documentation of controls and procedures;**
- **Ethical and business standards;**
- **Training and professional development;**
- **Development of contingency plans;**
- **Risk mitigation, including insurance, where effective.**

Financial instruments not measured at fair value through profit or loss (however, fair value disclosures are required)

Except as detailed in the following table, Management considers that the carrying values of other financial assets and

liabilities not measured at fair value, recognized in these financial statements, approximate their fair values.



DEBENTURES

Management considers that the carrying values of debentures, classified as "other financial liabilities at amortized cost," approximate their fair values, except when these debentures have a market price in the secondary market close to the reporting period, for which fair values were measured based on market quotes.

Regarding other financial assets and liabilities not measured at fair value, Management considers that their carrying values approximate their fair values because: (i) they have an average receipt/payment term of less than 60 days; (ii) they are concentrated in fixed income securities, earning interest at the CDI rate; and (iii) there are no similar instruments with comparable maturities and interest rates.

<i>Values expressed in thousands of reais - R\$</i>	Consolidated		Controller		Fair Value hierarchy
	12/31/2023	12/31/2022	12/31/2023	12/31/2022	
Securities	11,534	10,297	6,233	5,508	Level 2
Cash equivalents – financial investments	1,304,814	1,082,139	1,142,576	759,050	Level 2
Financial assets	1,316,348	1,092,436	1,148,809	764,558	
Loans and financing	352,858	376,743	352,858	376,743	Level 2
Derivative financial instruments	21,367	-1,149	21,367	-1,149	Level 2
Financial liabilities	374,225	375,594	374,225	375,594	

<i>Values expressed in thousands of reais - R\$</i>	12/31/2023		12/31/2020	22	Fair value hierarchy
	Carrying value	Fair value	Carrying value	Fair value	
Consolidated					
Debentures - Financial liabilities	9,296,833	9,164,328	7,717,653	7,514,929	Level 2
Controller					
Debentures - Financial liabilities	8,247,206	8,159,558	6,707,581	6,676,647	Level 2

Note: IFRS accounting financial indicators.



CYBERSECURITY

Established in 2020, the Cybersecurity Department at TAESA is dedicated to enhancing the standards of maturity, controls, and information protection, thereby strengthening the Company's defense infrastructure. The constant alignment with business areas reflects the commitment to integrate cybersecurity into the company's core operations.

Over the years, TAESA has invested in innovative projects, notably in the implementation of Artificial Intelligence (AI) solutions. These initiatives highlight the proactive approach to threat detection and response.

Advancements in policy, process, and procedure definitions, coupled with ongoing training and awareness programs, reinforce TAESA's commitment to the three dimensions of Cybersecurity: people, processes,

and technology. The company recognizes that a strong security culture is built through the engagement and continuous training of its team.

In addition to striving for an increasingly secure environment for its assets, TAESA aims to be the most valuable company to society. This commitment not only protects the company's interests but also positively contributes to the well-being and trust of the community it serves.

At TAESA, Cybersecurity is not just a technical priority. It is essential for business and a commitment to social responsibility. By promoting an innovative and proactive stance on cybersecurity, TAESA reinforces its role as a leading company in terms of security and reliability.





SOCIAL-SECTORIAL DIMENSION

People Management

Health and Safety at Work

External Social Indicators

Tax Credit Projects



PEOPLE MANAGEMENT

Three central topics interface with People Management: Health, safety, and quality of life; People management and development; and Ethics, transparency, and corporate integrity.

TAESA has People Management initiatives and regulations that apply to everyone who works for the Company. They govern all our Recruitment, Selection and Admission, Personnel Administration, Labor and Union Relations, Engagement, Benefits, Compensation, Acknowledgement and Meritocracy, Climate, Development, Performance and Succession, and Transition and Dismissal practices toward both the company's and its subsidiaries' employees.

Employee development is a foundation of the Company's business strategy and is ingrained in its management model.

Investing in this field is a way to ensure that the skills required to lead the business are available both today and tomorrow. Our continued investment in development produces better-qualified professionals who can achieving the best results for the company.

TAESA guarantees equal opportunity, respect for diversity, and the opportunity to build a solid career, ethically and honestly, for all its employees.

The company offers competitive compensation, at-tractive benefits, and a stimulating and challenging work environment. It also facilitates knowledge ex-change, promoting open, respectful, and clear communication nationwide, seeing as it has employees operating from every geographic region in the country.



TAESA employee profile



80%
702 men

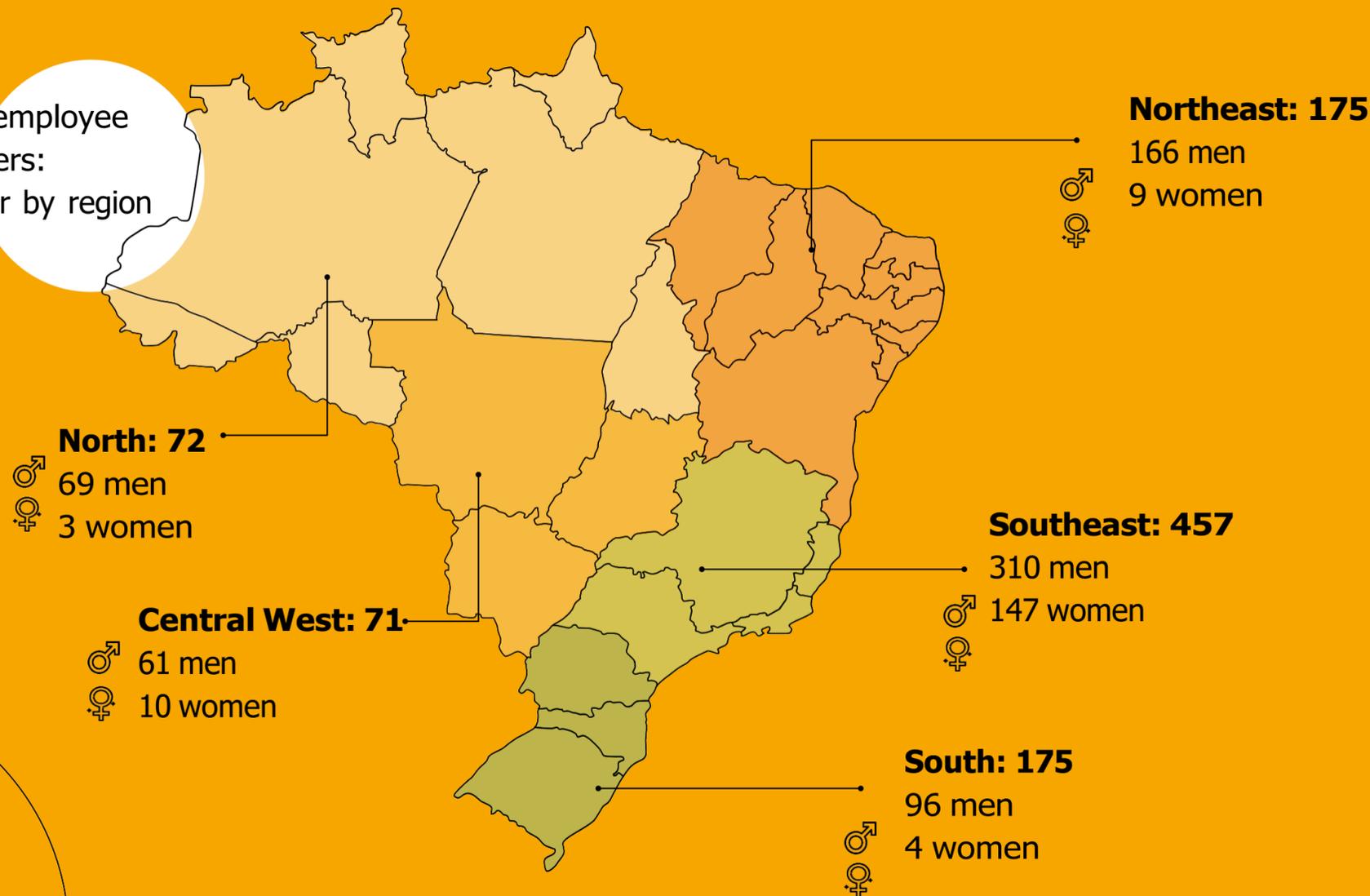


20%
173 women



In total
875
employees in 2023

Total employee numbers:
Gender by region



TOTAL EMPLOYEE NUMBERS: GENDER BY REGION

Gender/ Age group	North	%	Northeast	%	Southeast	%	Central West	%	South	%	Total
Men	69	7.89%	166	18.97%	310	35.43%	61	6.97%	96	10.97%	702
Women	3	0.34%	9	1.03%	147	16.80%	10	1.14%	4	0.46%	173
Total	72	8.23%	175	20.00%	457	52.23%	71	8.11%	100	11.43%	875



FULL EMPLOYEES: GENDER BY REGION

Gender/ Age group	North	%	Northeast	%	Southeast	%	Central West	%	South	%	Total
Men	69	7.89%	165	19.60%	289	34.32%	61	7.24%	95	11.28%	679
Women	3	0.36%	8	0.95%	138	16.39%	10	1.19%	4	0.48%	163
Total	72	8.23%	173	20.55%	427	50.71%	71	8.43%	99	11.76%	842

TEMPORARY EMPLOYEES: GENDER BY REGION

Gender/ Age group	North	%	Northeast	%	Southeast	%	Central West	%	South	%	Total
Men	0	0.00%	1	3.03%	21	63.64%	0	0.00%	1	3.03%	23
Women	0	0.00%	1	3.03%	9	27.27%	0	0.00%	0	0.00%	10
Total	0	0.00%	2	6.06%	30	90.91%	0	0.00%	1	3.03%	33

EMPLOYEES: GENDER, REGION, AND WORK SCHEDULE

Region/Schedule	North		Northeast		Southeast		Central West		South		Total	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
Men	69	0	166	0	302	8	61	0	95	1	693	9
Women	0	3	6	3	143	4	8	2	4	0	161	12
Total	69	3	172	3	445	12	69	2	99	1	854	21

EMPLOYEE PERCENTAGES: AGE GROUP, GENDER, AND AREA OF EXPERTISE

	Gender	Aged 30 or younger	% of total employees	Aged 30 to 50	% of total employees	Aged 51 or older	% of total employees	Total
Administrative Management	Men	0	0.00%	15	1.71%	7	0.80%	22
	Women	0	0.00%	15	1.71%	2	0.23%	17
Operational Support	Men	0	0.00%	26	2.97	13	1.49	39
	Women	0	0.00%	5	0.57	0	0	5
Administrative Support	Men	39	4.46%	87	9.94%	13	1.49%	139
	Women	41	4.69%	81	9.26%	5	0.57%	127
Operational Support	Men	41	4.69%	408	46.63%	53	6.06%	502
	Women	7	0.80%	17	1.94%	0	0.00%	24
	Total	128		654		93		875

It is important to note that TAESA counts as employees all professionals who were hired in accordance with Brazil's Consolidation of Labor Laws (CLT).

The part-time classification is applied to employment contracts establishing fewer than 8 working hours a day, which, in TAESA's case, is applicable only to Young Apprentices.



TALENT ATTRACTION

TAESA considers its employees to be its greatest asset and prioritizes their development and safety.

The company believes that these two aspects drive personal growth and the Company's success; therefore, it continuously invests in upskilling and reskilling its teams, creating a dynamic and challenging environment.

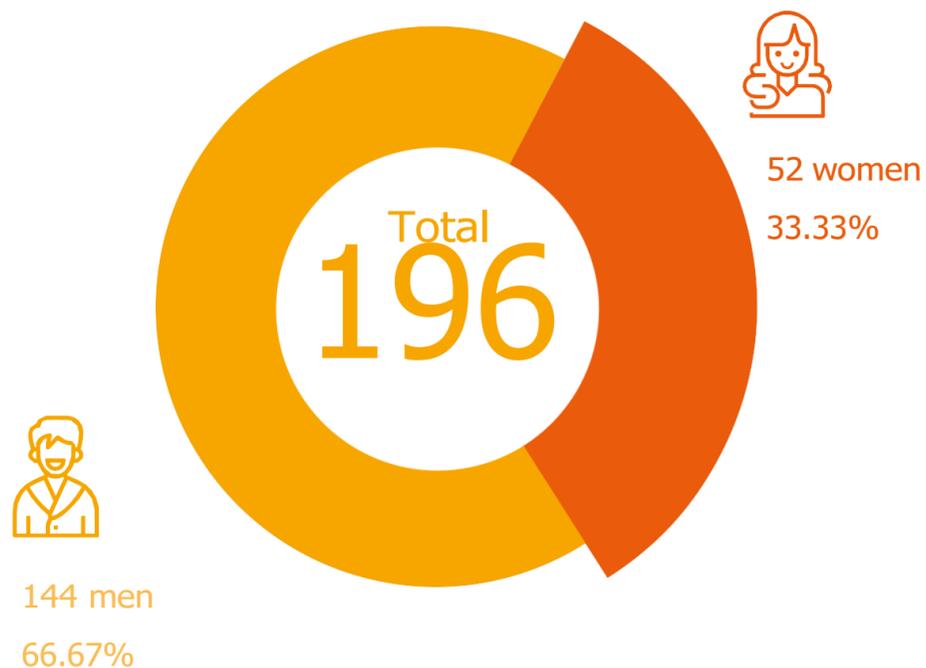
By recruiting the best professionals in the market, who are passionate about what they do and resonate with the company's values, TAESA offers them the opportunity to have a positive impact on the energy transmission sector in Brazil. Its clear and fair recruitment process, based on an ethical code of conduct and on respect for diversity, ensures equal opportunities for everyone.

It also scouts for open positions in-house, prioritizing its employees in recruitment processes before seeking outside talent. This practice fosters internal growth, helps with talent retention, and promotes human capital, offering exciting progress and career development prospects

The number of employees at TAESA went from 755 in 2022 to 875 in 2023. That's a 15.9% increase in personnel.



Percentage of new employees: by gender



In 2023, there was a **15.9%** increase in personnel.

EMPLOYEES: GENDER, REGION, AND SCHEDULE (FULL-TIME OR PART-TIME)

	North			Northeast			Southeast			Central West			South			Total			Total turnover in 2023
	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	
Men	1	6	0	2	9	1	25	41	6	3	4	0	5	34	7	36	94	14	144
Women	3	0	0	2	0	0	17	23	2	2	2	0	0	1	0	24	26	2	52
Total	4	6	0	4	9	1	42	64	8	5	6	0	5	35	7	60	120	16	196

It is also important to consider employee turnover, that is, employees who leave the Company either voluntarily or because of termination, retirement, or death. The concept of turnover adopted at TAESA considers the sum of employee admissions (196) and discharges (77) minus the number of employees who were admitted and had their contracts terminated within the same year (8). In 2023, this movement involved the turnover of 265 people.

The data show that employee turnover increased from 11.32% in 2022 to 15.14% in 2023.





EMPLOYEES: TURNOVER RATE BY GENDER, AGE GROUP, AND REGION

	North			Northeast			Southeast			Central West			South			Total			
	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	Total turnover in 2023
Men	2	12	0	3	14	2	28	61	9	3	6	1	6	36	9	42	129	21	192
Women	3	0	0	2	0	0	21	33	4	4	4	0	1	1	0	31	38	4	73
Total	5	12	0	5	14	2	49	94	13	7	10	1	7	37	9	73	167	25	265

EMPLOYEES: TURNOVER RATE BY GENDER, AGE GROUP, AND REGION

	Total			Turnover rate		
	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.	30 y.o. or younger	30 to 50 y.o.	Over 50 y.o.
Men	42	129	21	2.40%	7.37%	1.20%
Women	31	38	4	1.77%	2.17%	0.23%



RECRUITMENT AND SELECTION

TAESA has a Recruitment & Selection Standard, adopted not only by the company itself, but also by its subsidiaries whenever there's a need to hire new employees, ensuring precise and efficient employee selection processes.

It is the People & Communication department's responsibility to conduct said process, using the proper instruments, tools, and methodologies, alongside the requesting department, to ensure that all behavioral and technical requirements of the position are met, in keeping with the established job structure.

Resonating with the TAESA culture is a critical factor in Recruitment and Selection, just as it is to adequately contribute to our Organizational Competencies. The process is clear, with opportunities being offered to every candidate who meets the requirements of the position.

Since 2020, the Recruitment and Selection process has been automated using SAP's Recruiting Management tool, which optimizes staging and deadline meeting and provides more accurate information through a shared resumé bank that's accessible to all stakeholders.

TRAINING AND SKILLS BUILDING

The employee development process must be under-stood as an important aspect of the company's strategy and an integral part of its management model. The investment involved has the strategic purpose of ensuring that the skills required for business leadership are available, resulting in a staff that is better prepared to create and deliver better results for the Company. By the same token, our professional training sessions for the general public are designed to promote sustainability and income generation for those seeking development.

Since 2021, TAESA has prepared over 200 people for the job market, including women electricians, in its technical training programs.

Striving to set the standard in the transmission market, the company is constantly on the lookout for the best initiatives in organizational development. Partnerships with large institutions and consulting firms provide a distinguishing feature when it comes to developing and upskilling employees, always revisiting our internal policies and procedures so that they reflect our objectives.

TAESA's current regulations provide guidelines and criteria on its internal and external training practices that apply to employees of both the Company itself and the other companies in the group. The People department is in charge of preparing and updating the Training standard, whereas the Executive Board is responsible for approving it. The Internal and Ex-ternal Training standard was issued on December 14, 2017, and updated on September 12, 2023.

As part of its commitment to provide the best options for organizational development and support managers toward that goal, the People department works with development action plans, monitoring and assessing employees' individual and collective performance. Since 2021, TAESA has been working with a Diversity and Inclusion Program designed to maintain the employability, training, and development tracks of minority groups.

The company increasingly encourages and disseminates a feedback culture where negative points are addressed to cultivate genuine trust-based relationships, promoting transparency in its values-based actions. The powerful impacts that TAESA creates by taking care of its employees and devel-oping them are noticeable and enjoy a wide window of exposure, with observable outcomes in the delivery of quality development programs and the attainment of challenging and sustainable results. Therefore, celebrating these achievements, in addition to acknowledging and maintaining their potentials, is common practice at the company.



R\$ **1,375,965.55**

invested in skills-building and training in 2023



77,349.5
hours

Of training for

875
employees



88.4
avg hours

of training per employee

The **training** programs listed in our Learning Management System (LMS) include an Effectiveness Assessment, conducted after sessions that last an hour or more and based on which managers can signal whether additional training is needed.

The LMS generates a report with the effectiveness assessment responses so that, whenever necessary, the company can determine the employee's learning level, according to their manager's perception, after they've taken the program.

In 2023, the company improved its Effectiveness Assessment to monitor, through research in the learning environment, how the knowledge acquired during training is being applied.

This initiative has provided key indicators that are helpful when mapping the results.

In the last review of our Internal and External Training procedures, which took place in September 2023, a new set of good practices on monitoring training effectiveness was included. Following a benchmarking analysis, our Training process is now consistent with the practices adopted by the market.

Our training material is tailor-made, sometimes in partnership with consulting firms or educational institutions and, in other cases, prepared by TAESA's own knowledge multiplying employees. In 2023, TAESA invested R\$1,375,965.55 in the professional development of its employees, an amount that encompasses the Company's internal initiatives as well as the sum allocated to its educational incentive. On average, these employees invested 86.1 hours in their own improvement.



Learn about some of the Company's initiatives focused on the professional development of its employees:

- Education Incentive: this is an annual investment by the company, which, in 2023, rounded out at R\$260,000.00 (two hundred and sixty thousand reais). According to our Internal Standard, employees who meet the requirements to enroll in the program, whose spots usually open at the beginning of the year, have their applications reviewed in a series of stages. In addition to encouraging the search for knowledge and training, the purpose of the initiative is to help retaining these professionals, who may enjoy the benefit for the entire duration of the requested course (be it a technical, undergraduate, or graduate/master's degree pro-gram), limited to five years. The company reimburses the awarded employee 50% of the pro-gram's monthly fee. In 2023, 56 grants were awarded. In total, 12 women and 44 men participated in the educational incentive program that year.

- Performance Assessment Cycle (AvD): Every year, all TAESA employees (up to the Executive Management level) undergo the Performance Assessment Cycle. In other words, 80% of the company's workforce is eligible. Of this group, about 70% are assessed for their technical skills connected to the company's core business. As standard practice, TAESA conducts an annual re-view of its functional and organizational competencies to align them with its organization chart for strategic growth and its evolving complexities and responsibilities. In 2023, consolidating the improvements made to the system, we carried out the Performance Assessment based on the deliverables due between January and December 2022. Therefore, in April, when the cycle started, the following scenario was in place:

PERFORMANCE ASSESSMENT CYCLE

Category	Gender	Eligible	Percentage
Employees in the Functional Expert category	Men	469	92.69%
	Women	37	7.31%
Total		506	76.2%
Employees in the category Support to the Business	Men	77	48.73%
	Women	81	51.27%
Total		158	
Total eligible employees		664	75.88%
Total non-eligible employees		211	
Total employees		875	



WHAT IS THE PERFORMANCE ASSESSMENT CYCLE?





• **DE + Webinar Track:** composed of two video classes, an infographic, a podcast, and a synchronous webinar, in 2023 it included topics targeting three different groups and their peculiarities.



MANAGERS:

Video classes "Leading by example" and "Fostering agency", infographic "non-financial recognition: disseminating good practices", webinar "Ambidextrous Leadership", podcast "Radical Transparency".



SUCCESSORS:

Video classes "Lifelong Learning" and "Market foresight to learn from past mistakes", infographic "Good-decision-making process", webinar "Trust-based relationships and the 6 A's of leadership", podcast "Essentialism: prioritizing strategy".



INDIVIDUAL CONTRIBUTORS:

Video classes "Learning to reframe your mistakes" and "Agency in my self-development", infographic "Communication techniques in practice", webinar "Communication for collaboration", pod-cast "Time management for better results".

CORPORATE TRAINING

Organizational category	Gender	Participants	Total hours	Average hours per participant
Managers	Men	41	82	2h
	Women	13	26	2h
Successors	Men	11	22	2h
	Women	8	16	2h
Individual employees	Men	72	144	2h
	Women	55	110	2h
Total		200	400	

• **In-house Training Programs:** TAESA encourages its employees to exchange good practices and knowledge, encouraging them to act as learning multipliers. The company offers a host of courses, such as LTN and internal training, classified as functional programs, as well as corporate training and Distance Education (DE) programs, which we call organizational training. These courses, some of which are set up by the employees themselves, are designed for peer training, knowledge dissemination, and the adoption of new processes.





CORPORATE TRAINING

CORPORATE TRAINING – DE

Gender	Participants	Total hours	Average hours per participant
Men	543	543	1
Women	131	131	1
Total	674	674	

CORPORATE TRAINING – DE

Category	Gender	Attendees
Managers	Men	37
	Women	15
Successors	Men	29
	Women	14
Individual employees	Men	477
	Women	102
	Total	674

Corporate Training: based on our Organizational Competencies, the result of the Annual Performance Assessment, and our department's needs, Organizational Development determines which topics will be addressed in short-term training, focusing on behavioral aspects. In 2023, strategic planning continued for a list of topics that dovetail with TAESA's competencies and current situation, bringing content that is increasingly more consistent with what's going on in the market.

Survey of Training Needs (LNT): together, our People leaders and our managers assess each employee for gaps and development opportunities, especially those pointed out in the AvD. Based on this assessment, they settle on the upcoming training topics, always looking to develop the TAESA Competencies and Values and to provide employees with the latest and most specialized training available.

INTERNAL TRAINING – TECHNICAL CATEGORY

Attendance	Total hours	Average
51,407	63,396	1.23

SURVEY OF TRAINING NEEDS (LNT) – TECHNICAL CATEGORY

Gender	Participants	Total hours	Average hours per participant
Men	107	6,131	19.84
Women	131	2,253	21.06
Total	416	8,384	20.15



- **Electrician Training:** the program is designed for all electricians and line inspectors in the company and had its first edition in 2017. Training takes place every year during workdays and features a program that's customized to TAESA's needs. It is also 100% conceived and taught by our employees (a partnership between our People and Technical departments).



- **Technical Electrotechnology Training:** designed for all the company's Maintenance Technicians, the course had its first edition in January of 2022. This is a 21-day, four-module program that takes place once a year and features content that is customized to TAESA's needs. It is developed in partnership with SENAI Tocantins.



- **Maintenance Technician Training:** the course is designed for all the company's Maintenance Technicians and had its first edition in January of 2022. Training takes place every year during 15 workdays divided into three modules and features a program that's customized to TAESA's needs. It is also fully conceived and taught by our employees (a partnership between the People and Technical departments).
- **Line Inspector and Supervisor Training:** the program is designed for all supervisors and inspectors in the company and had its first edition in April of 2023. This is a 15-day, three-module program that takes place once a year and features content that is customized to TAESA's needs. It is developed in partnership with SENAI Tocantins.

- **Career Tracks:** a map of possibilities for where an employee may start and where they can end at the company, in which departments they could have career if they're transferred and what possibilities they have internally for transitioning careers. As a result, we make development possible and transparent to our employees. In 2023, the updated material was made available to all employees so that they were aware of this topic.



- **Successor Development Program:** managers select the target audience who works on their leadership skills and develop their competencies through self-knowledge and training using our internal tools and strategies. Participants are chosen based on their perceived potential and succession readiness, as well as their results in the latest performance evaluation cycle. Over the course of 2023, we have developed internal steps, which consist in (list on the right):

At the end of the program, we were able to measure the dedication, engagement, and greatest strengths of the group.



- **Leadership Development Program:** in addition to the customized steps of our corporate training track for managers, in 2023 our Organizational Development Management began a successful partnership with COPPEAD-UFRJ to prepare a syllabus specially for our TAESA Leaders. This program consists of an Executive MBA with an emphasis on Project Management, certified by the Brazilian Ministry of Education (MEC). The purpose of enrolling these 40 board-approved executives in the program is to align the knowledge of our most strategic managers.

- Performance Assessment Result
- Let Go Successors
- Successors Corporate Track
- Career Anchor Mapping



- Humane Retirement Program:** to address the topic of end-of-career management due to retirement or termination, in August of 2023 we launched our Humane Retirement Program. The purpose of the program is to help employees make informed decisions for this new phase in their lives, with an approach to career, personal, financial, and health/wellness guidance for people aged 60 and over. All employees in that age group who have gone into retirement (with the INSS) or are expected to do so soon and have been in the company for at least 5 years are eligible. The program includes advice with a career coach specializing in the subject, in-house mentoring, financial contribution to our Private Pension Plan (TaesaPrev), as well as maintenance of the employee's company-sponsored health insurance for six months after discharge, thus providing a humanized severance.



- TAESA Connection:** a sequence of five annual lectures addressing internal topics that have an impact on our business. These talks are given by the employees themselves in livestream format and are open to the entire company.



- Let Go Program:** this is an initiative designed to encourage TAESA's job rotation activity, focusing on the preparing future Managers and Successors, where leaders and employees formally identified as successors participate.



JOB AND SALARY PLANS

TAESA's job structure is adjusted according to industry salary standards. In addition to a fixed salary, employees are entitled to variable compensation, which is determined based on the company's financial performance along with each employee's excellence in fulfilling the responsibilities assigned to their position. To ensure this, the company has its own executive support team and can turn to independent and renowned outside consultancies when necessary.

BENEFITS

TAESA's job structure is adjusted according to industry salary standards. In addition to a fixed salary, employees are entitled to variable compensation, which is determined based on the company's financial performance along with each employee's excellence in fulfilling the responsibilities assigned to their position. To ensure this, the company has its own executive support team and can turn to independent and renowned outside consultancies when necessary.



- Prescription Drug Assistance
- Transport Voucher
- Medical and Dental Insurance
- TaesaPrev
- Food or Meal Voucher
- Empresa Cidadã
- Daycare or Babysitter Assistance
- Life Insurance
- Special Care Assistance
- Quality of Life Programs
 - Mother's Love Program
 - Nutritional Program
 - Viva com Energia Program
 - Quality of Life Group
 - Gympass
 - Cuid@r App
 - Sempre Bem Program
 - Emotional, Social, Legal and Financial Support

JOB AND SALARY PLANS

TAESA acknowledges that effective communication is a key driver of success for large organizations. To strengthen its relationship with its employees, the company invests in processes that help to strengthen the connection and increase the trust between itself and its employees, establishing an information-sharing culture across every level.

In 2023, our **communication channels** remained open, with tools such as the Company's intranet, TAESA Digital, 'Bom dia, TAESA!' – a daily newsletter emailed to Employees with news about the company and updates about its market –, and 'TAESA em Foco' – an informational bulletin also sent to employees by email.

JOB AND SALARY PLANS

As a Citizen Company, TAESA offers its employees an extension of the maternity and paternity leave period. Women are thus entitled to 180 days, or six months, and men to 20 days.

LEAVES GRANTED IN 2023



NUMBER OF EMPLOYEES WHO RETURNED FROM MATERNITY OR PATERNITY LEAVE IN THE



NUMBER OF EMPLOYEES WHO RETURNED FROM MATERNITY OR PATERNITY LEAVE IN THE PREVIOUS REPORTING CYCLE(S)



*Six employees returned to work in 2023 and one is expected to return in 2024.

OCCUPATIONAL HEALTH AND SAFETY

When carrying out its activities related to the installation, operation, and maintenance of electrical energy transmission assets, TAESA emphasizes the importance of Health, Environmental and Safety Management (SMS&S), which is part of its organizational culture. This aspect is one of the material themes.

The company adopts a preventive approach to ensure the protection and preservation of its employees, suppliers, third parties, visitors, and other interested parties, promoting safe and healthy work environments. The philosophy of preventive action is essential, and dictates that all activities must consider these aspects before being carried out.

As part of the SGIT implementation, TAESA reviewed the internal regulatory instruments in force at the company, which establish general guidelines to be complied with by all employees, managers, Senior Management and service providers of the Company. This

method of managing and standardizing documentation was adopted to meet the guidelines defined in ISO Standards, as they are considered good management practices, and in compliance with other commitments signed by TAESA.

In compliance with the SGIT Policy, information related to Occupational Health and Safety is disclosed to all employees, in email communications, on the intranet, in workshops, in our DSS (Weekly Safety Dialog), in routine meetings, and by using specific campaigns and resources. It is also available to the public on the Company's Investor Relations website. The Health and Safety management has been successful at promoting participation among workers, who contribute from the initiatives' planning through to the implementation phases, resulting in more assertive results.

With the aim of constant improvement, the department seeks to make this process even more efficient and sustainable.

TAESA understands that actions, or inaction, pertaining to Occupational Health and Safety can cause impacts such as:

ECONOMIC:

- Positive:** reduction in employee absenteeism and in our Health Plan's incident rate, resulting in a lower burden on the Health Plan; higher team productivity.
- Negatives:** higher employee absenteeism and incident rates on the Health Plan, resulting in higher burden on the Health Plan; lower team productivity.

ON PEOPLE AND HUMAN

- Positive:** learning, monitoring health and well-being, low absenteeism rates, higher quality of life, greater motivation, increased productivity.
- Negatives:** physical disabilities, financial losses,



Throughout 2023, aiming to meet the regulatory requirements for ISO 45.001 Certification, the company carried out Health and Safety campaigns, the Quality of Life Program, Daily and Weekly Safety Discussions, and workshops and diagnostics of its Safety Culture. We also implemented our Emergency Response Plans and held incident simulations, with accident scenarios involving risk factors such as height, electric shock, etc. TAESA also adopted the monitoring of these actions through Health and Safety indicators.

Another relevant initiative is our monitoring of the implementation of actions arising from non-conformities that were found, and of the improvements that were detected. The SGIT goals and the targets established to monitor the Rates of Frequency and Severity of Occurred Accidents are adopted for this follow-up.

On the other hand, the Company has sought to confirm the effectiveness of the adopted measures by assessing its meeting of the proposed Accident Rate targets. Lessons learned are evaluated through our Safety Culture Maturity Diagnostics and all actions planned to ensure a safe and healthy environment are present in the Company's regulations, as policies, standards, procedures, and instructions.



In 2023, as a way of promoting engagement with our stakeholders, TAESA carried out several Health and Safety initiatives:

- The Fornecer+ event, aimed at suppliers;
- Creation of our work statement with contracted companies;
- Internal Accident and Harassment Prevention Committees (CIPA+A);
- Carrying out Daily and Weekly Safety Dialogs with our own employees and third parties;
- Application of Safety Culture Diagnostics;
- Providing training on complying with safety standards;
- Developing and promoting the Traffic Safety Booklet;
- Safety Parody Competition aimed at employees.

The effectiveness of these activities are metrics we present annually through the results in our Sustainability Report.



HAZARD AND RISK MANAGEMENT

All TAESA employees are under SMSS management in compliance with the legal requirements of the SGIT, which, by the end of 2023,

included 875 professionals. As for outsourced workers, document management is carried out for all, with the training and education requirements compatible with the activities they will carry out at the facility, in accordance with the risks identified for this purpose.

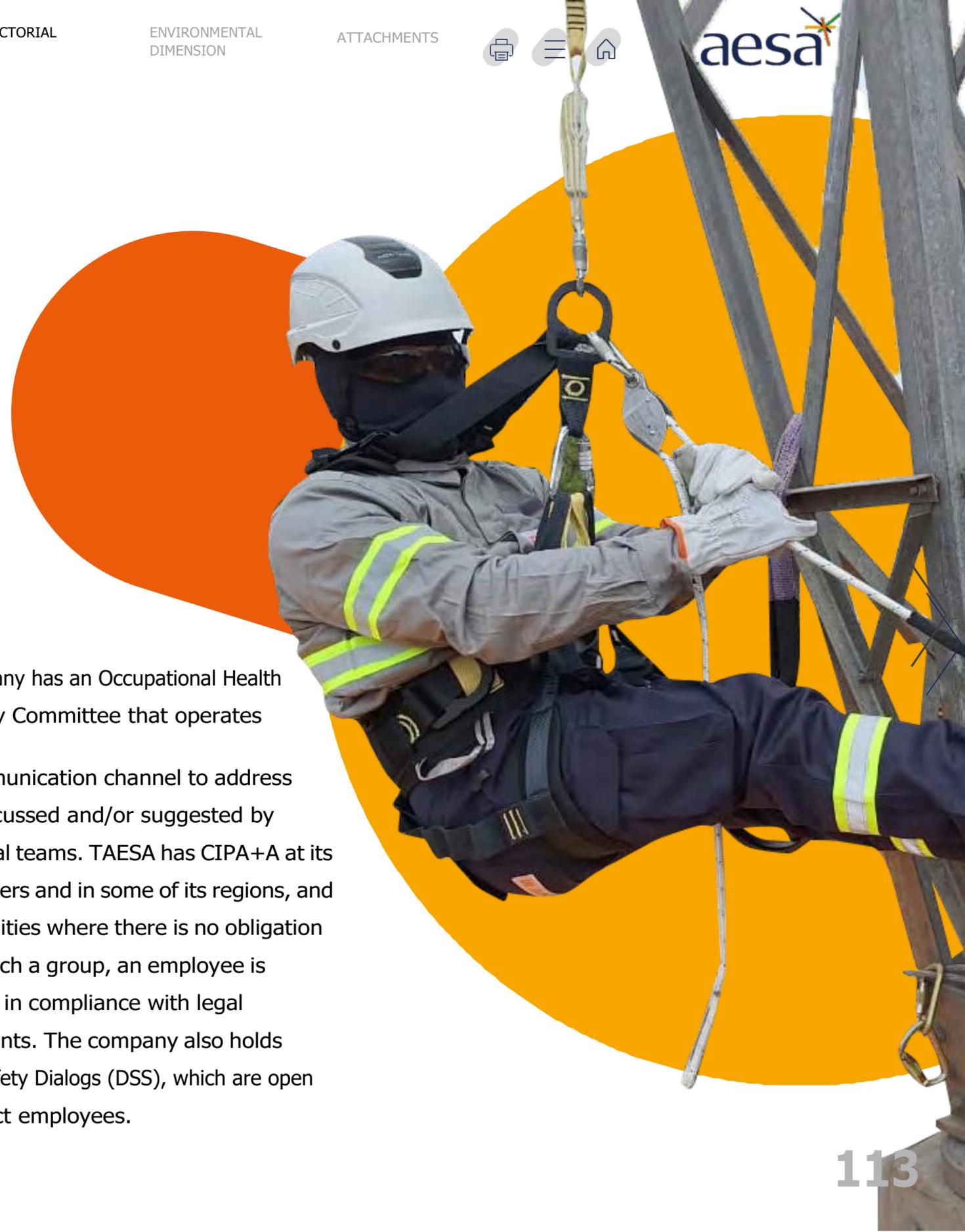
Environmental hazards and risks are identified and managed based on the PGR, APR, PCMSO, and the hazard and risk matrix. The methodologies used are defined based on the understanding and compliance with the NRs and Procedures. TAESA uses a Hazard and Risk Management methodology that covers all direct employees and service providers, complying with the current national legislation and regulations. Contracted companies also comply with all legal requirements and submit all documentation for analysis and validation by TAESA. Currently, TAESA is certified to ISO 9.001, ISO 14.001, ISO 45.001, and ISO 55.001 standards.

The Company also uses digital platforms to mediate data management of specialized Occupational Health and Safety processes for SAP clients. All these initiatives are reported to the government through the e-Social system.

The Hazard and Risk Matrix and the Report on Compliance with Legal Requirements allow all activities to be surveyed, and all exposures, risks, probabilities, and severity of activities to be mapped, leading to our Preliminary Risk Analysis (APR), which is prepared before the start of each activity.

TAESA uses a Safety Observation application in which any and all workers, whether direct or third parties, can, freely and with the guarantee of reliable identification, report any observation, whether positive or an opportunity for improvement, related to Health and Safety. The Company's rules and manuals guarantee that employees, whether direct or third parties, have the right to refuse any situations where safety measures are not satisfactory.

The Company has an Occupational Health and Safety Committee that operates as a communication channel to address topics discussed and/or suggested by operational teams. TAESA has CIPA+A at its headquarters and in some of its regions, and in the facilities where there is no obligation to form such a group, an employee is appointed in compliance with legal requirements. The company also holds Weekly Safety Dialogs (DSS), which are open to all direct employees.



EMPLOYEE HEALTH

TAESA offers employees a package of health benefits adapted to best market practices. They are divided into two areas: Medical and Health Services and Well-Being and Quality of Life.

The “Live with Energy” Quality of Life Program promotes the health and well-being of employees and their dependents. Composed of initiatives in partnership with the Health department, with the Quality of Life Committee and Organizational Development Management, its activities include:

lectures, blood drives, races, and even by joining the Nutritional Program. To do so, the employee needs to download the Live with Energy app from the app store on their smartphone to record their activities, track their points balance, and redeem rewards.



MEDICAL ASSISTANCE



DENTAL ASSISTANCE



CUID@R APP

- **Workplace Gymnastics Classes:** offered online, twice a week, at different fixed schedules so that the whole family can take part.
- **Relaxation:** self-massage classes, lasting 15 minutes each, held online on two days of the week and on two fixed schedules.
- **Loyalty Program:** employees who take part in Live with Energy activities earn points and can redeem them for prizes, such as sporting goods, trips, books, and self-care and beauty products. Points can be earned by joining in Workplace Gymnastics,

- **Nutritional Program:** launched in partnership with a health consultancy, this program helps employees and their dependents in the search for a balanced diet. Based on the results obtained from the internal study carried out in 2019, the program began to offer nutritional monitoring (remotely) with positions targeting the identified risk group (degree of obesity and overweight). Lectures are held every two months, with tips on nutrition, menus, and recipes, focusing on the specific aspects of each region of Brazil, and the invitation is extended to the family members of employees.

- **Hello TAESA:** the Company offers emotional, social, legal, and financial support for employees and their dependents, 24 hours a day, via a toll-free number. On this channel, operated by specialized professionals, employees can obtain free assistance, safely and confidentially.
- **Ergonomic Awareness Program:** videos are provided online at Safety Wednesdays and training programs within the company platform, offering tips and guidance on best practices for fighting bad posture, helping everyone work in a healthy and efficient way.
- **TAESA in colors:** following the Ministry of Health calendar, TAESA offers lectures on the topic of prevention and awareness of each current month. These actions are promoted in internal messages sent to employees' emails, with information describing each month's topic. In 2023, the following campaigns were carried out:



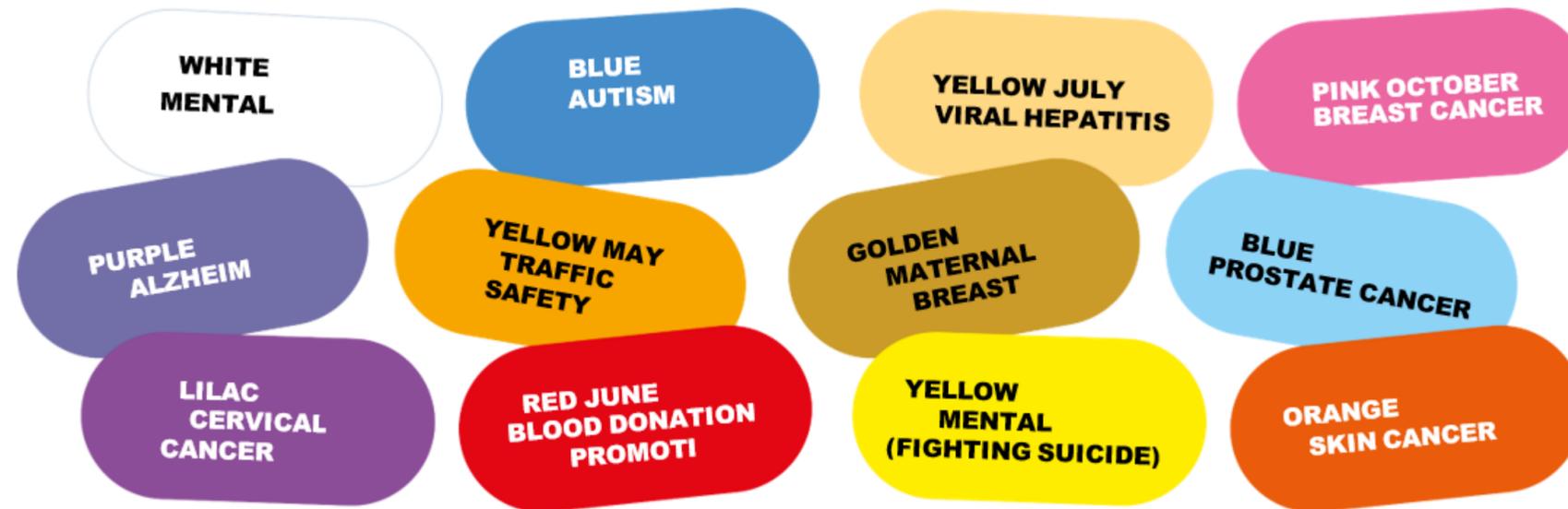
- **Mother's Love:** trained professionals closely monitor the health of participating pregnant women, whether they are employees or spouses of TAESA employees, in order to provide guidance throughout the pregnancy. This includes a schedule of exams, tests, and

immunizations, and disease prevention. At the end of the program, parents receive a TAESA Baby kit with products to help care for the newborn.

- **Chronic Program:** monitors employees who have chronic illnesses, such as cardiovascular diseases, high blood pressure, diabetes, and chronic obstructive pulmonary disease. Held by specialists, the service aims to provide access to guidance that helps and

accelerates stabilization of the person's health. It is offered to employees and their dependents.

- **Vaccination Campaign:** every year, TAESA offers employees a flu vaccine. In 2023, the Company encouraged its employees to get the Covid-19 vaccine offered throughout the country, free of charge, by the Ministry of Health.





PREVENTION AND MITIGATION OF HAZARDS AND RISKS

The Occupational Health service monitors exams linked to Occupational Health Certificates (ASO). These exams are linked to exposure to risks of each of the activities and positions and monitored by the medical coordination of the contracted consultancy following NR7 criteria and the Occupational Health Medical Control Program (PCMSO). PCMSO management establishes the system for preparing the program and manages employees' occupational examinations.

SMSS management bases its survey of occupational risks on the Homogenous Exposure Group (GHE). By analyzing the job description, they identify the risks and mandatory exams and training for each position and related roles. After this analysis, the employee is classified into a specific GHE.

This analysis also makes it possible to control mandatory exams and training by monitoring frequencies of continuing education established by internal guidelines and/or standards

in our training matrix. Third-party training is validated by the Safety team when hiring the service.

In the event of an accident, incident or near-accident, immediate communication is carried out to make decisions, in addition to an investigation with the aim of identifying all the factors that contributed directly and indirectly to the occurrence, building an action plan with a view to implement best practices and solutions to eliminate recurrence or similar situations.

The Company acts to reduce existing risks. The goal is to eliminate events of any nature; to this end, it carries out a set of projects, actions, and initiatives aimed at improving the company's safety performance, in addition to strengthening it as a value for each of our employees.

TAESA is also attentive and vigilant so that suppliers, third parties, visitors and interested parties keep the working environment, behaviors, and practices safe and healthy.



NUMBER OF WORK ACCIDENTS NOT LEADING TO LEAVE

	2023	2022	2021	2020
Direct Employees	1	0	0	0
TFSA Conducted (%)	0.47	0	0	0
Contractors	1	6	9	14
TFSA Conducted (%)	0.55	3.66	1.64	2.55
Total	2	6	9	14

NUMBER OF WORK ACCIDENTS LEADING TO LEAVE

	2023	2022	2021	2020
Direct Employees	0	2	0	1
TFCA Conducted (%)	0	1.17	0	0.62
Contractors	5	5	19	17
TFCA Conducted (%)	2.74	1.66	3.33	3.1
Total	5	7	19	18

NUMBER OF WORK-RELATED DEATHS*

	2023	2022	2021	2020
Direct Employees	0	0	0	1
Contractors	0	0	0	1
Total	0	0	0	2

** Road accidents not included.
Rates calculated in accordance with ABNT NBR 14280 - Work Accident Registration, and considering the spectrum of 1,000,000 hours worked.*

Accidents that occurred in 2023 resulted in minor injuries.

In 2023, no cases of deaths or mandatory reporting occupational illnesses were found by TAESA or its contracted companies.

In 2023 In 2023 there were

zero

accidents resulting in the death of employees or third parties



Diversity

The main goal of Diversity is to establish guidelines for respecting and valuing differences, whether they are cultural, social, religious, ethnic, etc. The combination of different perspectives contributes to problem solving, promotes innovation, increases engagement and contributes to sustainability and society as a whole.

The principles and standards adopted by TAESA must also be followed by its suppliers. To ensure Diversity and Equal Opportunities, TAESA has included clauses in all its contracts to ensure these values. Our suppliers are also evaluated on these aspects in a preliminary way, while still at the registration stage. If any problem occurs in an ongoing contract, the supplier may be blocked.

As it is committed to promoting a diverse and inclusive environment, TAESA policies and



standards reflect this dedication, seeking to foster respect for diversity at all levels of the organization. In addition to adopting inclusive practices, aiming to build a culture that celebrates differences and promotes equity in all operations and interactions, TAESA has become a 2021 signatory of the Women's Empowerment Principles (WEPs), the seven principles of women's empowerment, an initiative of the UN Women Compact. The movement supports and promotes gender equality and women's empowerment in the workplace, in the market and in the community. By joining the program, TAESA now aims to have 50% women in leadership by 2030.





MOVIMENTO RAÇA É PRIORIDADE

In 2023, TAESA joined the Race is a Priority Movement of the UN Global Compact, with the aim of promoting ethnic and racial equity at the company and, thus, committed to the goal of having 30% people of color in management positions by 2025 and 50% by 2030.

The Diversity and Equal Opportunities actions carried out by TAESA can be seen in the company's daily routine:

- Implementing proactive measures to prevent and mitigate possible negative impacts related to diversity and inclusion, such as training, raising awareness, diverse actions and recruitment aimed at attracting diverse candidates, promoting more equitable representation at all levels of the organization.
- External and independent Reporting Channel, available 24 hours a day, seven days a week to receive, among others, reports about discrimination, prejudice, or racism.

- Implementation of awareness programs and training to promote an inclusive organizational culture, highlighting the importance of diversity and encouraging the acceptance of different perspectives.
- Strengthening the actions of the Diversity Program as a way of engaging and encouraging employees on important topics. We held the LGBTQIAP+ Game, which, in a playful way, raises awareness and educates about the various individuals in the movement.
- Sign Language course with 16 hours of classes and a total duration of 3 hours.
- PwD Training Project in partnership with CIEE, which trained 20 participants.





- Regular monitoring of the demographic composition of the workforce, analyzing representation based on our Diversity pillars: Women’s Empowerment, 50+, PwD, Race & Ethnicity at all levels of the organization through our KPIs.

- Internal goals and goals based on joined movements, such as the Race is a Priority Movement and the UN Women Compact.
- Conducting regular discussions and climate research with employees through GPTW and FIA Employee Experience Survey, collecting constant feedback to build actions and goals to promote Diversity to create a respectful and welcoming environment for everyone.



In 2022, the company launched and distributed the TAESA Diversity book and organized a Race and Ethnicity Game, where employees could test their knowledge and learn.

In addition to ensuring equal opportunities in professional development, the company also ensures that all employees have access to training, mentoring and career advancement opportunities. As one of its values, TAESA genuinely cares for people and this reflects the Company's view of employee health and safety. One action that generated impact and was founded on our Policies was the possibility of granting prosthetics or other equipment to PwD employees. TAESA receives requests, analyzes them through a Safety and People Committee, and mandates their approval at a Board Meeting. The resource is acquired by the company, following the guidelines from our Supply department, with participation from the employee. This action promoted a safe and healthy environment, allowing employees to take advantage of modern equipment more aligned with their respective needs.

Another initiative that has already yielded results is the Training for Women Electricians. The course is online and free, held since 2021,

aimed at training women for Line Electrician jobs, which are responsible for preventive maintenance and correction of LTs, including work on energized lines. The course has a workload of 72 hours and classes are taught by highly specialized employees. The initiative aims to promote gender equity and encourage female representation in electric sector operations, reaffirming TAESA's commitment to diversity and inclusion. Since the start of these trainings, the Company has already hired 3 (three) women in the technical area: 2 (two) LT Electricians and 1 (one) Technician.

In 2023, the course received 285 applicants and 52 were selected to participate in the training. The company expects future hiring throughout 2024.

The indicators reflect the success of these actions. Thus, the company closed the year 2023 with 28.57% leaders who self-declared as black and 25.27% women leaders.



DIVERSITY: EMPLOYEES

	Men	%	Women	%	Total	%
Black	57	6.51	24	2.74	81	9.26
Mixed Race	273	31.2	48	5.49	321	36.69
Caucasian (White)	359	41.03	98	11.2	457	52.23
Asian	3	0.34	1	0.11	4	0.46
Indigenous	4	0.46	0	0.000	4	0.46
Undeclared	6	0.69	2	0.23	8	0.91
Total	702	80.23	173	19.77	875	100%

97.4%

Highest pay divided by lowest pay in same currency (Base salary)

0.4%

Lowest pay divided by current minimum wage (Base salary)

SALARY DIVERSITY

Category	2023			2022			2021		
	Base salary and pay for women	Base salary and pay for men	Ratio of men's pay to women's pay	Base salary and pay for women	Base salary and pay for men	Ratio of men's pay to women's pay	Base salary and pay for women	Base salary and pay for men	Ratio of men's pay to women's pay
Administrative Management	R\$ 8,301,266.72	R\$ 16,891,771.08	2.03	R\$ 12,800,723.00	R\$ 19,557,854	1.53	R\$ 5,843,368	R\$ 12,724,626	2.18
Operational Management	R\$ 2,798,976.36	R\$ 29,093,273.28	10.39	R\$ 881,234.00	R\$ 24,499,600	27.80	R\$ 329,450	R\$ 24,101,472	73.16
Administrative Support	R\$ 22,008,840.33	R\$ 26,250,250.69	1.19	R\$ 13,559,466	R\$ 17,281,684	1.27	R\$ 15,252,831	R\$ 16,647,003	1.09
Operational Support	R\$ 6,078,210.65	R\$ 140,502,612.70	23.12	R\$ 5,219,453	R\$ 119,529,379	22.90	R\$ 5,489,037	R\$ 102,541,968	18.68

DIVERSITY IN GOVERNANCE*

	Up to age 30		Age 31 to 50		Over age 50		Total		
	Men	Women	Men	Women	Men	Women	Men	Women	Total
Board of Directors	0	0	1	1	10	0	11	1	12
	0%	0%	8%	8%	83%	0%	92%	8%	100%
Strategy, Governance, and H. R. Committee	0	0	1	0	5	0	6	0	6
	0	0	17%	0	83%	0	100%	0	100%
Finance Committee	0	0	1	1	4	0	5	1	6
	0%	0%	17%	17%	67%	0%	83%	17%	100%
Audit Board	0	0	2	0	4	0	6	0	6
	0%	0%	33%	0%	67%	0%	100%	0%	100%
Operations and Business Committee	0	0	2	0	4	0	6	0	6
	0%	0%	33%	0%	67%	0%	100%	0%	100%
Full Members of the Audit Committee	0	0	2	0	3	0	5	0	5
	0%	0%	40%	0%	60%	0%	100%	0%	100%
Substitute Members of the Audit Committee	0	0	0	3	2	0	2	3	5
	0%	0%	0%	60%	40%	0%	40%	60%	100%
Board Members	0	0	0	0	5	0	5	0	5
	0%	0%	0%	0%	100%	0%	100%	0%	100%

* Data refers to 12/31/2023

** Percentage in relation to the total number of members of each of the governance bodies.

*** At the Company's Annual Shareholders' Meeting, held on April 27, 2023, the Audit Committee was elected consisting of 2 (two) women and 3 (three) men. The composition of the Audit Committee changed in 2023 when the two women members resigned. Thus, until December 31, 2023, it was made up of 5 (five) men. This change did not impact the composition of the group of substitutes for the Audit Committee, composed of 2 (two) men and 3 (three) women throughout the reporting period.

GOVERNANCE BODIES

Gender	Amount	%
Women	4	12%
Men	29	88%
Total	33	100%

During the period covered by this report, no cases of discrimination were reported due to race, color, gender, religion, political opinion, nationality, or social origin, as defined by the ILO. This shows that the culture of respect for diversity is present at the Company.



EXTERNAL SOCIAL INDICATORS

For TAESA, in addition to performance and economic-operational excellence, the development of related parties is considered a fundamental indicator of the Company's success. In this sense, the company is concerned with economic aspects integrated with quality of life, health, and prosperity, with social justice for everyone impacted by its operations.

By promoting well-being with equitably distributed socioeconomic conditions, TAESA is contributing to help the communities that live around its assets, regions, and operations, the indigenous people, and the Company's suppliers grow in real per capita income, improve their health, nutrition, qualified education, fair income distribution, and achievement of basic freedoms. Focusing on the impacts generated by its

and core activities. The company develops a series of actions to identify and mitigate these effects, especially those related to Material Topics, mainly related to local communities.

COMMUNITIES

TAESA prepares diagnostics of socio-environmental issues to help interested parties consult and engage with stakeholders related to its projects, with the aim of identifying impacts and opportunities, as well as defining programs and actions for control and mitigation. The survey, called DRP, allows everyone to understand the reality of communities or institutions around the

Some established actions are aimed at Social Responsibility projects linked to culture, sport, and health promotion. Priority is given to signing partnerships with institutions and suppliers to develop local labor. TAESA has NM.IE.01.01 - Fiscal Incentive Standard (Social Projects): Guidelines for the Company's role as a promoter of projects covered by Incentive Laws.

Actions that are part of environmental education activities and social communication are frequently monitored by TAESA with constant assessment of the population's level of satisfaction, whether through direct contacts or communication channels.

enterprises TAESA aims to ensure that information arrives with quality, whether through direct contact with people during annual communication campaigns social and environmental education, whether digitally or through radio jingles in the region. All technicians, as well as electricians and line maintainers, receive guidance and training that address the care and respect they should have when entering properties to bring knowledge about safe coexistence with transmission lines.

Priority is given to signing partnerships with institutions and suppliers to develop local labor.

SOCIAL RESPONSIBILITY PROJECTS

Together for Good Program

In the search for genuine care for people, Together for Good was born from the desire of employees to contribute to the communities we visit, with the purpose of transmitting Value to society by reinforcing our commitment as signatories to the UN Global Compact and its Sustainable Development Goals (SDGs).



Mass Volunteer Programs

These programs encourage the participation of employees and their families in volunteer activities and donating items. Discover some initiatives carried out in 2023:

- In our **Adult Diaper Collection** during the Purple February campaign (Alzheimer's Awareness), promoted by the Quality of Life Program, volunteers collected 183 packages of adult diapers that were donated with great care to Lar dos Velhos, which shelters more than 75 elderly in situations of risk and abandonment since 1959, in the city of Assis (SP).
- **Menstrual Dignity Campaign** held on International Menstrual Dignity Day. The Company's Diversity Committee and volunteers donated sanitary pads and other hygiene items. Around 13 thousand items were donated to institutions close to the offices of Company:

- Instituto Conselheiro Macedo Soares, Rio de Janeiro (RJ);
- Escola Municipal de Ensino Fundamental Prof. Firmino Leandro, Assis (SP);
- Lar de Miriam, Santa Maria (RS);
- Casa de Abigail, Brasília (DF);
- Escola Municipal Miguel Calado Borba, Angelim (PB);
- Centro de Referência e Atendimento à Mulher, Sapeaçu (BA);
- Instituto Humanitário Anita Luiza, Araguaína (TO).
- **Jacket Collection** in the winter campaign, the Diversity Committee in partnership with Together for Good encouraged the donation of coats and blankets in all its offices. In Rio de Janeiro, donations were sent to the Red Cross, which allocated them to homeless people and refugees.

- At **Cleaning at São Conrado Beach and Sarah Kubitschek Park**, volunteers collected waste on a sandy beach in Rio de Janeiro (RJ), with approximately 60kg of waste that was donated to the Rocinha Recycles Cooperative. In addition to helping the environment, we taught about sustainable initiatives and the importance of waste management and environmental conservation to children from the Craques da Rocinha* project, who were invited by TAESA. In the action carried out at Sarah Kubitschek Park, in Brasília (DF), volunteers collected waste at the site, considered the largest urban park in South America, strengthening the community's sense of belonging and preventing the degradation of public environments.

*Craques da Rocinha - Sports project supported by TAESA in 2021 and 2022.



- **Planting Seedlings** during Nature Week, volunteers contributed to the reforestation of the city of Davinópolis(MA). In addition to planting and donating over 100 seedlings, the initiative involved public schools in the city and a talk for students on the importance of actions focused on environmental preservation.
- At a **Home for the Elderly**, volunteers from Together for Good brought joy and attention to the members of Frei Luiz Home, a long- term assisted living institution in Rio de Janeiro (RJ). We offered breakfast and a morning full of activities, conversation, and hospitality.

PROJECTS VIA FISCAL

Maximizing resources to make Social Responsibility Projects possible is one of TAESA’s guidelines. In this sense, we prioritize initiatives governed by sustainability and that contribute to the appreciation of civic duty, inclusion, and social development. When carrying out educational and cultural projects in communities located close to transmission lines, the Company generates value for shareholders and employees and strengthens society.

Total amount invested in 2023:
R\$ 1,144,743.96

SOCIAL RESPONSIBILITY PROJECTS

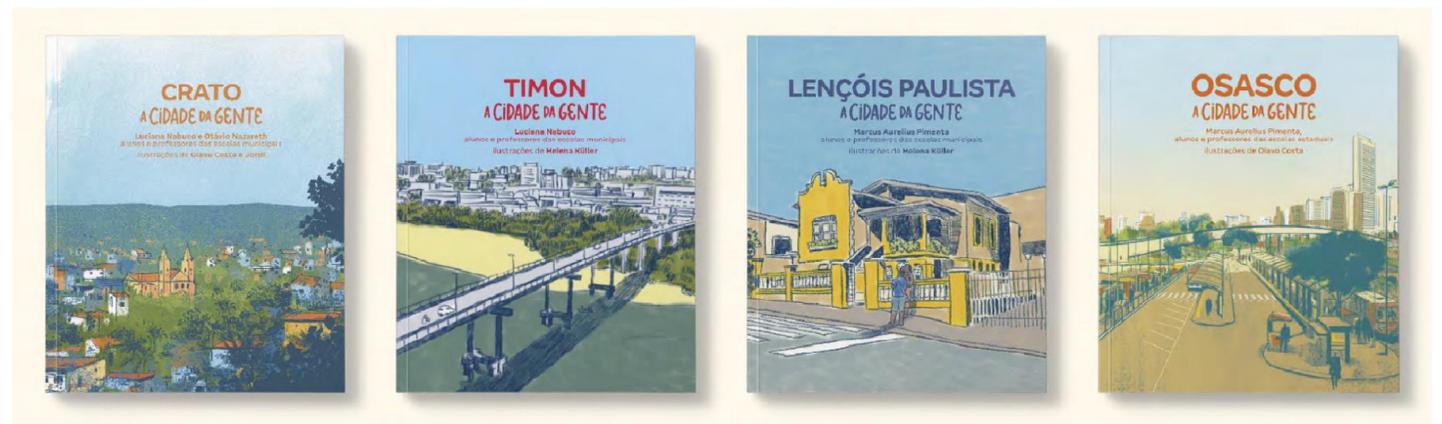
Our City

The project aims to produce and publish seven children's books about material, immaterial, and environmental heritage in Brazilian cities, with participation from teachers and students from public schools in each city. Meetings are held with the teachers to monitor production of the book and, at the end of the project, a training activity with authors is offered to teachers.

While the Line Plays

In Santa Maria (RS), we promote Artistic-Cultural and Creative Workshops, including instrumental music, choir, drama, dance, creative sewing, and craftwork.

To consolidate the project and integrate the community, we plan to host a “While the Line Plays” Performing Arts Show and a Creative Fair for Authorial and Independent Design, with institutional partnership from the Federal University of Santa Maria (UFSM).





SPORTS INCENTIVE LAW

Sport Education, 5th Edition

Through sporting and social-educational activities, the project aims to promote social integration, knowledge of social values, critical thinking, and the development of potential in children and adolescents from the city of Assis (SP). After school hours, we offered activities including Futsal, Jiu-Jitsu and Volleyball, and provided all sporting and technical material for students, in addition to school support to reduce dropout and fail-outs, allowing them to transform their reality through sport.

Future Generation The Project proposes structural adaptation and aims to hire a work team, benefiting 2 thousand children and adolescents with cultural activities, nutritional education, environmental education, round tables, rebuilding a vegetable garden and music workshops. Held in Belo Horizonte (MG), it has the goal of ensuring the rights of

children and adolescents, enabling social protection, intersectoral action and the prevention of personal and social risk situations, through actions and activities that facilitate access and improve public policies, enriching quality of life and social interaction and human advancement of those served, helping to overcome social inequalities.

Turning the Game

Located in Marabá (PA), it gives more than 375 children and teenagers access to sports through Karate, Jiu-Jitsu, Swimming, Futsal and Volleyball, in addition to vocational courses. The project makes it possible to improve quality of life and spark decisions about their professional career and individual responsibility in changing their lives and communities. In addition, we also offer educational activities and workshops on health.

ELDERLY LAW

Good Living in the Agreste

The project proposes practical and educational actions on agroecological agriculture, involving civic education, community involvement, positive and healthy recognition of aging, and strengthening and implementing agroecological backyards in the search for nutritional and food security for the elderly in the Northern Agreste of Pernambuco.





INDIGENOUS AND TRADITIONAL PEOPLES

Energy transmission projects occupy a large territory and, sometimes, may interfere directly or indirectly with traditional, indigenous, quilombola or other communities. When this risk is identified, the company adopts socio-environmental actions, together with FUNAI or INCRA, to promote harmony between the company and traditional culture.

Interministerial Ordinance 60/2015 establishes that the company must carry out a study of the indigenous component in communities impacted by the project that are 5 km away or closer, and for projects located within the legally-defined Amazon, this distance is 8 km or less. This rule applies to quilombola communities.

In addition to the study carried out during the licensing period, we grant the impacted traditional community actions to mitigate the identified impacts caused by implementation of the project, directly or indirectly.

During the operation phase, these communities continue to be served through socio-environmental programs carried out mostly by the company's own team of employees.

The measures taken include encouraging production of community gardens and creating a compost bin to use organic waste, producing quality fertilizer for the crops, planting native trees around the community, social communication lectures, education on safe coexistence with transmission lines, environmental education on waste collection and sorting, and encouraging local culture and traditions.

In 2023, a series of actions began in quilombola communities in Palmas de Monte Alto (BA) related to encouraging education and supporting local culture and infrastructure. These include projects in the final stages of completion, such as building a chapel; revitalizing the biscuit factory so it can remain in production for the community's self-sustainability; building a main office;



practices; and building a well to provide water, given the scarcity of this resource in the location. These are some actions that contribute to the material theme of Community Relationships.

Another representative project is the compensation consisting of **renovating a railway station in Teresina (PI)**. This is a work historical and cultural heritage for Brazil, which

leaves a legacy of revitalization and utility for the Community.

In 2023 there were no negative impacts on these communities associated with the company's activities. The commitment embodied in our actions towards traditional communities is directly linked to "genuinely caring for people," providing quality information, listening, and creating a relationship of closeness, respect and partnership.

SUPPLIERS

TAESA constantly seeks to strengthen ties and interact with interested parties. The Engineering and SMS&S departments work to promote technical cooperation, to validate the service capacity of suppliers and guarantee the safety of services and materials to be purchased. This approach aims to mitigate possible risks during the implementation of our projects.

TAESA's Materials and Services Acquisition standard establishes parameters for acquiring materials and services with the following goals:

- Ensuring transparency, equality, control, and compliance of the process;
- Optimizing the acquisition process, seeking the best balance between cost, quality, and time;
- Ensuring the quality of the supplier base in accordance with regulations of the competent bodies.

The purchasing process involves sensitive information from suppliers, such as price and technical solutions, and can be centralized or decentralized, with the participation of employees from different areas. Therefore, everyone involved must adhere to the Code of Ethics and Compliance, in addition to other company policies, acting with transparency, equality and responsibility in the treatment of information.

To ensure compliance with contract requirements, TAESA has the support of an outsourced company specialized in supplier certification. After opening the bidding process, this company carries out a comprehensive analysis of participants' labor, social security, tax, and social issues, generating a risk score. Aspects such as the use of forced or mandatory labor are also considered by the consultancy. Furthermore, the Compliance department carries out background checks for supplier analysis.

Audits are also carried out on the main TAESA contracts where we analyze aspects under good compliance practices, and SMS&S and environmental technicians carry out inspections in the field.

TAESA recognizes the commitment and commitment of its suppliers. In 2023, some received awards at the company's Suppliers Day, an event called Fornecer+. This recognition encourages suppliers already contracted to engage in ESG topics.

Prioritizing Safety is a value for the Company. Therefore, during the contracting process, the topic can be used as a tiebreaker between presented proposals.

Our attention when hiring suppliers focuses on these companies' respect for Human Rights, as TAESA does not tolerate and or support any form of exploitation of adult or child labor. This

commitment is expressed in the Code of Ethics and Compliance. A signatory of the UN Global Compact, TAESA includes a clause where contractors undertake not to violate Human Rights and not to use child labor or slave labor.

In 2023, no cases of slave labor or forced labor were found at the company. There were also no reports of child labor exploitation.

During the mobilization of works, especially during new employee onboarding, all employees go through a process of acclimatization and familiarization with the work environment. Working conditions are regularly checked in accordance with an internal inspection plan.

Contractors have a contractual obligation to provide adequate conditions for its employees, such as accommodation, chemical toilets, ambulances, and other necessary **resources**.



ELECTRIC SECTOR INDICATORS

TAESA's Research, Development, and Innovation Program (RD&I), regulated by ANEEL, promotes the development of solutions that contribute to national technological improvement, through relevant technical-scientific gains and improvements that, in turn, improve safety, quality and efficiency of the provision of electrical energy transmission services.

The mandatory application of these resources is provided for by law and in concession contracts, with ANEEL regulating investment in the program, monitoring project execution, and evaluating results. TAESA's RD&I Management complies with the Program's regulations and in partnership with various technology-based institutions and, in 2023, executed the following projects:





Full Title	Code Aneel	Area of Investment	Status	Expected Result	Investment Made
0053 – Teleprotection in IEC-61850	PD-07130-0053/2018	OP - Operation of Electrical Power	Complete	A high-performance communication solution between substations based on the IEC-61850 Standard, providing quality of service (QoS) and safety. Prototypes will be developed for an SDN (Software-Defined Networks) controller and packet generator per the IEC-61850 Standard.	Completed on 11/12/2023 R\$ 4,392,895.86
0054 – Analytical Intelligence System for the Electric Sector – Transmission Segment	PD-00068-0057/2022	PL - Electric Power Systems Planning	Ongoing	Prototype of an information portal for the electric energy transmission segment, which will restructure and integrate the databases currently used by the MME, EPE, ONS and ANEEL, improving management process efficiency and allowing access to qualified information by society.	until 12/31/2023 ¹ R\$ 1,175,163.21
0057 – Public multi-criteria optimization tool for analyzing investments in new transmission projects using intelligence techniques	PD-07130-0057/2019	PL - Electric Power Systems Planning	Complete	Development of a computational tool that allows for analysis of transmission line layouts and the impact of their optimization on the estimated investment for construction of new projects in an agile way that helps define the value of minimum auction bid. The impact of the tool on future offers is also expected auctions, avoiding bids well below the market.	Completed on 12/30/2023 R\$ 5,007,917.20
0059 – Semi-autonomous Inspection with Drones in Transmission Line Towers	PD-07130-0059/2020	SE – Safety	Ongoing	Development of a transmission tower asset monitoring system, comprising: low-cost drone, software for semi-autonomous flight, software for detecting transmission tower assets and software for updating databases of assets.	until 12/31/2023 R\$ 5,613,377.19
0062 – Predictive Failure Analysis by AI – System for identification and predict failures in high-power equipment based on sensor and processing networks with Artificial Intelligence (“AI”)	PD-07130-0062/2020	SE – Safety	Ongoing	Development of a system (hardware and software) capable of identifying and predicting failures in electric power equipment from pre-existing statistics and historical data (existing in the company's database), as well as data obtained in the field through sensors installed next to the monitored equipment. Through the results of the research, companies in the electric transmission sector may adopt specific inspections, in addition to minimizing the risk of accidents. Therefore, in addition to reducing the cost of specific inspections, SEs will be monitored full-time, and breach of any safe condition (for operation and people) will allow maintenance or dispatch teams to carry out the required corrective or preventive/predictive maintenance. In addition to direct monitoring, variations in quantities may explain correlated dynamic events, such as the relationship between bad weather and changes in SE components or the presence of people/wild animals and changes in SE components.	to 12/31/2023 R\$ 6,231,673.03

¹The value of the investment made refers to TAESA's participation as a cooperative party in the Project proposed by Isa-Cteep.

Full Title	Code Aneel	Area of Investment	Status	Expected Result	Investment Made
6047 – Intelligent monitoring of stayed towers using sensor fusion based on IoT – LP Phase	PD-07130-6047/2021	SE – Safety	Ongoing	Technology for online monitoring of tower stay cable tensions and the publication of their data in a georeferenced base, composed of load cell sensors, data concentrators and a low-cost computing system, which allows the system to be installed in all towers to identify structural stability flaws.	until 12/31/2023 R\$ 2,411,449.45
6060 – Protection Relay with Active Oil and Gas Monitoring and an Intelligent System for Diagnostics and Monitoring of Transformers and Reactors with High Voltage Power – LP Phase	PD-07130-6060/2021	SE – Safety	Complete	Design of an improved system for production on an industrial scale, production of a pilot batch of two RPMA units, installation of two relays in energized transformers, refinement of manuals and training, certification of equipment for safe use and scaled production, preparation of economic feasibility study.	Completed on 02/28/2023 R\$ 2,501,427.25
6062 – Predictive Failure Analysis by AI - System for identifying and predicting failures in power equipment based on sensor networks and AI - CS/LP	PD-07130-6062/2022	SE – Safety	Ongoing	Set of cameras (one thermal camera and one standard camera) and sets of sensors; Data Concentrator Unit hardware that can compress data, local processing, data security; software, using machine learning, capable of learning and recognizing the current and future states associated with the main equipment of an electric energy substation; 1 software capable of connecting to the system; software, with an interface for recording and accessing information on alerts, conditions/rules and displaying alerts; and software with an interface for manage, configure and update sensors and their data, data concentrators, and sets of sensors and hardware, settings on where alerts should occur, display types and alert selection.	until 12/31/2023 R\$ 865,905.24
7047 – Intelligent monitoring of stayed towers using sensor fusion based on IoT – IM Phase	PD-07130-7047/2022	SE – Safety	Ongoing	Insertion of a market of products generated for online monitoring technology of tower stay cable tractions and publication of their data in a georeferenced database, such as load cell sensors, data concentrators and a low-cost computing database.	until 12/31/2023 R\$ 166,599.88
9210 – R&D Program Management Project 2021	PG-07130-2021/2023	Other	Completed	The project aims to manage the activities carried out in the period from April 2021 to March 2023, based on the development of computational tools aimed at improving management and providing conditions for efficient controls of the resources used in the R,D&I Program.	Completed on 05/29/2023 R\$ 636,701.31
9240 – PDI Program Management Project 2024 to 2028	PG-07130-9240/2023	Other (Management)	Ongoing	The project aims to manage the activities carried out in the period from October 2023 to December 2028, based on the development of computational tools aimed at improving management and providing conditions for efficient controls of the resources used in the R,D&I Program.	until 12/31/2024 R\$ 111,490.49



Description	2023	2022	2021	2020
Value of Regulatory Net Operating Revenue (NOR)	R\$ 2,454,163,849.91	R\$ 2,250,188,010.66	R\$ 1,860,728,326.14	R\$ 1,545,924,432.62
Right to Invest in R, D & I	R\$ 9,719,460.79	R\$ 7,817,206.33	R\$ 7,369,221.09	R\$ 6,122,473.00
Applied in R, D & I	R\$ 5,158,271.91	R\$ 8,240,646.23	R\$ 10,366,950.15	R\$ 12,475,046.46

Resources applied in Research, Development and Innovation by investment area Value of Regulatory NOR	2023		2022		2021	
	Value (R\$)	%	Value (R\$)	%	Value (R\$)	%
SE – Safety	17,709,432.04	61.10	7,303,457.26	82.9	8,420,543.39	81.22
OP - Operation of Electrical Power Systems	4,392,895.86	15.09	76,517.85	0.87	838,441.27	8.09
PL - Electric Power Systems Planning	6,183,080.41	21.24	1,155,693.61	13.1	614,959.72	5.93
QC - Quality and reliability of Electric Energy services ¹	-	0.00	2,300.00	0.03	0	0
OU – Other	748,191.80	2.57	273,943.48	3.11	493,005.77	4.76%
TOTAL	29,114,600.11	100	8,811,912.20	100%	10,366,950.15	100%



MANDATORY PAYMENTS

In line with Law No. 9,991, companies in the electric energy sector eligible under the law must allocate 0.4% of their NOR to the FNDCT and 0.2% of their NOR to the MME. Regarding these determinations of payments and investments, TAESA confirms that it made payments to the FNDCT and the MME, in compliance with the current legal provisions. Below is a statement of the amounts relating to payments in the year and their comparison with the previous year.

Mandatory Payments

Description	2023	2022	2021	2020
Value of Regulatory NOR	R\$ 2,454,163,849.91	R\$ 2,250,188,010.66	R\$ 1,860,728,326.14	R\$ 1,545,924,432.62
Mandatory payment to the FNDCT	R\$ 9,719,460.79	R\$ 8,911,635.69	R\$ 7,369,221.09	R\$ 6,322,294.36
Paid to the FNDCT	R\$ 9,530,806.39	R\$ 8,936,116.32	R\$ 6,907,034.49	R\$ 6,224,894.03
Mandatory payment to the MME	R\$ 4,859,730.40	R\$ 4,455,817.84	R\$ 3,684,610.55	R\$ 3,161,903.44
Paid to the MME	R\$ 4,765,403.16	R\$ 4,468,058.16	R\$ 3,453,517.22	R\$ 3,113,203.30

CHEMICAL MONITORING CENTER (CMQ)

TAESA has a Chemical Monitoring Center (CMQ), with its own laboratory for analyzing insulating mineral oil, in compliance with predictive, preventive and corrective maintenance plans. The CMQ works jointly with the Transmission Engineering team to contribute to health diagnostics of active ingredients isolated from mineral oil, currently located in Brasília (DF).

With proper instruments and a qualified team of Chemists and Chemical Engineers to carry out physical-chemical and chromatography tests as per current regulations and aiming to comply with ANEEL requirements, the CMQ

performs special analyzes for the preventive plan, leads and monitors treatments of insulating oil and performs, with its own team and instrumentation, selective depolarizations for removal of DBDS (Dibenzyl Disulfide) and addition of DBPC (2,6-di-terc-butyl-Paracresol). Since the beginning of the process, in 2017, TAESA has already depolarized more than 2 million liters of mineral oil. In 2023, the CMQ presented some of its results at events such as the 19th Ibero-American Regional Meeting (ERIAC) of CIGRE and the 10th Asset Management Meeting for Electric Sector Companies (EGAESE), in which

they announced the development of a tool for monitoring parameters of quality and reliability in chemical analysis of insulating oil. The monitoring and diagnostic projection system for reactors and transformers using Microsoft Power BI, also developed by the CMQ team, was another presented project. Both earned TAESA prizes in the National Asset Management Award.

The CMQ team also implemented a technique for solvent recovery using a rotary evaporator. Acquired at the end of 2022, this instrument allows recovery of approximately 70% of the total volume of TAN solution (used

in the neutralization index test), reducing the need to produce a new solution, which minimizes waste generation and reagent costs. In the last 12 months, TAESA recovered approximately 73 liters of the solution, resulting in a reduction of around 15% in the annual cost of reagents for the CMQ. Also in 2023 was the implementation of the regeneration treatment of mineral oil, using the DMU (Decontamination Modular Unit), the same equipment used for selective depolarization and which TAESA already owns, optimizing use of the machine for more purposes.



ENVIRONMENTAL DIMENSION

Environmental Licensing

TAESA Integrated Management System

Conservation and Biodiversity

Waste Management

Social Communication and Environmental Education

Sustainability





ENVIRONMENTAL LICENSING



Click on the name of the licenses to see the differences between them



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Located in different locations throughout Brazil, TAESA's assets relate to different socio-environmental environments and dynamics of land occupation and use. In the development phases of projects, studies are produced with details of the potential impacts of each project. Conducted in compliance with Brazilian legislation, the processes meet the requirements of environmental licensing, carried out by the responsible bodies existing within the federal, state and municipal governments, depending on project scope.

Obtaining the Prior License requires drafting of an Environmental Impact Study (EIA) and the respective Environmental Impact Report (RIMA), with support from experts from different fields. In some cases and according to the licensing body, Brazilian legislation has flexible licensing, so that certain types of

enterprise, including transmission lines, can obtain a joint license, i.e. phase unification, allowing for faster implementation. More than a requirement, environmental licensing represents an opportunity to have the best definition, implementation and operation of each concession, always respecting the specificities of territories. This allows us to promote the generation of value for society, in harmony with the areas of influence of the enterprises, and guarantee the sustainability of the business.

Environmental licensing in Brazil, in general, has three phases. They are:





For TAESA and its stakeholders, socio-environmental aspects and their impacts are very important, as already shown in the Materiality Matrix. This theme crosses four of the six Material Topics:



Mitigating and adapting to climate change



Relationship with local communities



Environment and biodiversity



Health, safety and quality of life

In 2023, the Company obtained three Preliminary Licenses and around 140 License conditions.



TAESA INTEGRATED MANAGEMENT SYSTEM

In August 2023, TAESA updated the TAESA Integrated Management System Policy (SGIT), with the goal of contributing to the safety and health of its employees and subcontractors, to improve the quality of life of the population, respecting the environment and sustainable development.

With a broad vision, which goes beyond the operating economic focus, we understand that our organizational success is also linked

to socio-environmental performance. Therefore, managing these aspects is strategic.

In compliance with ISO standards and seeking certification, the SGIT Policy is a core document of the Integrated Management System, from which we derive all management and operational actions related to the socio-environmental aspects of the business. As a development of commitments defined by senior management, TAESA assumes the following responsibilities:

TAESA articulates its business model strategy based on the assessment of climate risks and opportunities, informing society and its investors of the efforts and lines of action adopted by the Company

- Protecting Health and Safety by identification, periodic assessment and prevention of hazards and risks;
- Preserving the Environment by identification and periodic assessment of environmental aspects and impacts;
- Providing a safe and healthy work environment, respecting people and diversity;
- Respecting the Golden Rules, which summarize the basis of safe behavior for TAESA employees;
- Periodically reviewing, updating and adapting its processes with economically viable technologies, seeking continuous improvement;
- Developing effective education, communication and awareness processes with communities and interested parties, aiming to strengthen our relationship;
- Complying with the obligations arising from the concessions, with safety and continuity, seeking greater reliability by applying good practices in managing its assets;
- Promoting actions of leaders committed to operational excellence and raising awareness among interested parties regarding their responsibilities with SMS&S;
- Respecting and ensuring compliance with current legislation, in addition to other actions by the Company in relation to the environment, safety and health.



Meeting the requirements of ISO 9001, ISO 14001, ISO 45001 and ISO 55001, the TAESA Integrated Management System is composed of the SGIT Policy and by the normative instruments referring to the company's processes, as well as by the programs related to the topic.

These are guidelines that lead to work of excellence, quality and preservation of the environment, avoiding pollution and impacts on the climate.

These documents that allow the identification of risks and impacts establish goals and targets to be met, action plans, criteria, performance indicators and management, evaluation, monitoring and review processes.

They apply to the entire Company and cover employees and subcontractors, as well as other stakeholders subject to company guidelines, improving the completion of tasks.

Aiming for continuous improvement and efficiency of TAESA's services and environmental performance, the Integrated Management System

provides solutions to minimize environmental impacts through planning, allocation of resources, allocation of responsibilities and evaluation of practices, procedures and processes adopted. The process is continuous and participatory, which affects different areas of the company, focused on ensuring that all legal requirements related to the performance of the Company's operations are met.

When conducting its activities, TAESA aims for quality relationships with employees, communities surrounding its assets, contractors and partners, as it understands that they are essential parts of business continuity. Therefore,

it establishes behavioral guidelines, with the aim of continually improving the organizational climate, contributing to increased satisfaction and individual performance, based on environmental, social, operational and economic aspects.

Below are some of TAESA's Environmental Management initiatives.





GREENHOUSE GAS EMISSIONS

One of the most relevant challenges of the 21st century, Climate Change is on the horizon of TAESA's activities. The Company understands that integrating Climate Change issues, in preparation for a low carbon economy, is essential to guarantee its long-term sustainability. In this sense, it aims to align and articulate the strategy of its business model based on the assessment of climate risks and opportunities, informing society and its investors on the efforts and lines of action adopted by the company.

A signatory of the UN Global Compact, aligned with the Paris Agreement and the Sustainable Development Goals (SDG) agenda, the company adopts a unified emissions management strategy. To this end, it systematically and continuously carries out inventories of GHG emissions, the management of these emissions and the establishment of reduction, adaptation and compensation actions.

TAESA also recognizes that promoting communication and education on this, promoting this agenda, developing RD&I projects and contributing to the integration of clean and sustainable energy concessions to the Brazilian Interconnected System (SIN) are complementary forms to the unified emissions management strategy.

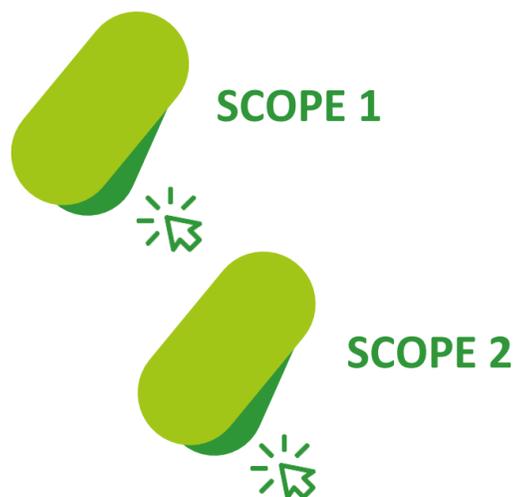
In 2023, TAESA prepared the GHG inventory for operational control, meeting the specifications of the Brazilian **Greenhouse Gas Protocol Program (GHG Protocol)**¹ and its Public Registry of Emissions format. We were mindful of the principles of relevance, completeness, consistency, transparency and accuracy, as well as the reporting requirements to the **Carbon Disclosure Project (CDP Climate Change)**².



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In addition to identifying the percentage of contribution of each scope within TAESA's total emissions, the analysis presents the respective Global Warming Potential (GWP). This value describes the impact of radioactive forcing of one unit of a given GHG in relation to one unit of CO2.

In absolute terms, TAESA significantly reduced the volume of emissions in 2023 compared to previous years.

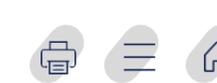
The main source of emissions continues to be the loss of electric energy in transmission, referring to 91.03% of emissions in the inventory – a drop of 16% compared to the previous year. It is important to highlight that Brazil's electric energy transmitters, including TAESA, do not manage these losses.

The sources of emissions that stand out in Scope 1 are: insulation gas replacement, mobile combustion due to fuel consumption in the fleet of vehicles, and emissions due to suppression of vegetation. It can be seen that, despite increasing the number of concessions, the Company reduced the absolute volume of emissions related to the replacement of SF6 and the suppression of vegetation.

With the increase in the length of its operational lines, greater use of its own fleet is needed to carry out maintenance activities, resulting in greater consumption of fossil fuels. It should be noted that, since 2020, the company has been committed to prioritizing consumption of less polluting fuels in its fleet of flex vehicles and modernizing its fleet by acquiring new vehicles.

Furthermore, the Company understands that vegetation areas are responsible for sequestering many tons of carbon in the atmosphere, in addition to forming carbon stocks, which are maintained, for example, in biomass above and below ground, in dead organic matter and also incorporated into the soil, etc.

Currently, TAESA has reforestation projects with approximately 165.98 hectares of reforested area, allocated in four different biomes, namely Atlantic Forest, Cerrado, Caatinga and Pampa. In addition to mitigating climate change, it is important to highlight that these projects have a considerable action to compensate direct and indirect impacts on fauna and flora. By gradually reconstructing the forest, its biodiversity, its ecological function and sustainability over time are restored.



GREENHOUSE GAS (GHG) INVENTORY

Scope	Hierarchy	2023 GHG Inventory tCO2e.				2022 GHG Inventory tCO2e.					2021 GHG inventory tCO2e.					
		Scope 1	Scope 2	Total	Total	%	Scope 1	Scope 2	Total	Total	%	Scope 1	Scope 2	Total	Total	%
1	Effluents/Septic tank	9.05		9.05	9.05	0.01	2.01		2.01	2.01	0.00	1.86		1.86	1.86	0.00
	Own vehicles	1,474.23		1,474.23			1,046.07		1,046.07			1,109.64		1,109.64		
	Corporate card (Ticket car)				1,474.23	2.43			1,046.07	1.45	3.94		3.94	1,113.58	0.67	
	Generator	107.80		107.80	107.80	0.18	91.34		91.34	91.34	0.13	126.28		126.28	126.28	0.08
	Fire extinguishers	2.78		2.78			1.36		1.36			0.63		0.63		
	Insulating gas	2,129.33		2,129.33	2,132.11	3.52	2,985.68		2,985.68	2,987.04	8.17			946.83	0.57	
	Suppression of vegetation	1,039.09		1,039.09	1,039.09	1.72	1,876.23		1,876.23	1,876.23	2.60	6,085.59		6,085.59	6,085.59	3.69
2	Electricity		477.15	477.15	477.15	0.79		515.07	515.07	515.07	0.71		1,243.94	1,243.94	1,243.94	0.75
	Electricity losses		55,342.67	55,342.67	55,342.67	91.35		62,814.08	62,814.08	62,814.08	86.94		155,551.67	155,551.67	155,551.67	94.24
Totals		4,762.28	55,819.82	60,582.10	60,582.10	100.0	6,002.69	63,329.15	69,331.84	69,331.84	100.0	8,274.14	156,795.61	165,069.75	165,069.75	100.0

*The variance in these figures are due to the fact that TAESA carried out a review of the fuel report.



GHG EMISSIONS – SCOPE 1

Gas	GWP	Scope 1		
		2023 (in tCO2)	2022 (in tCO2)	2021 (in tCO2)
CH	25	13.64	6.18	5.63
CO2	1	2,279.88	2,976.29	7,282.71
N2O	298	37.86	34.54	39.6
SF6	22800	2,129.34	2,985.68	946.2
Total		4,460.72	6,002.69	8,274.14

Scope 1: Direct Emissions. GWP = Global Warning Potential. Values in tCO2e.

CO2 EMISSIONS, SOURCE RENEWABLE – Scope 1

Gas	2023	Scope 1 tCO2 2022	2021
Renewable CO2	301.55	298.32	288.12
Total	301.55	298.32	288.12

GHG EMISSIONS – SCOPE 2

Gas Family	GWP	Gas	Scope 2 tCO2		
			2023	2022	2021
CO2	1	CO2	55,819.81	63,329.14	156,795.61
Total			55,819.81	63,329.14	156,794.87

It is important to consider that there is a series of restrictions on the establishment of mitigation actions and targets in relation to Scope 2, that is, energy loss during the transmission process. These are imposed by the National System Operator (ONS), responsible for coordinating and controlling the operation of generation facilities and transmission of electric energy in the National Interconnected System (SIN).

However, companies holding concessions, such as TAESA, must manage the infrastructure of the facilities and equipment and ensure the availability of transmission lines. The volume and/or source of energy that is transmitted in assets, or even the technical characteristics of materials and assets that make up the facilities, are responsibilities of the ONS.

This is a specific context of the Brazilian electric sector and we must establish goals aligned with Science Based Targets (SBTI), Race to Zero, Business Ambition for 1.5º C and NET ZERO Ambition by the Global

Compact, designed to comply with and adhere to the Paris Agreement, which the Company supports.

Therefore, TAESA monitors these initiatives and actively participates in working groups that discuss how to adapt the Brazilian reality to these methodologies, aiming to establish goals and contribute to the agenda.

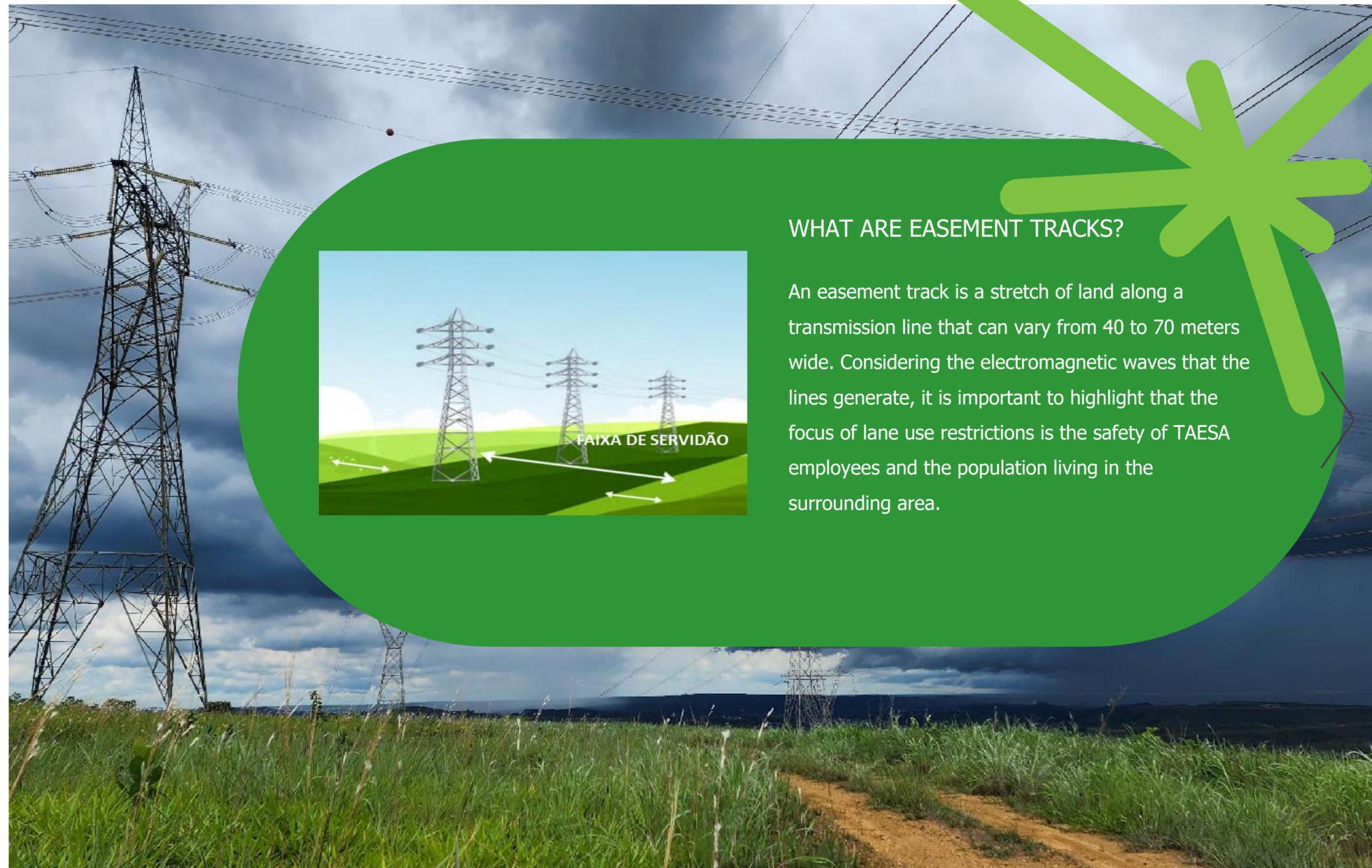
In view of these challenges, TAESA adopts other actions that contribute to strengthening the agenda, including:

- Socio-environmental and educational campaigns.
- Combating and reducing fires.
- Forest replacement.
- Nursery cultivation and distribution of seedlings.
- Internal training related to the topic.
- Process review maintenance technicians.

EASEMENT TRACKS

TAESA manages cleaning and maintenance of continuous easement tracks (the name given to land along the transmission line that belongs to a third party owner and has restrictions on land use), aiming to create the least possible interference with vegetation. Suppression in larger volumes may occur during the construction phase of the project.

In 2023, track cleaning actions were carried out, in accordance with authorizations and regulations; and the selective cutting of individual trees in the concessions ATE, ATE II, Brasnorte, ETAU, ETEO, GTESA, Novatrans, São Pedro and TSN, as preventive maintenance. These actions were essential, as they risked availability due to the proximity of the line, and also resulted in a significant reduction in GHG emissions.





OWN VEHICLES

Since the end of 2020, TAESA has invested in reducing gasoline consumption in our flex fleet, replacing fossil fuel with ethanol. In 2022, the company acquired three 100% electric cars and, in 2023, six hybrid vehicles were added to the fleet, which use electric and combustion engines. The initiative aims to further reduce the emission of carbon dioxide (CO2), methane (CH4) and nitrous oxide (N2O) resulting from the burning of fossil fuels.

TAESA's goal is to, year after year, reduce gasoline use and increase ethanol use, until renewable fuel corresponds to 30% of the

fleet's consumption. Our reduction target was exceeded, reaching 33% maximum gasoline consumption and 67% ethanol consumption by the fleet in 2021. In 2022, the value was even more expressive, with gasoline being the fuel used in only 24% of vehicles, and ethanol in 76% of vehicles. In 2023, even with an increase in the number of concessions, the growth in the number of new employees and the greater use of vehicles in maintenance activities, the percentage of each fuel used remained within the target set in 2020, with 72% ethanol and 28% gasoline used.

TAESA plans other actions to mitigate GHG emissions, in addition to the target of reducing gasoline consumption. They are:

- Reviewing operating processes and procedures, seeking greater eco-efficiency and aligned with implementing the Integrated Management System per ISO standards.
- Efficiency in maintaining assets that contain SF6 insulating gases.
- Review of operational procedures for easement track cleaning and maintenance.
- Priority for use of biofuel and fleet improvement with hybrid vehicles

Type of Fuel	TAESA consumption – in percentage				
	2019	Target	2021	2022	2023
Gasoline	91%	70%	33%	24%	28%
Ethanol	9%	30%	67%	76%	72%

GRI 305-1



WATER AND ENERGY

A large part of TAESA's facilities are supplied by local electricity and water grids. Or even through wells underground, although these resources are not used in the production process. The use of energy and water is restricted to offices, warehouses and substations, and is also aimed at building cleaning and maintenance, occasionally, reinforcement works and improvements to substations.

Avoiding waste and promoting the conscious use of resources by our employees is one of TAESA's goals. Every month, energy and water consumption data for each unit is collected for monitoring in conjunction with other environmental indicators.

The Company also encourages and identifies locally developed initiatives that can be expanded to other units, such as rainwater capture, reuse of water from

air conditioners, and installation of devices to reduce waste in taps and toilets.

During 2023, TAESA improved the Integrated Management System, which provided more accuracy in measuring reported date. Therefore, when editing this report, a correction must be made to the water consumption data reported in the previous year.

The effluents generated by TAESA, when not intended for public collection, receive

primary treatment using filter pits and sinks, and the sludge is sent to effluent treatment companies. In 2023, we sent out 81.95 tons of septic tank sludge. In some places where these treatments are carried out, demineralized water and pellets can be obtained for use as fertilizer. In this process, part of the demineralized water is mixed with 32.5% urea, forming Automotive Liquid Reducing Agent (ARLA) 32, a product used in exhaust systems as a nitrogen oxide (NOx) emission reducing agent.

WATER CONSUMPTION

2022	Total consumption (in mega liters)	Mega liters in areas of water stress
Reported value	15.61	3.04
Corrected value	8.35	1.21
2023	11.99	1.52

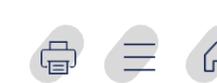
TAESA has seven photovoltaic energy generation projects, spread across the five regions of Brazil, for a total installed capacity of

397.85 kWp

with an investment greater than

R\$ 1.5MM

Of these projects, four began operations in December 2022 and the others during 2023, generating a total of 279,116 kWh of energy throughout the year, which prevented the emission of 11.24 tCO₂e.



In relation to energy eco-efficiency, initiatives were developed in units, such as replacing lamps with other types, such as LED, awareness campaigns for the efficient use of equipment, and solar energy generation projects.

Location	State	Entry into Operation	Installed Power (kWp)	Average monthly generation in 2023 (kWh)
Barra da Tijuca Main Office	RJ	June 23	69.16	8,411.71
DP Paraíso	TO	February 23	97.35	3,931.90
LT Cavalcante Office	GO	February 23	8.1	331.73
DP Santa Maria	RS	December 22	28.28	1,567.58
DP Araguaína	TO	December 22	96.8	1,377.50
DP São João do Piauí	PI	December 22	5.5	381.25
Lagoa Nova II Warehouse	RN	December 22	92.66	11,445.83

ENERGY CONSUMPTION IN THE ORGANIZATION (GJ)

Group of Precursor precursors	2023			2022			2021		
	Scope 1	Scope 2	Total	Scope 1	Scope 2	Total	Scope 1	Scope 2	Total
Non-renewable fuels	Diesel/Brazil	17,089.93	17,089.93	15,460.53	15,460.53	16,901.80	16,901.80		16,901.80
	Gasoline/Brazil	1,642.94	1,642.94	1,121.00	1,121.00	1,333.04	1,333.04		1,333.04
Renewable fuels	Biodiesel								
	Hydrous ethanol	2,357.25	2,357.25	2,607.39	2,607.39	1,892.75	1,892.75		1,892.75
Purchased electrical energy	Electricity/Brazil		5,281,581.12		5,327,014.50	5,327,014.50		4,609,931.24	4,609,931.24
	Electricity / Renewable electricity		1,004.82						
Total	21,090.12	5,282,585.94	5,303,676.06	19,188.92	5,327,014.50	5,346,203.42	20,127.59	4,609,931.24	4,630,058.83

Note: This panel considers energy consumption in sources categorized as Scope 1 and 2. Despite being conservatively categorized as non-renewable fuels, Gasoline/Brazil and Diesel/Brazil contain the addition of renewable fuels (i.e. ethanol and biodiesel, respectively).



ENERGY CONSUMPTION IN THE ORGANIZATION (GJ)

Group of Precursor precursors		2023			2022			2021		
		Scope 1	Scope 2	Total	Scope 1	Scope 2	Total	Scope 1	Scope 2	Total
Non-renewable	Diesel/Brazil	4,747.20	.	4,747.20	4,294.59	.	4,294.59	4,694.95		4694.95
Fuels	Gasoline/Brazil	456.37		456.37	311.39		311.39	370.29		370.29
Renewable fuels	Biodiesel									
	Hydrous ethanol	654.79		654.79	724.28		724.28	525.76		525.76
Purchased electrical energy	Electricity/Brazil		1,467,143.56	1,467,143.56		1479726.25	1479726.25		1,280,536.45	1,280,536.45
	Electricity / Renewable electricity		279.12	279.12						
Total		5,858.36	1,467,422.68	1,473,281.04	5,330.26	1,479,726.25	1,485,056.51	5,591.00	1,280,536.45	1,286,127.45

Note: This panel considers energy consumption in sources categorized as Scope 1 and 2. Despite being conservatively categorized as non-renewable fuels, Gasoline/Brazil and Diesel/Brazil contain the addition of renewable fuels (i.e. ethanol and biodiesel, respectively).

* This data considers energy losses.

ENVIRONMENTAL INDICATORS

Environmental indicators	2023	2022	2021	2020	2019
Fossil fuels (liters)	534,991.74	685,664.25	604,958.53 ¹	581,884.32	390,696.68
Total energy consumption (MWh) ¹	12,126.17	8,745.63	8,654.55	5,674.63	2,948.18
Total water consumption (megaliters) ²	11.99	8.35	8.94	12.84	3.08
Total water consumption in areas of water stress (megaliters) ³	1.52	1.21	0.99	1.48	n/d
Incidents in areas with fires	41	23	52	23	12
Incidents of oil leaks	1	1	2	2	5

¹Increase due to new assets for operation and maintenance (Saíra and Santana).

²Increase in total consumption as a result of better measurement accuracy, increase in concessions (Saíra and Santana) and the number of accessors (own and third parties).

³ The 2020 data (1.48 megaliters) considers the total water abstraction of all areas with water stress. The concessions located in regions of water stress are GTESA, LAGOA NOVA, NTE, TSN, (2 SEs) and ATE II (2 SEs), Janaúba (2 SEs) and Munirah (2 SEs). There are no water abstraction points under the lines, only at facilities (substations, warehouses and offices). To identify areas of water stress, we used maps from the Aqueduct Water Risk Atlas, by the World Resources Institute (WRI).



CONSERVATION AND BIODIVERSITY

Conservation and Biodiversity are foundations of one of TAESA's material themes: Environment and Biodiversity. In full adherence to environmental standards, including the development of actions focused on sustainability, the company, through SGIT, establishes guidelines related to the Management and Conservation of Biodiversity in the planning and execution of installation, operation and maintenance of transmission assets. TAESA also maintains a series of programs suitable for each phase of the projects, in order to avoid and minimize their interference with the environment.

The implementation, operation and maintenance of transmission lines mean intervening in areas of varied soil use and occupation, covering urban and rural environments and specially protected areas.

Therefore,

each project undergoes a detailed analysis to identify the associated socio-environmental impacts. Based on this identification, we propose programs, plans and procedures that aim to implement actions to prevent, mitigate and compensate for the effects resulting from these activities.

Among the impacts (real or potential), it is worth mentioning changes in the landscape, fragmentation of habitats and the installation of morphodynamic processes. However, it is important to recognize that these projects also bring significant benefits, such as economic development, energy supply, integration of renewable sources, reduction of energy losses, access to electricity, reduction of greenhouse gas emissions, fostering innovative technology and increasing local revenue.

Based on the impacts identified, within the scope of environmental licensing, we propose actions compatible with the social, economic and environmental aspects of each affected location. Examples include the Erosive Processes Monitoring Program, the Program to Recover Degraded Areas, and the Social Communication Program. Implementation grants projects the necessary operational safety and adequate environmental conditions.

TAESA runs these programs based on the principles of precaution, ethics and environmental responsibility. These principles are considered a manifestation of the Company's commitment and care for communities, representations of civil society, shareholders and regulatory agencies.





USE AND OCCUPATION OF THE EASEMENT TRACK

Management of Use and Occupancy of the Easement Track is strategic, and consists of reporting, encouraging and establishing better use of the easement. The general guideline is to develop uses that prevent or minimize the occurrence of fires inside the the easement track, or invasions by people or livestock that offer risks to the safety of the transmission system, surrounding communities and the environment.

By way of example, constructing buildings, planting species that reach high altitudes and cultivating certain crops, such as sugarcane and eucalyptus are not considered safe uses.

Annual preventive inspections are carried out by our Operation and Maintenance teams, who inspect the whole length of transmission lines.

MAINTENANCE OF EASEMENT TRACK AND ACCESS ROADS

The Maintenance of Access Roads and Easement Track activities aims to provide preventive verification and identification of environmental non-conformities on access roads, tower patios and easement tracks. To this end, annual preventive inspections are carried out by the Operations and Maintenance teams by inspecting the entire length of transmission lines.

The access roads to the towers must be fit for the traffic of people, equipment and other vehicles for maintenance, especially in cases of emergency.

Vegetation in the easement track, such as bamboo, tall grass and the like, which could cause the line to be disconnected due to fires, must be pruned and removed to the side.

SELECTIVE CUTTING AND PRUNING OF VEGETATION

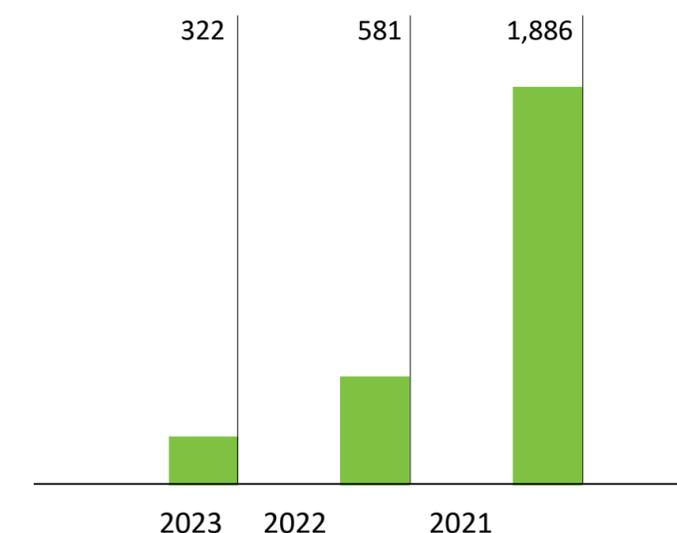
Most of the time, interference with vegetation occurs in the easement track. Therefore, the goal is to reduce the impact on vegetation to the minimum necessary. Selective cutting consists of removing only larger species, whose crown can interfere with the safe distance – which must always be ensured between the vegetation canopy and the height of the conductor cable.

Whenever possible, we consider pruning instead of fully removing the tree. Depending on tower height, the vegetation present in an easement track can be completely preserved. Another procedure for minimizing vegetation suppression while building transmission lines, and which TAESA has been adopting in its recent projects being implemented, is the use of drones to suspend the cables. With this method, we can avoid or mitigate interfering with vegetation and ensure environmental preservation.

In 2023, routine selective cuts were done at the concessions ATE, ATEII, Brasnorte, ETEO, GTESA, Novatrans, São Pedro, TSN and ETAU. All woody material past 10cm in diameter at chest height (DAP) was delivered to the owner for use, whereas thin vegetation was chopped and spread outside the easement track to accelerate biocycling.

SELECTIVE CUTTING

Volume of waste generated in m³





FAUNA AND FLORA

TAESA routinely employs environmentally sustainable actions aimed at maintaining and preserving natural vegetation remnants and protecting fauna, as a result of interventions due to implementing and operating the business.

In transmission lines, the main effects are related to the construction period, despite being dynamic and concentrated in a short period. Therefore, the installation phase of this type of project is carefully monitored by TAESA, who implements actions to mitigate, as far as possible, its impacts on fauna and flora. A series of programs were developed, aimed at:

- Driving away fauna species from the area to be suppressed and rescuing those that are unable to move outside the suppression area, releasing them in suitable regions, close to the place of origin.
- Monitoring fauna and classifying the composition, richness and conservation status of target groups in areas of direct and indirect influence of the business.
- Saving germplasm, so that samples of the genetic variability of affected priority and native species populations can be obtained, for future use in the conservation of local biodiversity and scientific research.

During the cable suspension process, there is an increased risk of collisions with birdlife, which have not yet adapted to these new obstacles.

To mitigate possible effects, we install flares in strategic sections on the lightning cables, in the space between the towers, to help the birds' visual guidance.



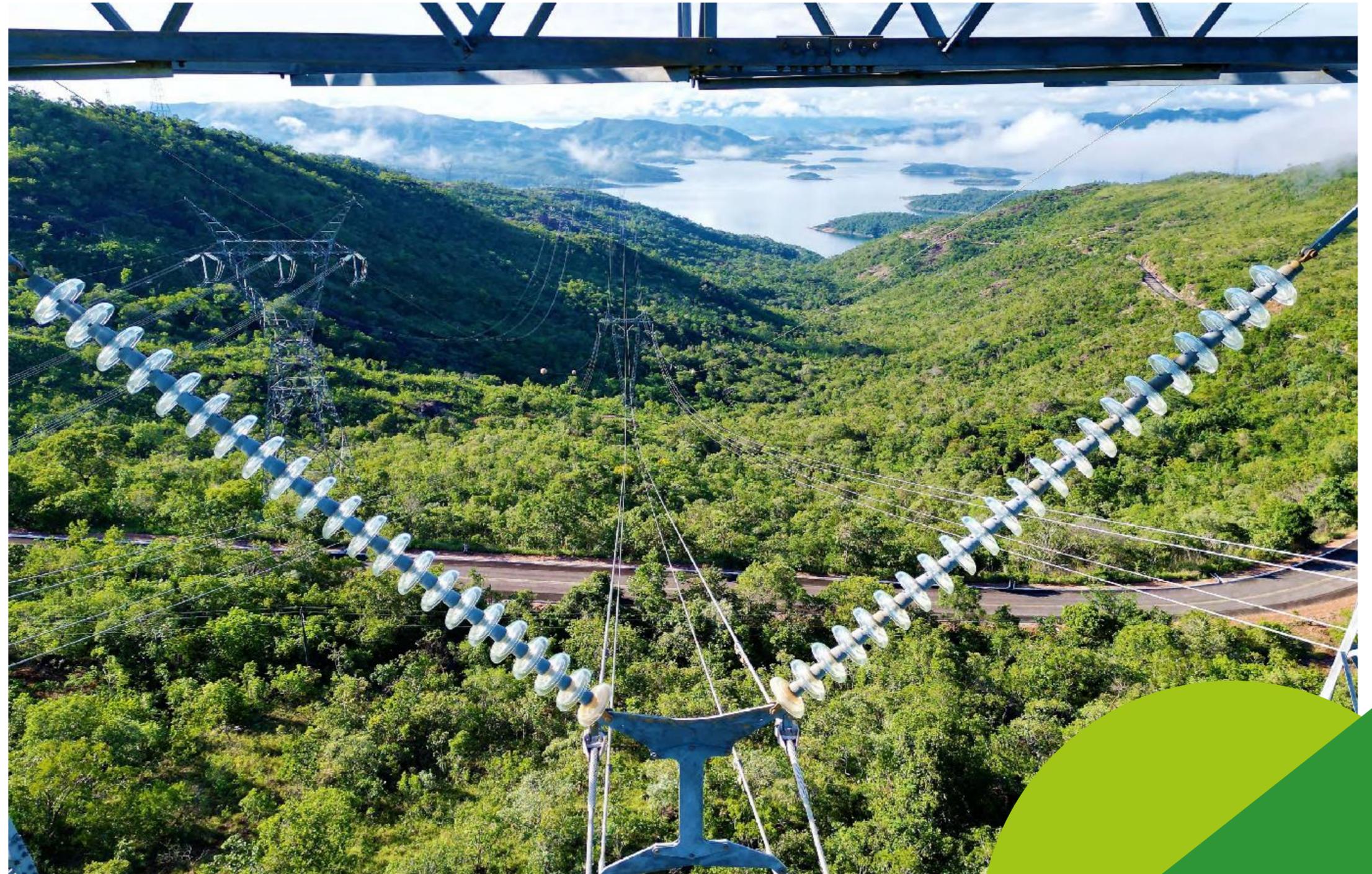
DEGRADED AREA RECOVERY PROGRAM

Whenever necessary, TAESA puts into action the Degraded Areas Recovery Program (PRAD), which aims to promote the recovery of areas impacted as a result of construction of the Company's assets.

The project establishes definitions of actions and techniques to be used to restore these locations, and indicates corrective measures for their reintegration into the original landscape.

During the operation phase of transmission lines, actions related to PRADs are based on correcting environmental non-conformities observed in the annual Maintenance Inspections of Access Roads and Easement Tracks.

Among the activities to recover degraded areas are the implementation of surface drainage, energy dissipators and revegetation with species from the same region, among other engineering and biological measures according to the local situation.



FOREST REPLACEMENT AND RECOVERY

When native there is suppression of plant cover or species threatened with extinction or protected by law, Brazilian legislation provides for compensatory forest replacement. This is an important action to compensate for direct and indirect impacts on fauna and flora. Starting with gradual reconstruction of the forest, its biodiversity, ecological role and sustainability are restored over time.

In 2023, TAESA maintained its forestry replacement projects in Mariana – Serra do Sobrado State Park, in the Belo Horizonte Metropolitan Region, in a 50.79 hectare area, and in the ATE and ETEO concessions by fully planting 25,575 seedlings in the municipality of Lutécia, in southwest São Paulo state.

It also maintained the projects at APP Minas, APP Bahia and Refúgio da Vida Silvestre, ICMBio Full Protection Conservation Unit, where it has already planted 60,000 native caatinga seedlings in a 51 hectare area.

Another type of forest replacement in Rio Grande do Sul, such as in the Saíra project, allowed execution of projects which, in addition to replanting, brings other important alternatives for developing social and environmental actions.



MISSION BEES PROJECT



AGROFORESTRY SYSTEMS PROJECT



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FOREST REPLACEMENT AND RECOVERY

Regarding other projects in implementation, forest replacement only begins, in general, after the construction phase. We are employing total planting and enrichment planting reforestation techniques. Total planting encompasses the complete covering of areas devoid of vegetation cover. Enrichment planting consists of introducing species, mainly from the final stages of ecological succession, in areas with the presence of native vegetation, but with low diversity.

In 2023, TAESA began five projects focused on habitat restoration, using several technologies, including the Agroforestry System (SAF), managing native bees in forestry projects, planting native forests in former forestry areas, recovering springs in areas with low rainfall, among others. These projects represent approximately 123.49 hectares. Compared to 2022, when the recovery of 42.49 hectares began, there was an increase of 190.6%. In total, in 2023, there were 165.98 hectares under the Company's management.



Concession	Hectares	tonCO2e Removals in 2023	Biomes
ATE	5	30.43	Atlantic Forest
ETEO	5.23	31.83	Atlantic Forest
Janaúba	32.26	141.9	Atlantic Forest/ Cerrado/Caatinga
Mariana	19	40.06	Cerrado
Saíra	104.5	532.63	Atlantic Forest/Pampa
Total	165.98	776.85	





WASTE MANAGEMENT

TAESA invests in Waste Management with the aim of eliminating or reducing waste in implementation processes, in the operation and maintenance of company assets, appropriately allocating waste or rejects that could cause damage to the environment. It is carried out in keeping with the legislation on Waste Control and Management, considering current environmental legislation and good practices.

To this end, collection, sorting, storage, treatment, transportation, appropriate destination and final disposal

of generated waste, in addition to routine inspections to identify any non-compliance, recorded on specific forms generated monthly. The Company also raises awareness

among employees about the importance and environmental benefits of correct management of solid waste, through training and lectures.

Implementing an energy transmission system implies executing numerous activities at construction sites, which generate different types of waste and effluents. The civil construction phase generates the largest and most significant volume of waste. Leftover concrete, wood, metal stakes and iron bars can be seen, among others. Therefore, waste management is implemented systematically, aiming to minimize generation and maximize reuse and reprocessing, so as not to cause damage to the environment.

Waste from this phase is managed by the third party contracted for construction, but under monitoring and inspection by TAESA. When hiring third parties, compliance with a management program and its guidelines is required, as are management actions – collection, handling and packaging, temporary storage, transportation, treatment and final disposal of solid waste and effluents generated.

A series of internal trainings, environmental campaigns and institutional videos raise awareness about minimizing waste generation and its appropriate disposal, with recyclables collected in identified bins that are widely available at TAESA facilities.

This is already in operation, and the main potential impacts are for oils (mineral, fuel and lubricant) and oil-like products in substations, in cases of leaks and splashes. When operating and maintaining transmission lines, less waste is generated, including, mainly, pruning vegetation in the easement track, which are positioned for decomposition or delivered to the owner to use the woody material.

A series of internal trainings, environmental campaigns and institutional videos raise awareness about minimizing waste generation and its appropriate destination, with recyclables collected in identified bins that are widely available at TAESA facilities. Before any material is disposed of, it is checked for possible reuse, recovery or recycling. For hazardous and non-hazardous waste, we hire



environmentally appropriate collection and disposal services. An example of this is insulating oil, which goes through a re-refining process, restoring to it the traits of base oils and meeting the technical specifications of the National Oil Agency (ANP).

At TAESA substations, there are temporary storage bays or deposits for the adequate housing of all classes of waste, both hazardous and non-hazardous. These installations follow the color, type and separation standards provided for in the current legislation. Also at the substations, we monitor and manage operational processes involving waste handling, mainly oils and similar materials. The goal is to prevent impact to the environment in cases of leaks and splashes and minimize them quickly, in case of any incidents of this nature.

In the process of external waste transportation, companies are chosen that have environmental authorization and adequate structures to serve the business,

keeping records of documentation sent by the companies, together with the Waste Transport Manifest (MTR) and, subsequently, the Final Destination Certificate (CDF) of the waste in question.

In addition to legal implications, inadequate management degrades/contaminates soil and pollutes water sources and the air, and poses risks to human health and quality of life. Therefore, waste generated by TAESA receives appropriate treatment, in compliance with the norms and standards required by official environmental agencies.

The improvement of process controls throughout 2023 made it possible to verify data reported in 2022. Therefore, we must correct the data included in the previous report. Instead of 86.55 tons of Class IIA and Class IIB Waste (non-hazardous), it was found that the correct value is 58.72 tons. We also found a difference in the value of Class I Waste (hazardous). Instead of the value reported in 2022 (35.89 tons), we found that

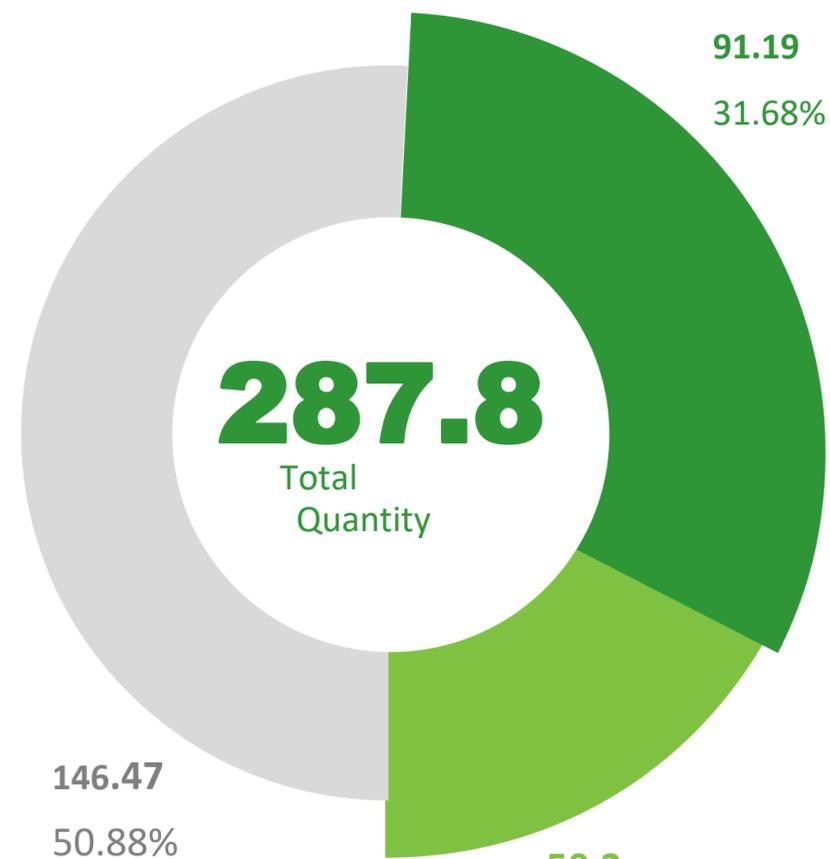
The waste generated by TAESA receives adequate treatment, in accordance with the norms and standards required by official environmental agencies.

		2023	2022	2021
In tons	Class IIA and Class IIB Waste (non-hazardous)	196.66	86.545935	122.08
	Class I Waste (hazardous)	91.19	36.68	35.7
	Total	287.85	96.4	157.78
In liters	Class I Waste (hazardous)		39,937.65	29,985.88
	Total	0	39,937.65	29,985.88

Note: From 2023, TAESA will now report its waste only in tons and no longer in liters, as was done in previous reports. The company clarifies that the increase in the amount of hazardous waste generated in 2023 is due to the entry into operation of the Saíra and Santana projects. In Rio Grande do Sul, in relation to septic tank sludge, the values increased from 26t in 2022 to 82t in 2023. Furthermore, for non-hazardous waste, the increase was due to the disposal of metal scrap, generated by the modernization of some sites, such as replacement of structures and equipment, which increased from 15.2t to 129.5t, mainly in the concessions NTE, SPT, ATE II and NOVATRANS.

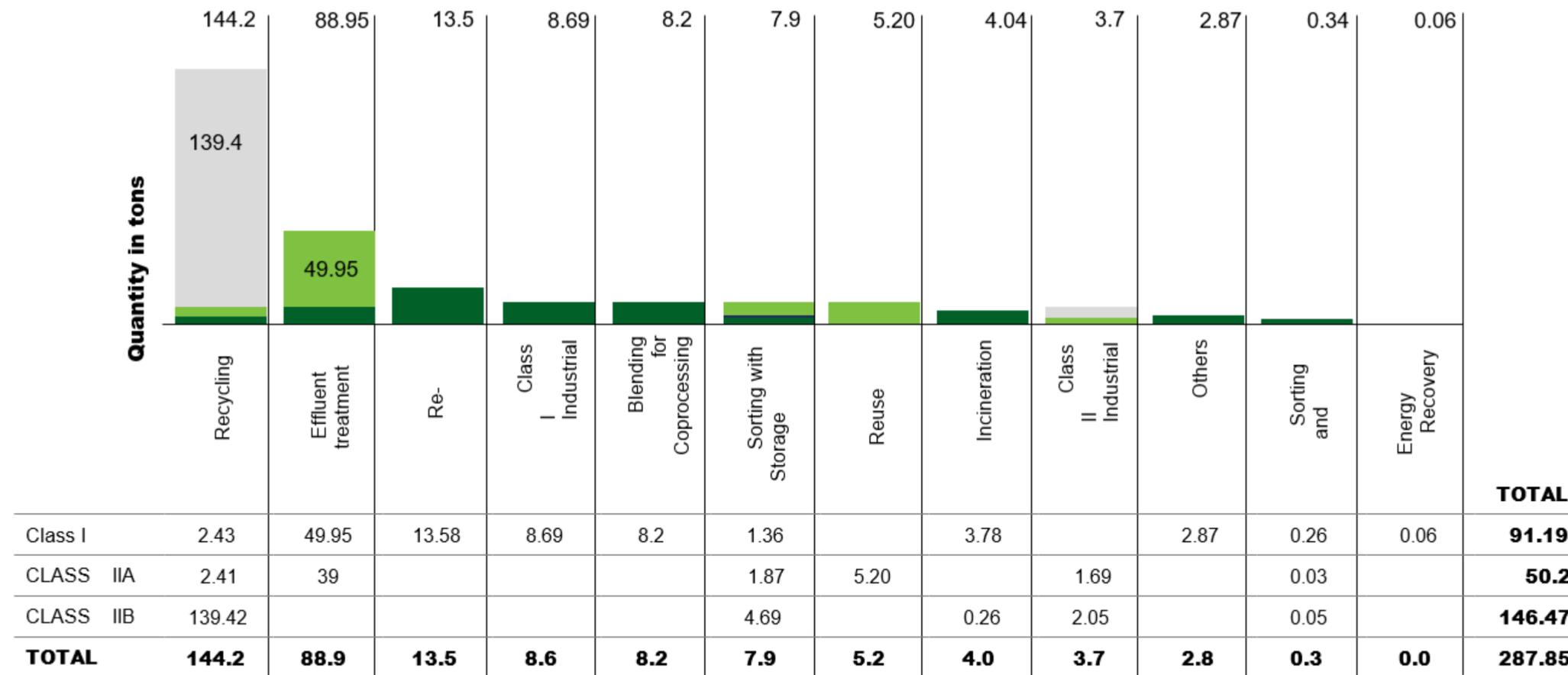


TOTAL WASTE PER CLASS (TON)



- Class I
- Class IIA
- Class IIB

AMOUNT OF DISPOSED WASTE BY TECHNOLOGY (TON)



	Recycling	Effluent treatment	Re-	Class I Industrial	Blending for Coprocessing	Sorting with Storage	Reuse	Incineration	Class II Industrial	Others	Sorting and	Energy Recovery	TOTAL
Class I	2.43	49.95	13.58	8.69	8.2	1.36		3.78		2.87	0.26	0.06	91.19
CLASS IIA	2.41	39				1.87	5.20		1.69		0.03		50.2
CLASS IIB	139.42					4.69		0.26	2.05		0.05		146.47
TOTAL	144.2	88.9	13.5	8.6	8.2	7.9	5.2	4.0	3.7	2.8	0.3	0.0	287.85

SOCIAL COMMUNICATION AND ENVIRONMENTAL EDUCATION

For TAESA, it is essential to maintain conditions facilitating the integration of communities into the new conditions created by transmission lines. This is done through the Social Communication (PCS) and Environmental Education (PEA) programs which, in addition to being considered a Value for the Company, are related to another material theme, Relationship with Communities.

TAESA carries out campaigns throughout all concessions it operates to guarantee the population's access to information and raise awareness of the risks and care needed for safe living with the enterprise, in addition to actions to protect and improve the environment. The Company also seeks to understand the demands of communities by carrying out Participatory Diagnostics and opinion polls, to redirect its actions, specifying audiences, themes and actions to be carried out by the PEA, in accordance with local interests and problems.

Educational, informative and recreational content distributed and transmitted in person, by radio or digitally, during socio-environmental campaigns, are carefully designed to resonate with the target audience.

In 2023, in addition to the traditional information mentioned above, a leaflet provided greater focus on care when maneuvering or parking trucks and agricultural machinery close to TAESA's structures and the importance of not flying agricultural aircraft close to cables and towers. The focus of this year's comic book was to provide information about the diversity of Brazil's biomes. We also held sessions with the community and public sector, and thematic lectures and activities in partnership with schools.

In 2023, we held a new edition of the Early Fire Fighting Training for the residents of Fazenda Santa





Clara, located in Canto do Buriti, in Piauí. This action complements the company's

environmental education activities, started in 2019, which help train and structure residents with the aim of maintaining a forest fire brigade formed by members of the community itself, considering the region's environmental vulnerability to the constant fires that occur there.

In addition to opinion polls carried out during face-to-face campaigns, TAESA provides a toll-free number and email address to facilitate access to information, clarifications, complaints or compliments that nearby residents wish to make.

Another aspect of these initiatives occurs within the scope of the Environmental Education Program for Workers (PEAT), aimed at TAESA professionals and employees of contracted companies working in the field. The goal is to implement educational actions to raise awareness among those working in line and substation construction, operation and maintenance activities about related socio-environmental aspects.

The topics covered include vegetation suppression and selective cutting procedures, solid waste and effluent management, fires, conditions for licenses that depend directly or indirectly on work in the field, relationships with the community and landowners within the project's area of influence, and topics related to worker health and safety.

TAESA also promotes SMS lectures at events such as Electrician Training, Meetings of TAESA Transmission Asset Maintenance Crew (EMATT), an Environmental Education New Employee Accommodation, Environment Week and Internal Workplace Accident Prevention Week (SIPAT)

In addition to opinion polls carried out during face-to-face campaigns, TAESA provides a toll-free number and email address to facilitate access to information, clarifications, complaints or compliments that nearby residents wish to make.

FOREST REPLACEMENT AND RECOVERY

Social Communication Program with the Community*	2023	2022	2021
Cities visited	219	182	154
Properties Owners + Assistants Visited)	3,644	3,175	1,985
Residents visited	2,217	2,444	2,103
Size of target audience in Institutions Visited (Schools, NGOs, Departments and Companies)	2,651	2,816	1,646
Shops visited	286	141	77
Tenants visited	406	84	97
Total listeners – Target audience	9,186	8,660	5,904

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ARCHEOLOGY

Archaeological sites and events hold crucial information about the human communities that occupied the area, and are therefore recognized as cultural heritage and protected by specific legislation.

During the licensing phase, new projects are subjected to assessments of archaeological heritage potential and impact. These studies are approved and analyzed by the National Historical and Artistic Heritage Institute (IPHAN).

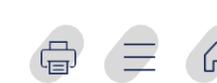
Given the possibility of archaeological occurrences in the area of influence of the venture, we prepare an Archaeological Heritage Management Program (PGPA)

and Integrated Heritage Education Project (PIEP). In these situations, archaeological monitoring, consisting of daily monitoring of construction activities by archaeologists, in addition to archaeological rescue, involving research conducted by experts to identify, record and collect traces found.

Training employees is essential for preserving and protecting findings. In this context, the Archeology team works with the construction workers, providing information about the precautions to be taken with the possible existence of archaeological material.

Archaeological sites and events hold crucial information about the human communities that occupied the area, and are therefore recognized as cultural heritage and protected by specific legislation.



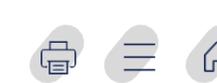


FOREST REPLACEMENT AND RECOVERY

Public service concessions are subject to mandatory Environmental Compensation, in accordance with Federal Law No.9,985/2000 and Decree nº 4,340/2002, aimed at all enterprises that cause significant environmental impact. Business owners are responsible for supporting implementation and maintenance of Conservation Units, allocating resources equivalent to up to 0.5% (amended by Federal Decree No. 6,848/2009) of total expected costs for implementing the project.

The investment percentages for all TAESA concessions subject to this obligation were evaluated and approved by environmental agencies, as indicated in the following table. It is important to highlight that, despite being a legal obligation arising from the licensing process, the Company proposes initiatives for the units receiving these funds, aiming for actions that promote sustainable results for the community.

Concession	Beneficiary Institutions	Application	Status of Investment
TSN	Chapada Diamantina National Park (BA)	R\$5,681,000.00	100%
	APA at Pouso Alto (GO)	R\$125,000.00	98%*
	Lavapés Municipal Park (GO)	R\$499,888.76	99%
MUNIRAH	Bahia State Environmental Department (Sema/BA)	R\$ 280,201.25	100%
PATESA	IDEMA Administration and Conservation Units Center	R\$ 177,707.35	100%
GTESA	Fernando de Noronha Marine National Park (PE)	R\$ 105,850.00	100%
NOVATRANS	Gurupi Biological Reserve (MA)	R\$ 6,042,000.00	100%
	Serra Geral do Tocantins Ecological Station (TO)		
	Parnaíba River Source National Park (PI, MA, TO and BA)		
	Chapada dos Veadeiros National Park (GO)		
	Descoberto Environmental Protection Area (DF)		
	Itatiaia National Park (RJ)		
	FUNAI - Avá Canoeiro Indigenous Community (GO)	R\$ 1,200,000.00	100%
ETEO	Assis Experimental and Ecological Station (SP)	Recovery of a 68.44 ha area by planting 116,348	100%
ATE III	Sema/PA – Belém Environmental Park (PA)	R\$ 1,261,793.00	100%
	IBAMA – Being defined by the agency	R\$ 1,731,893.78	100%



Investment percentages for all TAESA concessions subject to this obligation were evaluated and approved by the environmental agencies.

Concession	Beneficiary Institutions	Application	Status of Investment
ATE	Ilha Grande National Park (PR)	R\$ 1,849,446.95	100%
	Mata dos Godoy State Park (PR)		
	Rio Batalha State APA (SP)		
	Sebastião Aleixo da Silva Ecological Station (SP)		
	Ibiporã State Park (PR)		
	Caetetus Ecological Station (SP)		
	Assis Ecological Station (SP)		
	Água Parada Municipal APA – Bauru (SP)		
ATE II	Arthur Tomas Municipal Park – Londrina – (PR)	R\$ 2,420,535.00	100%
	Chico Mendes Biodiversity Conservation Institute – ICMBio		
	Serra das Confusões National Park (PI)		
	Serra das Capivaras National Park (PI)		
	Uruçuí-Uma Ecological Station (MT)		
NTE	Mirador State Park (MA)	R\$ 400,000.00	100%
	Saltinho Biological Reserve	R\$ 293,950.52	100%
STE	Pedra Talhada Biological Reserve	R\$ 577,179.00	100%
	Work Plan by the State Environmental Protection Foundation (FEPAM/RS) Moreno Fortes Biological Reserve, in Dois Irmãos das Missões (RS)	R\$ 181,046.13	100%
SJT	Piauí Department of the Environment (PI)	R\$ 1,026,167.70	100%
SPT	Piauí Department of the Environment (PI)	R\$ 335,092.86	100%
MARIANA	State Forestry Institute (MG)	R\$ 535,957.17	100%
PITIGUARÍ	Santa Catarina State Environmental Institute	R\$ 1,175,980.43	100%

¹ Compensations that do not present 100% full application are justified because the licensing body is in the process of defining the form of investment for the benefitting units.



SUSTAINABILITY

Sustainability is one of TAESA's strategic pillars and is integrated in its business decisions. Thus, the Company guarantees profitability through sustainable growth, with financial discipline and operational efficiency, and reinforces the shared value with society, promoting improvement of the population's quality of life, respecting the environment and sustainable development, and the needs of future generations.

Since 2019, TAESA has been working on Sustainability issues (ESG) in alignment with best market practices, aiming to become a reference in Sustainability in the Electric Energy Transmission sector in Brazil. To this end, creating initiatives for continuous improvement and innovation, and socio-environmental improvement, are essential.

In alignment with this vision, TAESA became a signatory of the Global Compact, contributing to the 2030 Agenda, to achieve the

Sustainable Development Goals (SDG). It also joined the +Women 360 Movement, the UN's Women's Empowerment Principles, the Race is a Priority Movement and the 100% Transparency Movement.

In 2023, TAESA ratified the maturity of the SGIT by certifying its processes in four ISO standards. Achieving certification confirms the Company's commitment to continuous improvement in corporate sustainability management through standardization and the search for excellence in defining and executing its processes.

In 2023, TAESA issued a Green Bond, continuing a movement started in 2019. Green Bonds are fixed income securities issued by companies, governments and multilateral organizations to enable economic sustainability initiatives. As required by the Green Bond Principles (GBP), the target projects of these securities require frequent monitoring of socio-environmental activities, and therefore reached the "comfortable" level, according to the second opinion.

TAESA obtained certification in four ISO standards:

- **ABNT NBR ISO 9001:2015** – Quality Management.
- **ABNT NBR ISO 14001:2015** – Environmental Management.
- **ISO 45001:2018** – Occupational Health and Safety Management.
- **ABNT NBR ISO 55001:2014** – Asset Management.





GREEN BONDS ISSUES

2023	2022	2021	2020	2019
1	1	1	-	4

It should be noted that the GBP recognizes energy transmission as a category eligible to issue green bonds, as they see that this Brazilian sector contributes to the flow and transmission of renewable energy in the SIN.

SOME CONCLUSIONS ABOUT ISSUING GREEN BONDS:

- The TAESA assets evaluated bring environmental benefits, as their construction contributes to increase available SIN for renewable energy.
- The projects are aligned with the Company's strategy and offer tangible environmental benefits.
- The procedures for managing the resources raised through the debenture were clearly defined by the issuer, through a documented and transparent process.
- The company has ESG performance with comfortable performance in the three dimensions analyzed: Environmental, Social, and Corporate Governance.
- The Company has comfortable ESG practices and technical know-how for its activities.
- The Company has no history of relevant ESG controversies;
- The Company has the full capacity to measure, prevent, mitigate and compensate for any negative impacts of its projects and sustain the conditions that confer the Green Title quality to the debenture.

For the third consecutive year, as a result of advances in the sustainability agenda and alignment with strategic planning, TAESA became part of the Carbon Efficient Index (ICO2) portfolio. This denotes deep commitment to the transparency of its emissions and anticipates the vision of how it is preparing for a low-carbon economy, as well as the IGPTW index, which follows companies certified or ranked by Great Place to Work, both from B3, for the year 2024.

TAESA, guided by its values and constantly improving its corporate practices, reinforces its mission of transmitting electric energy with excellence, continuously and efficiently, ensuring profitability and sustainability.



ATTACHMENTS



GRI	Content	Page	Information
GRI 1: 2021 Fundamentals			V2i Energia has reported the information in this GRI summary for the period between January 1 and December 31, 2022 following the 2021 GRI Standards.
General content			
	2-1 Organization details	2, 10, 11, 12, 13	TAESA's new headquarters are located at Av. das Américas, 2480 - Bloco 6, Bairro Barra da Tijuca. Rio de Janeiro (RJ) CEP 22640-101
	2-2 Entities included in the organization's sustainability report	69	
	2-3 Reporting period, frequency and point of contact	2, 37	
	2-4 Restatements of information	37	The restatement of the information provided by TAESA is due to the 2021 GRI standards since as in previous reports the company had adopted the 2016 GRI standards.
	2-5 External Assessment		This report was approved by TAESA's Management, Audit Committee and Board of Directors in April 2024. The Company, TAESA, has not submitted this material for external verification
	2-6 Activities, value chain and other business relationships	16	
	2-7 Employees	2, 11, 12, 95, 96	
	2-8 Non-employee workers	95	
	2-9 Governance structure and composition	50, 51, 52	
	2-10 Appointment and selection of the highest governance body	50	
	2-11 Chairman of the highest governance body	50	
	2-12 Role of the highest governance body in overseeing impact management	54/90	
	2-13 Delegation of accountability for impact management	54	
	2-14 Role of the highest governance body in sustainability reporting	54	
	2-15 Conflicts of interest	65	
	2-16 Communication of critical concerns	54	
	2-17 Collective knowledge of the highest governance body	54	
	2-18 Performance review of the highest governance body	50	
	2-19 Compensation policies	56	
	2-20 Process for establishing compensation	56, 57	
	2-21 Proportion of total annual compensation	57	
	2-22 Sustainable development strategy statement	4	
	2-23 Policy commitments	58, 62	
	2-24 Adoption of policy commitments	64	
	2-25 Processes to remedy any negative impacts	46	
	2-26 Mechanisms for seeking advice and raising concerns	59, 64	
	2-28 Participation in associations	20	
GRI 2: 2021 General content			



	2-29 Approach to stakeholder engagement	22
	2-30 Collective bargaining agreements	24
Material topics		
	3-1 Process for defining material topics	38, 41, 42, 43
GRI 3: Material Topics 2021	3-2 List of material topics	43
	3-3 Management of material topics	46
Specific contents		
GRI 203: Indirect Economic Impacts 2016	203-1 Investments in infrastructure and support services	74
	203-2 Sizable indirect economic impacts	74
GRI 205: Anti-corruption 2016	205-2 Communication and training on anti-corruption policies and procedures	66
GRI 302:		146
GRI 302: Energy 2016	302-1 Energy consumption within the organization	147, 148
	303-2 Management of impacts related to water disposal	146
	302-4 Reducing energy consumption	146
GRI 303: Water and effluents 2018	303-1 Interactions with water as a shared resource	146
GRI 304		149
GRI 304: Biodiversity 2016	304-2 Significant impacts of activities, products and services on biodiversity	149
	304-3 Habitats areas protected or restored	152, 153
GRI 305		140
GRI 305: Emissions 2016	305-1 Direct (Scope 1) greenhouse gas (GHG) emissions	141, 142, 143, 145
	305-2 Indirect emissions (Scope 2) of greenhouse gases (GHG)	142, 143
	305-5 Reduction of greenhouse gas (GHG) emissions	143
GRI 306		155
GRI 306 Waste 2020	306-1 Waste generation and significant waste-related impacts	155, 156
	306-2 Management of significant waste-related impacts	155, 156
	306-3 Waste caused	156
GRI 401		95
GRI 401 Employment 2016	401-1 New hires and employee turnover	99, 100
	401-2 Benefits offered to full-time employees that are not offered to temporary or part-time employees	109
	401-3 Maternity/paternity leave	109
GRI 403		111, 139



	403-1 Occupational health and safety management system	111, 113
	403-2 Hazard identification, risk assessment and incident investigation	113
	403-3 Occupational health services	116, 117
GRI 403: Occupational health and safety 2018	403-4 Worker participation, consultation and communication with workers regarding occupational health and safety	113
	403-6 Promotion of Workers' health	114
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	403-9 Work-related injuries	117
	403-10 Occupational diseases	117
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	404-1 Average hours of training per year, per employee	103
GRI 404: Training and Education 2016	404-2 Programs to upgrade employees' skills and provide assistance to career transition	103, 105, 107
	404-3 Percentage of employees receiving regular performance reviews and career development reviews	103, 104, 105
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	405-2 Female-to-Male basic salary ratio and compensation	121, 122
GRI 406: No Discrimination 2016	406-1 Cases of discrimination and corrective measures taken	122
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GRI 409: Forced or Slave Labor 2016		129
GRI 410: Safety Practices 2016		111
GRI 411		123, 127, 128
GRI 411: Rights of Indigenous Peoples 2016	411-1 Cases of violation of the rights of indigenous peoples	128
GRI 412		129
GRI 412: Human Rights Review 2016	412-3 Significant investment agreements and contracts that include any human rights clauses or that have been subject to human rights reviews	129
GRI 413: Local communities 2016		123
GRI 414: Supplier Social Assessment 2016		129



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GRI 410: Safety Practices 2016		111
GRI 411		123, 127, 128,
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GRI 413: Local communities 2016		123
GRI 414: Supplier Social Assessment 2016		129

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